February, 1925

CREDIT

The National Magazine of Business Fundamentals



W. - Cuerilla Efforts Failed

The Sheriff's Posse Took Hold

See Page 9

VILENO. 2



Windstorm Insurance

THE sudden storm—a valuable property seriously damaged—but no Windstorm Insurance!

How often this story is told in our newspapers all over the country and yet, a large number of owners still "take the chance."

A man taking out one of our policies recently made the statement, "I believe Windstorm Insurance is even more important than Fire Insurance. You can

use preventive measures against fire, but no one can stop a Windstorm's fury."

Windstorms are not confined to any one locality. A damage is often reported from a section that never before had such a storm in the history of the weather bureau.

If credit is to be sound then it must be based on adequate and sound Insurance protection. Windstorm Insurance is an important and necessary link in that protection.

Any Credit Man interested in the companion lines of Fire Insurance, may secure additional information by addressing the Company at 114 Fifth Avenue, New York

THE PALATINE INSURANCE COMPANY, LTD.

NEW YORK

CHICAGO

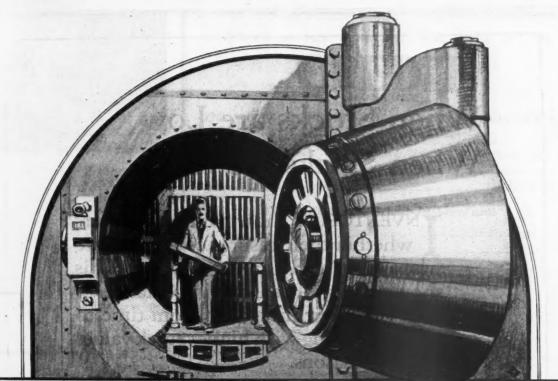
SAN FRANCISCO

ATLANTA

DALLAS







STRENGTH

HUGE storerooms of steel, immune from fire and thievery, guard safely the nation's wealth of gold and silver bullion.

But the greater wealth of the nation, its tremendous property interests, must be protected by other means. Here the strength of sound insurance, indemnifying against financial loss from fire and other agents of destruction, encases the nation's wealth of property values within the strong walls of financial reparation.

A policy in The Home Insurance Company of New York provides the protection of America's Largest and Strongest Fire Insurance Company.

The HOME INSURANCE NEW YORK

ELBRIDGE G. SNOW, President

59 Maiden Lane

New York

When Stocks are Low When Stocks are High

Inventories show your customers whether their insurance is adequate when their stocks are usually low. This should show them the importance of adjusting their insurance from time to time in keeping with higher stock values at other seasons.

Credit is known by the insurance it keeps, and there is Quality in insurance.

QUEEN INSURANCE CO. OF AMERICA

HOME OFFICE: 84 WILLIAM ST., NEW YORK

Incorporated in New York State 1891

STATEMENT, JANUARY 1, 1924

Total Assets									\$18,307,514
Liabilities									13,134,716
Net Surplus									5,172,798
Capital .									3,000,000
Net Surplus	to	P	oli	cyl	nol	de	F8		8,172,798

Western Dept.: CHICAGO, ILL.-F. P. Hamilton, Mgr.
Southern Dept.: ATLANTA, GA.-S. Y. Tupper, Mgr.
Pacific Coast Dept.: SAN FRANCISCO-Rolla V. Watt, Mgr.
Marine Dept.: NEW YORK CITY-John E. Hoffman, Mgr.

FIRE EXPLOSION SPRINKLER LEAKAGE AUTOMOBILE
RIOT & CIVIL COMMOTION
WINDSTORM

MARINE TOURIST REGISTERED MAIL 30

tic

tio Ba

thi

cre

citi Cir wit

me

Cre

ing



With the Editor

IN his maiden speech delivered in New York on January 13, J. Pierpont Morgan said: "Were I required to state an ethical code for our profession [of banking], I think that I would say that the first rule should be, 'Never do something you do not approve of in order more quickly to accomplish something that you do approve of for there are no safe short cuts in piloting a business or a ship."

D R. FRANK A. FALL, the new director of the National Institute of Credit, of the National Association of Credit Men,—an author and editor of wide experience,—begins this month to conduct "The Business Library" Department of the CREDIT MONTHLY.

GOOD news for all defenders of the Federal Reserve System! It comes from our Washington correspondent and is to this effect: Opponents of the par collection system of the Federal Reserve Board received a decided setback in the decision of the United States District Court at Atlanta on December 30, 1924, when a permanent injunction was denied by the court and the case decided adverse to the contentions of the Pascagoula National Bank. An appeal may be taken but this is not certain.

"SIMP OR SIMPATICO," the amusing play showing how the credit manager and the salesman should handle a Latin-American customer, which has been given in many cities, was played successfully in Cincinnati and Chicago last month with the original cast: L. R. Browne, International Western Electric Co., H. G. Brock, National Bank of Commerce in New York and Benjamin B. Tregoe, Manager of the Foreign Credit Department of the National Association of Credit Men.

The same actor-authors are working on a new business play to be produced in the near future.

CONTENTS OF THE FEBRUARY, 1925, ISSUE OF THE

CREDIT

THE NATIONAL MAGAZINE OF BUSINESS FUNDAMENTALS

(Member, Audit Bureau of Circulations)

WILLIAM WALKER ORR, Consulting Editor

J. H. Tregoe 8

ABRAHAM LINCOLN — FAILURE ______ The Editor 5

RODMAN GILDER. Editor

AMERICAN BUSINESS MOBILIZES ...

The \$1,000,000 Credit Justice Fund

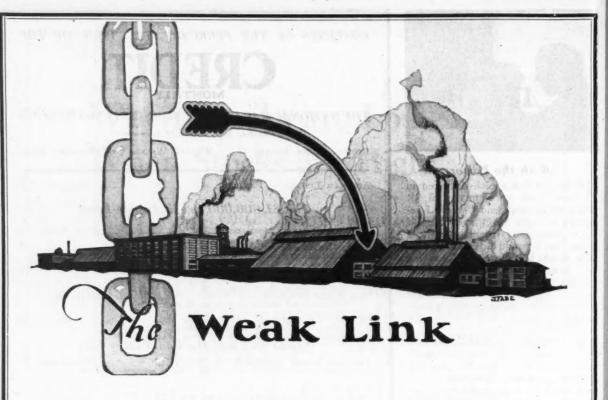
WHEN GUERILLA EFFORTS FAILED	9
Leaders of Campaign to Raise \$1,000,000 Fund	10
New Styles in Credit CrimeHon. Garrett W. Cotter Commercial crooks increasing in ingenuity	11
"THIS IS NOT A LOCAL MATTER" J. M. Judson The Credit Justice Fund is national	30

The Credit Justice Fund is national	
Credit Men and the Bankruptcy Law	
Proposed Bankruptcy RulesW. Randolph Montgomer Chief Justice Taft acts on Credit Men's recommendations	,
WHY BLAME THE LAWYERS? W. E. Maxfield Credit men themselves encourage bankrupts	l
Avoided Loss of \$920 Benjamin E. Cushing Credit Interchange Bureau report proves its value	
CREDITABLE FILING SYSTEMS	
Binding Customers to House (With cartoon.) Ralph H. Moulton Big task of salesmen and credit man	
JIM WALTON — REPORTER (Illustrated.) Frank R. Otto	?
FOAM FROM THE THREE C'S	
CREDIT JUSTICE CROSS-WORD PUZZLE	**
EDUCATION AND RESEARCH	
THE CREDOSCOPE	2
CHARLES H. WOODWORTH (A tribute.)	
Dun WellL. John Bergman	2
Court Decisions	
PURSUIT OF A DEBTOR A. L. Philbrick In old Seville (1579)	:
Firmness and Courtesy	
THE RUSINESS I TRADY (Regional) Dr Frank A Fall	,

Directory of Officers of National and Local Credit Men's Associations 46

W ITH unconscious humor the "make up" man of a nationally-known newspaper printed on January 10, under the heading of "Business Troubles," a list of the previous day's quotations of foreign government and municipal bonds.

HAVE you a salesman in your organization with the same characteristics as those of Jim Walton in Mr. Otte's story "Jim Walton—Reporter" in this number of the Monthly? Are you on good or bad terms with your star salesman?



A LMOST every industry requires one or more hazardous manufacturing processes. Such processes, unless properly protected, form a "weak link" in the chain of fire prevention and are usually reflected in the insurance premium applying to the property as a whole.

Defects of this sort are often found where a plant has grown by stages. Old units, long out of date, are allowed still to carry some of the burden of production. Hidden away by surrounding construction that dwarfs their size, they are forgotten by everyone except the insurance rate maker.

Our Policyholders are entitled to, and hundreds have received, expert service on Fire Prevention. We would be glad to show you how our Engineers can co-operate to reduce the possibility of fire—with, perhaps, a material saving in your insurance rates.

AMERICAN EAGLE FARMERS of IOWA The CONTINENTAL FIDELITY-PHENIX

FIRE INSURANCE COMPANIES Eighty Maiden Lane, New York, N.Y.

Abraham Lincoln-Failure

BRAHAM LINCOLN failed — as a country storekeeper. With a partner, he had bought a grocery store and had given his note. Perhaps he was too busy as deputy surveyor and as postmaster of that little frontier town of Salem, Illinois. Perhaps he spent too much time reading good books and talking politics with his neighbors. Anyway, Abraham Lincoln failed.

The Trent brothers, Aleck and Bill, bought the store,—fixtures (if any), merchandise and all—and gave their notes to Lincoln.

They failed, too,—but first sold out every dollar's worth of merchandise. Just before the notes were due, they quietly disappeared one moonless night along the newly broken trails opening westward. The ways were little more than muddy wagon tracks; there were no railroads, telephones or to graph wires to carry the news of their evasion. They were quickly lost in the confusion of a new country. They followed the custom of their time and place,—and were heard of no more.

But Abraham Lincoln, a business failure at 25, was far ahead of his time and place in business ethics. He had only the Trents' worthless paper to pay his own debts, incurred in the original purchase of the store and its stock. He was faced with a landslide of obligations and the alternative of taking on an appalling load of debt, which would weigh him down for years to come, or of following in the footsteps of the Trent boys and simply fading out of sight and memory.

Abraham Lincoln, the failure, did not disappear. He settled down among the men to whom he owed the money, shouldered his burden, and patiently and laboriously went about earning, dollar by dollar, the money to pay it off.

By that one act, as much as by anything he did in his early life, he won the respect as well as the admiration and affection of his neighbors; he laid the foundation stone of his reputation. It was no easy task for young Lincoln. It took him fifteen years to pay off the whole amount, including the high rate of interest then current. He used to refer to his burden cheerfully as the "National Debt"; but it was no laughing matter for a man who had no hope of earning money except by his daily work. Speaking of it once in later life he said:

"That debt was the greatest obstacle I have ever met in life; I had no way of speculating, and could not earn money except by labor; and to earn by labor eleven hundred dollars, beside my living, seemed the work of a lifetime. There was, however, but one way. I went to the creditors, and told them that if they would let me alone I would give them all I could earn over my living, as fast as I could earn it."

They did let him alone—all but one man, who brought suit against him and would indeed have ruined his chances, if a neighbor, with faith in the young man, had not come to his rescue. Judgment was brought against Lincoln; his horse, saddle, bridle and surveying implements were sold at auction to pay the amount. They were bought in, however, by this friendly neighbor, who restored them to their owner. Lincoln never forgot this act of kindness and as soon as possible paid back, with interest, the money this friend in need had spent for him.

So with his horse and surveyor's chain Lincoln went a bout his heavy task. "Honest Abe",—who in his storekeeping days would walk six miles to return six and a half cents change to a customer,—established his reputation for character that enabled him to win a success and fame the like of which no American has ever surpassed.

May the United States be blessed with more failures like Abraham Lincoln!

Robmangilder

Editor.

As far as your service needs go each of these Autocar branches is the Autocar factory itself

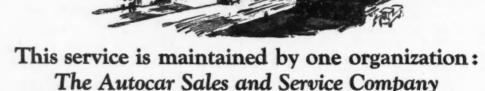


Cleveland Dallas Detroit Erie Fall River Fresno Indianapolis Pittsburgh Jersey City Providence Lawrence Los Angeles Newark New Bedford

New Haven New York Norfolk Oakland Paterson Philadelphia Richmond Sacramento San Diego San Francisco San Jose

Schenectady Springfield St.Louis Stockton Syracuse Washington Wheeling Wilmington Worcester





FROM these 46 branches – factory-equipped, trained, and controlled - radiates a further system of affiliated representatives and authorized service stations.

Thus the uninterrupted earning capacity of every Autocar Truck is

assured. Thousands of Autocar users, individuals and great corporations, have learned to make that assurance one of their permanent operating economies.

The Autocar Company Ardmore, Pa.

with yo

The Autocar Co. P. O. Box 7006 Ardmore, Pa.

Please send me your

Gas truck book

☐ Electric truck book

Autocar

gas and electric trucks

EITHER OR BOTH - AS YOUR WORK REQUIRES

CREDIT

Vol. XXVII

FEBRUARY - 1925

No. 2

Why Blame the Lawyers?

Credit Men Themselves Encourage Bankrupts

By William E. Maxfield

O less than 20,551 failures punctuated the commercial history of 1924. These with numerous compromises of which there is no official record make insolvency and bankruptcy paramount commercial problems.

The failure of many to realize the true functions of the bankruptcy court leads to the erroneous conclusion that the National Bankruptcy Act is a hindrance and not a help to business. Analyzed closely it would be found that a great proportion of the complaints against the law arise from the notion that it would prevent commercial failures. Men keep forgetting that the statute regulates the burial proceedings for a dead business and has no part in the prevention of death or the curing of the various diseases which result in the demise.

An ounce of prevention is worth a pound of cure. Credit men have their fingers on the pulse of business and industry. They are the doctors of the financial and business world. It is for them to apply requisite remedies and to keep their customers out of the bankruptcy court.

Principal Cause of Failures

Some authorities maintain that a vast majority of retail failures are due to over-buying or over-stocking. Someone has said that 60 per cent of the failures are due not to ignorant buying but to ignorant credit extensions. Basing my opinion upon ten years of credit extension work preceded by five years of legal practice and clerkship experience which had to do largely with bankruntey matters, I cannot but agree that the failures are largely to be accounted for through ignorant credit extensions.

Writers on bankruptcy matters sometimes cast reflections on the legal profession as a whole. I was formerly a practising attorney and may be again before I finish the race. I hold no brief for any lawyer who does anything against the ethics of the profession, but insist that attorneys are as conscientious, respectable and honest as the average representative of any business or profession, barring none. If some attorneys take opportunity to gain extraordinary and unreasonable profit in bankruptcy practice,

there are others who fight the battle of the creditors with little hope of gaining a farthing of appreciation. As a credit man I have gone forth with attorneys who, without recompense and without hope of reward, in an effort to thwart an unscrupulous and degenerate bankrupt, have seriously inconvenienced their personal welfare—and what aid did we receive from the credit men, the constituted representatives of the unfortunate creditors? In the majority of cases, no help whatsoever.

Not every bankruptcy is fraudulent, as some profess to believe. There are many hard pressed debtors who seek the benefits of the bankruptcy law to relieve themselves honestly of burdens they no longer have strength to carry, and turn over all their assets to be shared by their creditors pro rata. The fraudulent bankruptcy has appeared in so many cases and become such a definite evil, that its elimination can be brought about only by those who are extending credit to the debtors.

Why Blame the Attorneys?

If control of bankruptcies is centered in a group of attorneys who make a specialty of questionable activities, who control the situation from the appointment of the receiver to the final curiain, does the blame rest upon them? Is it not largely to be put upon business itself which has permitted itself to be the prey of dishonest debtors and their unscrupulous advisors? One need study but little to see that the major blame for the present plight of the commercial world must be placed upon the credit grantors themselves.

A business house will be on its toes anxious to make sales on the best terms possible. It will exert all the efforts of its sales department to find customers for its products. It will, after meeting competition, make such sales in order to establish favorable relations. A period of credit will be granted a customer and the customer will be constantly nursed along that more sales may be secured and stronger friendly relationships established. Then perhaps without the knowledge of the creditors the dealer begins getting into bad ways, and if weak in character he starts manipulating his af-

fairs so that if he becomes involved there will be something left for him. Finally the end is reached and a bank-

Finally the end is reached and a bankruptcy petition is arranged for. The creditors are notified of the bankruptcy and from that very moment all relations with the former customer cease. Instead of the close contact with the customer that before existed, instead of the regular and constant calls on him, there now develops a cold, indifferent and ultimately money losing attitude.

We build for the future in our sales department with little regard for expense. When failure threatens we at once take an attitude of why throw good money after bad? We make no expenditure of time nor resources unless we can see our way clear to get a new dollar for an old one.

The Creditors' Duties

Now, we must build for the future in our credit departments even more ardently than in our sales departments, because the continued prosperity of our country depends largely upon the ability to extend credit with confidence and assurance. The National Bankruptcy Act is a dependable and praiseworthy document. But it is right up to us to see that it is properly enforced, and that it serves the purposes for which it was created and that those purposes are expected of it.

When a credit man has a claim against a debtor, he must follow it through, see that the debtor turns over his entire estate to the trustee, attend all creditors' meetings but more particularly the first, and help select and elect a competent and efficient trustee and assist him with co-operation in the performance of his duties. When there is an indication of fraud in a proceeding, he must investigate and see to it that no dishonest debtor receives a discharge and that the criminal bankrupt is prosecuted to the full extent of the law.

Beyond all, we must keep our customer from insolvency and bankrupt.y by careful credit extensions and by education of the trade in efficient business administration. We must caution our customers against over-buying and indulgences in the extravagances which have become too common in recent years.

American Business Mobilizes

By J. H. Tregoe

HE movement to expand the work of the National Association of Credit Men received a splendid impetus at the all-day conterence held last month in the Hotel Astor, New York. Leading credit executives of the East and Middle West who attended pledged their co-operation in raising the \$1,000,000 fund for the suppression of credit crimes and in organizing business houses of their respective districts for the success of the campaign.

Teams are now being formed in Baltimore, Philadelphia, Boston, New York, Buffalo, Cleveland, Detroit, Pittsburgh, Cincinnati, Indianapolis, Milwaukee, Chicago, Minneapolis, St. Louis and Kansas City. These will be the key cities of the campaign. An intensive canvass lasting one week will be held in each of these cities and surrounding territory some time between March 2 and June 20—the exact dates to be determined by the local executive committees and national officials of the campaign.

District conferences, meetings of trade chairmen and meetings of team captains will be held prior to the intensive period. A dinner will mark the opening of the one-week canvass in each city.

The necessity of business houses mobilizing to combat the credit crook through a medium such as the campaign plan now under way was strongly emphasized by several of the speakers at the New York meeting. Estimates of losses from credit frauds suffered annually by American business men varied from \$250,000,000 to \$400,000,000. All the speakers agreed that the menace is growing.

Assurances that heads of large industries are supporting the credit men's project were brought to the conference. Curtis R. Burnett, a past president of the Association, told of a conference he had with Thomas A. Edison, during which the inventor said he was fully aware of the growth of credit frauds.

Thomas A. Edison Is With Us

"I am with you," said Mr. Edison in indorsing the campaign and accepting a place on the honorary national committee.

During the conference the following telegram came to Fred P. Kinney of Boston from Frederick C. Hood, president of the Hood Rubber Company of Watertown, Mass.: "You have my hearty approval of your scheme and the use of my name."

Mr. Burnett in outlining the growth of credit frauds in the United States, reported that commercial failures had jumped from 8,881 in 1920 with total liabilities of \$295,000,000, to 20,500 in 1924, with the liabilities aggregating \$542,000,000.

The credit men by a formal vote unanimously decided that not less than \$250,-00,000 of the 1924 losses was due to fraud.

"The crooks have changed their methods in recent years," said Mr. Burnett.
"A few years ago we used to hear of a great many train robberies. But what happened? Posses were formed, these fellows were followed. If they were

found they were summarily dealt with. Now the crooks have turned to the more fertile field with which we are all connected, the commerce and industry of the country, because it is a sure thing and up to now has been easy picking.

Gordon L. Reis, of the Wagoner & Reis Commission Company of St. Louis, told the conference that in St. Louis recently it was discovered that the head of a well-known gang of gunmen had gotten into the commercial crook game.

"It takes less personal risk and promises possibly greater profits than the more violent means of securing wealth illegally," said Mr. Reis. "We now have to watch the ordinary crook, who usually is committing only crimes of violence. He is getting into this game."

C. D. West ("Zephon"), manager of the Department of Credit Jestice, said the credit men must have concerted action to successfully combat credit frauds. "The commercial crook has watched the growth of this movement and so have many of their 'legal advisers,'" he said.

"The psychology of some credit men up to this time has been one, you might say, of indifference. They don't want to bother. They simply charge it off, never stopping to think that they are responsible for the whole thing, never stopping to think that every time they accept one of these composition settlements or fail to look into what might seem a fraudulent failure, that they are heioing the commercial crook.

Crooks Watching Campaign

"The commercial crook and his ally the disreputable attorney—are now watching the movement that is being inaugurated. If this effort fails it is going to be disastrous to the business interests of the country.

"If you succeed—as I am confident you will—in raising this fund and carrying out your objective, the very fact that you have done so will be worth more than the million dollars which you raise."

The operation of the Credit Justice Department was explained by W. B. Munroe. Hon. William A. Prendergast, of the Public Service Commission of New York State and a former secretary of the National Association, was one of the speakers at the luncheon.

"This is a great piece of practical endeavor," Mr. Prendergast declared, "and it will be one of the finest monuments to the Association's endeavors. I not only wish you the greatest success but I am sure you are going to secure it."

It was reported that the Credit Justice Department now has under investigation more than 116 cases, but that that is merely a drop in the bucket compared with the amount of investigation work required to meet the emergency. It was explained that the Association proposes to spend \$500,000 a year to maintain and equip a detective force specializing in cases of credit crime referred to the Department by members of the association; to establish in addition to the department's New York office, administrative offices in Chicago and San Francisco, to place investigators in at least 15 strategic

centers of population throughout the country. The plan is one of the most portentous schemes ever devised for safeguarding American business.

It was the unanimous opinion of the conference expressed by formal vote that such a machine once in operation would save business houses of the country not less than \$100,000,000 a year.

Joseph Karr, of Samuel Sternberger &

Joseph Karr, of Samuel Sternberger & Co. of Philadelphia, pointed out that honest merchants at times were compelled to sell their merchandise below cost because of competition in the sale of bankrupt stocks in their communities.

"I think that is the one great reason why we should protect all our customers and have a fund of at least this size to put the dishonest man out of business and give the honest merchant a chance to exist," Mr. Karr said.

William H. Pouch, president of the New York Credit Men's Association and a director of the National Association, presided at the conference. Hon. Garrett W. Cotter, assistant United States Attorney for the Southern District of New York, in an address at the luncheon praised the work of the Association and urged the co-operation of all the members in establishing the Credit Justice fund. Others attending included:

Julius Forstmann, president of Julius Forstmann & Company, New York City; William Bianchi, president of William Bianchi & Co., New York City; Curtis R. Burnett, American Oil & Supply Co. Newark; W. F. H. Koelsch, president of the New Netherland Bank, New York City; Fred F. Kinney, treasurer of Kinney Manufacturing Co., Boston; William Fraser, J. P. Stevens Co., New York City; Walter P. Miller Co., Philadelphia; John Johnson, Clawson & Nilson Co., Buffalo; H. B. Gillespie, president of Michigan Stove Co., Indianapolis; H. K. Slezak, Burnham-Munger-Root Dry Goods Co., Kansas City; T. K. Cree, Alling & Cory, Pittsburgh; L. I. McQueen, Pittsburgh; C. F. Meek, vice-president of the American Exchange National Bank, New York City; E. B. Heyes, W. & J. Sloane, New York City; J. L. Medler, Atlas Portland Cement Co., New York, E. Norvell, Norvell Chambers Shoe Co., Huntington, W. Va.; A. T. Rickards, H. K. Mulford Co., Philadelphia; John Wood, Richmond Dry Goods Co., Boston; Clifford Pierce, vice-president of Cleveland Association of Credit Men; Richard T. Baden, of Holland, Baden & Ramsey, Baltimore; W. W. Orr, Dr. Frank Fall, B. B. Tregoe, Rodman Gilder, C. D. West, John W. H. Ross, New York; E. B. Moran, manager of Central Division of National Association of Credit Men, Chicago, and W. Randolph Montgomery, counsel for the National Association.

Mr. Koelsch summed up the meeting at the close by saying that in all the years he had attended conferences of credit men, this conference impressed him the most because of its sincerity, enthusiasm and the evident determination of all those present to make the campaign a success. He alluded to differences of opinion and questions of policy which needed to be settled in conferences as the campaign progressed, and added that the object of the campaign was pre-eminently important to American business as a whole and that all these questions would fade into insignificance in the light of the central objects of the campaign.



When Guerilla Efforts Failed--The Sheriff's Posse Took Hold!

ORSE thieving once ran unabated throughout Texas in spite of all individual efforts to prevent it.

It was not until the Sheriff's Posse was organized that justice was visited surely and swiftly.

Railroads soon became a popular prey to the outlaw who operated fearlessly until a nationally organized effort, with the visitation of certain punishment, checked this growing evil.

Today the Credit Crook Threatens Our National Commerce

Some business men still suffer credit losses in silence, regarding them as "A Necessary Evil"; but generally speaking the attitude of the public has changed and everywhere is heard the plea for

Credit Hygiene

This means safe and honest business

Government Departments, District Attorneys, and Local Credit Associations are all doing splendid individual work to check the spread of Credit Crime.

But it will not be until a National Movement has been organized and properly financed that this plague of Credit Crooks which commerce is suffering from will be wiped out.

Armored cars, guards, and steel vaults will not protect the merchant from Credit Fraud. This must be prevented by education, in exposing the methods of the criminal; by vigilance in detecting plots before the crime is perpetrated; by scientific and efficient investigation in securing the evidence and detecting the criminal and finally by swift and sure prosecution for the offender.

That Is Organized Credit Hygiene

That is what the \$1,000,000 National Fund for the Suppression of Credit Crime will accomplish.

It will operate locally over the entire country.

It will benefit Nationally.

It will bring to business and the individual firm, the maximum protection at the minimum cost; the most widespread and successful results with the least individual burden.

Organized Credit Hygiene is not only desirable and wanted in business,

It is Needed!

Leaders of Campaign to Raise \$1,000,000 Fund For the Suppression of Commercial Crime

NATIONAL CHAIRMAN

William H. Pouch, President, Concrete Steel Co., New York.

NATIONAL COMMITTEE

John L. Alcock, President, Association of Commerce, Baltimore. Charles A. Hinsch, President, Fifth-Third National Bank, Frank A. Baker, Ridenour-Baker Grocery Company, Kansas

Charles L. Bernheimer, Chairman, Arbitration Committee, New York State Chamber of Commerce.

R. Howard Bland, President, U. S. Fidelity & Guaranty Co., Baltimore.

Sidney Blumenthal, President, Sidney Blumenthal & Co., New York.

Bertram H. Borden, American Printing Company, New York. Charles Cheney, Cheney Brothers, New York.

Lewis L. Clarke, President, American Exchange National Bank, New York.

Howard Coonley, President, Walworth Manufacturing Company, Boston.

Joseph J. Crowley, President, Crowley Brothers, Inc., Detroit. J. Howell Cummings, President John B. Stetson Company, Philadelphia.

Henry S. Dennison, President, Dennison Manufacturing Company, Framingham, Mass.

William D. Disston, Vice-president, Henry Disston & Sons, Inc., Philadelphia.

Otto L. Dommerich, L. F. Dommerich & Company, New York. Charles W. Dupuis, President, Citizens National Bank & Trust Company, Cincinnati.

Thomas A. Edison, President, Thomas A. Edison, Inc., Orange, N. J.

William H. Folwell, Vice-president, Folwell Brothers & Company, Philadelphia.

Julius Forstmann, President, Julius Forstmann & Company,

Forstmann Huffman Company, New York City.

John H. Fulton, President, National Park Bank, New York
City.

William A. Gaston, Chairman, Executive Committee, Shawmut National Union Bank, Baltimore. Phillips Lee Goldsborough, President, National Union Bank,

Baltimore.

William P. G. Harding, Governor, Federal Reserve Bank,

De ston.

Fred G. Gruen, President Gruen Watchmakers Guild, Cin-

Cincinnati.

Frederick C. Hood, President, Hood Rubber Products Company, Watertown, Mass.

Edward N. Hurley, President, Hurley Machine Company, Chicago.

Richard P. Joy, President, National Bank of Commerce, Detroit

Arthur W. Loasby, President, Equitable Trust Company, New

David S. Ludlum, President, Autocar Company, Ardmore, Pa. John C. McKeon, President, National Boot & Shoe Mfrs. Association, New York.

James McQueeney, President, Chamber of Commerce, Kansas City.

H. G. Moore, President, National Hardware Mfrs. Association, Peoria, Ill.

John B. Niven, President, American Institute of Accountants, New York.

Leroy T. Pease, President, Retail Credit Men's National Association, New York.

Lewis E. Pierson, Chairman of the Board, Irving Bank-Col-umbia Trust Company, New York City.

Francis J. Plym, President, The Kawneer Company, Niles, Mich.

William Cooper Procter, President, Procter & Gamble Company, Cincinnati.

William A. Prendergast, Chairman, Second District, Public Service Commission, New York. B. Richards, President, Richards & Conover Hardware

Company, Kansas City.

H. A. Smith, President, National Board of Fire Underwriters, New York City.

John W. Staley, President, People's State Bank, Detroit.

Ralph Stone, President, Detroit Trust Company, Detroit. John M. Townley, President, National Hardware Association,

Philadelphia. Ernest T. Trigg, President, John Lucas & Company, Philadelphia.

Joseph Wayne, Jr., Girard National Bank, Philadelphia. A. E. Weinberg, American Wholesale Corporation, Baltimore.

NATIONAL EXECUTIVE COMMITTEE

Champe S. Andrews, National Folding Box Co. New Haven. William Bianchi, William Bianchi & Co., New York. E. H. Burgess, Edward Hines Lumber Co., Chicago. Curtis R. Burnett, American Oil & Supply Co., Newark. George J. Gruen, Gruen Watchmakers Guild, Cincinnati. Lee M. Hutchins, Hazeltine & Perkins Drug Co., Grand Rapids. Joseph Karr, Samuel Sternberger Co., Philadelphia. W. F. H. Koelsch, New Netherland Bank, New York.

C. A. McCormack, Johnson & Johnson, New Brunswick, N. J. Victor Montenyohl, B. F. Goodrich Rubber Co., Akron. W. B. Monroe, Supplee-Biddle Hardware Co., Philadelphia. William H. Pouch, Concrete Steel Co., New York. Henry Rice, Rice-Stix Co., St. Louis. C. P. Sadler, American Radiator Co., New York. Robert D. Scott, Chemical National Bank, New York. Samuel Steinfeld, Steinfeld, Inc., New York.

KEY CITY CHAIRMEN

Boston-Fred P. Kinney, Treasurer, Kinney Manufacturing Co. New York-William Fraser, J. P. Stevens Co. Philadelphia-Walter P. Miller, Pres., Walter P. Miller Co. Baltimore-Richard T. Baden, Holland, Baden & Ramsey. Buffalo-John Johnson, Clawson & Wilson Co. Cleveland-W. B. Fish, Printz-Biederman Co. Cincinnati-Geo. Puchta, Puchta & Fund Co.

Detroit-H. B. Gillespie, Michigan Stove Co. Indianapolis-C. W. Steeg, Hugh J. Baker Co. Milwaukee-Walter Kasten, Pres., First Wisconsin Nat'l. Bank. Minneapolis-St. Paul-F. B. Atwood, Gorman, Ford & Co. St. Louis-Gordon L. Reis, Wagoner & Reis Commission Co. Kansas City-H. K. Slezak, Burnham-Munger-Root Dry Goods Corp.

CAMPAIGN PUBLICITY COMMITTEE

W. F. H. Koelsch, Pres., New Netherland Bank, N. Y. Chmn. Fdwin B. Heyes, W. & J. Sloane Co., New York City.

David S. Ludlum, President, Autocar Co., Ardmore, Pa. George H. Williams, H. A. Cæsar & Co., New York City.

New Styles in Credit Crime

Commercial Crooks Increasing in Ingenuity

By Garrett W. Cotter

Assistant United States Attorney, Southern District of New York.

HE man who is making depredations on honest business is getting more and more adept in his calling. Formerly a favorite way of obtaining goods without any intention of paying for them was to adopt the name of a good reputable concern and take advantage of the fact that mercantile advantage of the fact that mercantile periodicals gave no address whatever, but only "John Jones, New York City." This man would assume the name of John Jones and proceed through the use of the mails to order vast quantities of mer-chandise. Credit men would look up John Jones and be glad to fill the orders because of his rating.

But this scheme was too easy to last. The Federal government became inter-ested, instituted prosecutions and sent a number of credit criminals to prison. It became necessary for the crook to improve the old devices.

Today a popular method of this kind of commercial crook is to look about for some concern that has borne a good reputation through years of honest effort and that, because of sickness or death, or for some other reason, wants to dispose of its business. The commercial crook generally has plenty of money at his command. He approaches the owners of the concern and offers to take over the pasi-ness at a small initial payment—always paying down the smallest amount of cash

Once in control of the business he proceeds to call in an auctioneer and sell the concern's merchandise on hand. In this transaction he usually got back more than the amount of his first payment.

Then he is ready to get down to business. Twelve or thirteen trained buyers—trained in a certain school!—are sent the length and breadth of the land; and in thirty, sixty or ninety days these buy-ers have bought goods worth hundreds of thousands of dollars, the manufactur-ers and jobbers assuming that they are dealing with the men who have carried on an honest business for many years.

That is the latest way of getting goods on credit without any intention of paying for them.

A Padded Bank Account

Another case which recently came to the attention of the United States attorney's office in New York was that of a certain merchant who, having passed through the bankruptcy immunity bath three times found that his credit was gone. He could buy no goods at all. So he went to his lawyer who had taken most of his ill-gotten gain through representing him in the former businesses, and said: "If I can show a substantial bank account, I can go out and buy all the merchandise I want and I have a man the merchandise I want and I have a man who will take the merchandise at forty cents on the dollar as fast as it comes in."

The lawyer told his client to have this prospective purchaser give him a check for five or six thousand dollars on one of



HON. GARRETT W. COTTER

the many businesses he had run in the "It makes no difference whether or not

the check is good," said the lawyer. The next day the client returned with check for \$4,700 of a corporation that had long since passed out of existence.

The attorney then telephoned for a man whose business was to secure new accounts for an obscure bank in Manhattan. The merchant told the bank representative he was very anxious to show a substantial deposit if only for a few minutes. The lawyer explained that his client had a check for \$4,700.

"Have you any cash?" asked the bank account solicitor.

Yes, \$300," said the merchant.

Then all three proceeded to the bank where through the operation of the man securing new accounts the merchant was securing new accounts the merchant was given a bank book showing a deposit of \$10,000. It was managed this way: The bank representative took the \$4,700 check, which was worthless and the \$300 cash, and at the same time gave the merchant a check for \$5,000, in all showing a deposit of \$1000. But signature early write six of \$10,000. But simultaneously with giving the merchant the \$5,000 check he took back from him in the name of the new concern a \$5,000 check. This offset the \$5,000 one from the bank.

In the next few days the \$4,700 check came back, of course, and there was \$300 in the bank representing the \$10,000 balance that the depositor had been able to show in his book. But on the strength of the \$10,000 which had been recorded in his account for a few minutes the mer-chant issued a financial statement and secured over \$100,000 worth of merchandise in ninety days.

Not quite so ingenious but with greater

ramifications was the case of a young man who passed through the bankruptcy court in New York about a year ago. With the money that he had made out of his fraudulent bankruptcy he went to a Pacific Coast city and opened up quite an establishment, purchased merchandise from various concerns in small amounts and paid for it promptly.

Then he came to New York and, using his new creditors as references, he purchased large amounts of the most valuable merchandise obtainable. When the goods arrived in Los Angeles he bought large trunks, the largest he could find, which he proceeded to fill with his new purchases. Then he shipped the trunks to New York in the names of some friends.

A Slender Clue

C. D. West, well known by his code name "Zephon" manager of the Credit Justice Department of the National As-sociation of Credit Men, got a telegram from Los Angeles telling what the man had done and requesting his arrest. telegram gave only the man's name and the request to seize him and as many of

the trunks as possible.

An investigator from Mr. West's de-partment came to my office and we de-cided to start our search at the various railway stations because the trunks were shipped on passenger tickets and a great deal of excess baggage had to be paid on them. We were able to trace them, finding that on a certain day twelve trunks loaded with merchandise came to a railroad station and that some man had called for them with the passenger checks. He did not have a regular expressman, but an unmarked vehicle that was not known to anyone at the station.

About three months later this man was arrested in Chicago, a bankrupt, and on the fly-leaf of a notebook he carried were two addresses, one in New York and one in Brooklyn. Getting that information, the investigator from the National Association of Credit Men proceeded to one of the Addresses. of the addresses. It was on the fifth floor of an East Side tenement, the last place in the world you would expect heavy

trunks to be carried.

The investigator went up and questioned the woman in charge. She denied that any trunk had ever reached that place; but her demeanor made him suspicious. We called the woman and her husband to the United States attorney's office and told them that this bankrupt had defrauded New York business men, and that we knew they were no part of the scheme but, if they insisted on hiding the goods, the government would make them equally guilty. They then admitted that four or five trunks filled with merchandise were in their tenement.

That husband was one of the simplest men I ever-talked with in all my life. On the day the Los Angeles merchant arrived in New York he approached the occupants of the tenement and asked if

(Continued on page 44)

Proposed Bankruptcy Rules

Chief Justice Taft Acts on Credit Men's Recommendations

By W. Randolph Montgomery

HE Chief Justice of the United States recently submitted to the associated justices of the Supreme Court, suggestions for amendments to the general orders in bankruptcy, most of which had their origin in the Bankto the general orders in bankruptcy, most of which had their origin in the Bankruptcy Law Committee of the National Association of Credit Men, and which were proposed to the Federal Judicial Council by the National Association of Credit Men after conference with representatives of the American Bar Association and the Commercial Law League of America

There is now pending before Congress a bill known as H R. 5426, embodying amendments to the Bankruptcy Act, which, if adopted, will, it is believed, in conjunction with the new proposed general orders, do much to end the abuses in bankruptcy practice which are the subject of general

Amendments to the general orders as proposed by the Chief Justice are aimed at frauds which have been perpetrated in bankruptcy through collusion of bankrupts and creditors and creditors' representatives, and any unnecessary expense in the distribution of bankrupt estates.

The Proposed Orders

The proposed Orders are as follows:-GENERAL ORDER V

"To be amended by adding at the end thereof, the following:
Petitioners in involuntary bankruptcy proceedings whose claims rest upon assignment or transfer from some other person shall annex to one of the petitions filed all instruments of assignment or transfer, and an affidavit stating the consideration paid for the assignment of such claims, and alleging that the affiant is the legal and beneficial owner thereof, and they were not purchased for the purpose of instituting bankruptcy proceedings based upon them."

The purpose of this order is to put an end to the practice of using dummy creditors for the purpose of filing petitions. Petitions in large numbers have, in the past, been filed in New York City in the names of stenographers and other employees in the office of the attorncy for the petitioning creditors, and not infrequently claims were brought for the express pur-pose of filing such petitions. This rule pose of filing such petitions. This rule should prove an effective obstacle to the continuance of such practices

GENERAL ORDER XIII

"To be amended by inserting the following paragraph as Section 1:

1. No receiver, or his attorney, shall solicit any proof of debt, power of attorney, or other authority to act for, or represent any creditor for any purpose in connection with the administration of the estate in bankruptcy, or the acceptance or rejection of any composition offered by a bankrupt."

That receivers in bankruptcy who are officers of the court should solicit proofs of debt and powers of attorney, is con-trary to the purpose of the Bankruptcy Act and out of harmony with the true function of a receiver as a disinterested custodian. The proposed amendment to General Order XIII expressly forbids re-



Underwood & Underwood

CHIEF JUSTICE WM. H. TAFT

ceivers and their attorneys from solicit-ing the representation of claims. Receivers have frequently perpetuated themselves in office as trustees by soliciting and securing such representation in many instances thus defeating free action on the part of the creditors in selecting a trustee.

NEW GENERAL ORDER

"Appointment of Receivers.—A receiver or marshal appointed by the court, pursuant to the provisions of the bankruptcy act to take possession of the assets of a bankrupt, prior to the appointment or election of a trustee, shall be deemed to be a mere custodian within the meaning of section 48 of the act, unless his duties and compensation are specifically extended, by order of court, upon proper cause shown."

The provision in the foregoing Order that receivers shall be mere custodians unless additional duties and compensation are specifically extended by the Court for cause, is intended to secure greater economy in the administration of assets. It will also tend to reserve to the trustee the liquidation of the assets of the estate, to whom this function properly belongs

NEW GENERAL ORDER

"Waiver of dividends, fees, or combination in composition cases:

Before entering an order confirming a composition, the court shall require all persons who may have waived dividends or fees or compensation to set forth in writing and under oath all agreements with respect theretor, whether with the bankrupt, his attorney, or any other person whomsoever, and there shall also be required an affidavit by the bankrupt that he has not directly or indirectly paid or promised any consideration to any attorney, trustee, receiver, creditor, or other person in connection with the composition proceedings except as set forth in such affidavit or in the offer of composition,"

The foregoing order is self-explana-ry. Its purpose is to curtail composition frauds which have been all too prevalent in the past. A favorite method for obtaining the confirmation of a com-position is upon the promise of special reward to creditors or their attorneys for cation of composition offers. If this rule is strictly enforced by the District Judges it should prove a deterrent to one of the most serious abuses to which the Bankruptcy Act has been subjected.

NEW GENERAL ORDER.

of !

k

Co. lan

Cre

the

"All attorneys, accountants, auctioneers, appraisers, receivers and trustees, requesting allowances from bankrupt states for services rendered, shall file with the referee a petition under oath setting forth an itemized statement of the services so rendered, and the amount claimed therefor.

so rendered, and the amount claimed therefor.

The statement shall also show the partial allowances, if any, already made. Such petition shall be heard and determined and allowances made thereon at the final meeting.

The referee shall send to the trustee, creditors and every known person in interest a written or printed notice at least 10 days before said meeting is held, stating the time and place thereof, and the allowances sought by the various petitioners.

Partial allowances, but only for actual outlay in the discharge of the services rendered, may be made by the court before such final meeting."

The foregoing order tends in the direction of greater efficiency and certainty as respects allowances from the bankrupt estates. It requires no special comment.

NEW GENERAL ORDER

"Denial of compensation to attorneys in certain classes of cases. The court shall have the power to deny the allowance of any fee to the attorney for petitioning creditors, or the reimbursement of advances, whenever it shall appear that said proceedings were instituted in connivance or in collusion with the bankrupt or that said proceedings were not instituted in good faith."

The foregoing order will give to the District Judges summary power to disci-pline attorneys who are guilty of filing collusive petitions or instituting proceed-ings other wise than in good faith by depriving such attorneys of any allowances out of the estate.

Involuntary petitions have heretofore been filed in many instances at the request of the bankrupt where the bankrupt desired to offer terms of composition to his creditors. Frequently the purpose of filing an involuntary petition in such a case was that the bankrupt could get off with a smaller payment to creditors if he could make it appear that he was the victim of circumstances rather than the instigator of the proceedings himself. All socalled friendly petitions are not to be condemned and it is a question of fact in each case as to whether a collusive proceeding is, or is not, to the best interests of creditors. The foregoing order gives the court

(Continued on page 23)

Avoided Loss of \$920

Credit Interchange Bureau Report Proves Its Value

By Benjamin E. Cushing

Cleveland Association of Credit Men

ARLY in December the M. & M.
Co., members of the Cleveland
Association of Credit Men, and
users of the Credit Interchange
Bureau reporting service of the Association, received a first order in the amount
of \$920 from a concern in Chicago.

Knowing nothing of this customer, Ned S. Cohen, credit manager of the M. & M. Co., asked for a report through the Cleve-Co., asked for a report through the Gereland Interchange Bureau, which bureau cleared the name through the Central Credit Interchange Bureau, St. Louis. The report showed first orders aggregating \$1,870 had been placed in three different control of the control markets with total high credit of \$2,750 in two other markets, of which \$2,600 was owing, and with the experience so recent that no paying comment was available.

Because the report indicated the placing "promiscuous orders" without proper basis, the Chicago Interchange Bureau made a special investigation and wired the Cleveland Bureau facts about the company that indicated it not to be enti-tled to credit. This information was given to the M. & M. Co.

Rejected the Order

With this report in front of him Mr. Cohen rejected the order.

He wrote to the Bureau on December 9

Credit Interchange Bureau, Cleveland Association of Credit Men, Engineers Building, Cleveland, O.,

Please accept thanks for your report on X. Y. Z. Company, Chicago, whose first order we hold amounting to \$920, and which, it is needless to say, we have no intention of shipping.

We are very frank in stating that if we secured but one report during the year, and that report extract its

the year, and that report served its purpose as well as this report has, the service would be worth the year-

ly subscription price. You are at liberty to pass this in-formation along if you desire to.

by

st

of off he

ti-

ch

ng

it-

Very truly yours, The M. & M. Co., (Signed) N. Cohen.

Nine days after this letter was mailed, namely, on December 18, the Cleveland Association received the following letter from the Chicago Credit Interchange Bureau pertaining to this self-same concern:

"You will no doubt be interested in knowing that the above concern was pe-titioned into bankruptcy on December 12 after having been in existence since about October 10. During this short space of t me, however, they managed to accumu-late between 180 and 200 creditors and known liabilities of \$50,000.

"There is every indication that the conditions' committee will push the inves-

NATIONAL ASSOCIATION OF CREDIT MEN Cleveland Association of Credit Men 326 Engineers Building CLEVELAND, OHIO X.Y. Z. CO., CHICAGO, ILLS. AND DISTRICT 920 750 IST ORD. 600 300 NEW A/C-NO EXP LS 11 '24 COMPLETED

INTERCHANGE REPORT (ACTUAL SIZE 81/2 x 11 INS.) THAT SAVED \$920

This Credit Interchange Bureau report showed that the "X. Y. Z. Company" had been placing orders in at least five different markets and that in three of these the company's first orders aggregated no less than \$1870. This report, in the hands of a credit manager, enabled him to save his concern a serious loss.

tigation that has already been under way for the past week to a successful con-clusion.

"It is my opinion that this is a specific instance where the Interchange Service has been responsible for saving the members who made inquiry a substantial loss that cannot be measured entirely by the amount of the initial order.'

It would seem that no stronger illustra-

than that embodied in this case would be necessary to prove:

First, the immeasurable dollar and cents value of Credit Interchange Bureau service to protect members;

Second, the importance of having well financed local and National Credit Justice Funds to investigate cases of this kind in order to determine promptly and clearly whether or not fraud has been attempted.

T

In

old

Suc

nece

our

had

men

mak and

had.

had.

was

Aho

and 30 p

A

ing,

floo

requ plie

nece equi

are.

leas abou

fact

T

Creditable Filing Systems

Described by Users Who Are Expert in the Subject

YOUNG woman who is now en-sconced in an apartment, surrounded by a husband and son, tells of a ruse she once tried, when she was in commercial life, to get an increase in salary. She decided that the prospect of this event was too far in the future, so she stayed at home one day, having first been careful to put away the papers on which she was working. Those who attempted to do her work were not able to find what they needed, so the Department concluded that she was indispensable, and raised the figure on her pay

Whether or not this is strictly true, it does illustrate the way in which many firms used to keep their letters and records, and some do even to way, and unfiling were done principally from and unfiling were one person. If that the memory of some one person. If that person were absent, or suffered any aberration of memory, the files were useless, for too much time was required for a search, though it might be successful in

the end.

The importance of naving desks that were convenient and of the right height was realized long before the importance was realized long before the importance of having filing equipment that was easy to operate and easy to handle became generally recognized. Working conditions in the factory were improved before company officials began to consider what the girls who were kept at the files all day needed in the way of comfort, and light and air Files were usually.

all day needed in the way of comfort, and light, and air. Files were usually put in some dark corner, which could not be utilized for anything else.

But the last decade has seen a revolution in filing methods. In numberless offices, Kipling's "Files-on-Parade" is suggested by the well-ordered files, which indicate by the present that the work. indicate by their appearance that they are given full consideration as a vital work-ing unit of the business.

THIS is the second of twelve groups of articles on Office Mechanism prepared under the general supervision of Isaac Deutsch, of Steinfeld, Inc., New York, a vice-president of New York Credit Men's Association.

This new condition was inevitable with the advance in all business methods. Much credit, too, is due to the manufacturers of office equipment. Some of them have spent vast sums of money in research and investigation to develop the simplest and most usable systems for the maintenance of correspondence and order ticket and credit files-records which are the very backbone of a business.

The old wooden cabinets, subject to warping and wear and fire,—have dis-appeared from all modern offices. In-stead, there is the metal cabinet, fireproof (or as nearly so as possible), with drawers that are as light as can be to contain the valuable material they must hold, and operated on ball-bearing rollers, so they push back into place easily and then do not bound open again.

At the same time, all the large, standard companies sell more than mechanical perfection. They offer service in working out a system for the inside of the cabi net, which is practically foolproof and carelessness-proof, and adapted to the individual company. One firm, at least, has abandoned the practice of having any standard index but devises a special one to go with every installation it sells.

Guides are now made of durable board ad mounted with metal rimmed and mounted with hierar infinited tabs, so they do not need to be replaced every year. The labels are quickly read, whether they stand up boldly straight or are on a slant to meet the eye, for they are no longer untidy and illegible, as in the days when they were written by hand, but are all printed or typewritten. Different colors in labels reduce mere looking to a minimum, and a wanted folder can be found with the spontaneous-ness of Jack Horner, "sticking in his thumb and pulling out a plum.

The trend of filing to-day is toward the straight alphabetical method, segregations sometimes being made first according to the divisions of a company's business, or according to districts, if company organization is based on these districts. Some systems provide a numerical check in connection with alphabetical indexing to guard against misfiling.

More attention is given now to the quality of filing folders—getting hold of manila tag stock which is tough enough to stand constant use, yet pliable, and seeing that the grain runs the right way in the stock. There are folders of heavier stock for certain kinds of files with clips or fasteners to hold all papers together; where many small receipts or bills of lading are to be kept, a file pocket or envelope is provided.

In fact, to get just what you need for the proper keeping of every scrap of paper or card in your office now, all that is necessary is to write to one or more suppliers of systems.

The CREDIT MONTHLY has asked representatives of some well-known companies that use creditable filing systems to explain some of the features they find advan-

The Method Used in a Large **Filing Department**

By Magdalen Van Gilluwe

Dir. Filing Dept., L. E. Waterman Co., (Pens) N. Y.

THREE times in large offices (one being in the Chemical Warfare Department during the War), I have installed and operated the filing system, called the Automatic Index, which we are using here now, and I am convinced of its merits and smoothness. People someits merits and smootnness. People some-times ask me if the system is complicated, and my answer is, "If you can spell, you can use this file," and that doesn't mean you have to know how to spell Popocatapetl or hippopotamus.

The file is a straight alphabetical one with the alphabet given 320 divisions. with the alphabet given 320 divisions. The primary guides are the surname of the individual or the first word of the company name. The secondary guides are the initials of an individual or the second word of a firm name. Miscellaneous folders contain scattering correspondence under alphabetical division. Know the folder you want, and there is no fumbling in laying your hand on it.

But, you will suggest at once, executives don't always know precisely what they want. No, they don't, so there are the want. No, they don't, so there are the cross references. Suppose a man sends word to the Filing Department that he wants "Frank Marsh's folder," because he happens to know Frank Marsh out in Ropeville, and he doesn't know what Marsh calls his business. The file clerk may not know either, but when she looks for Frank Marsh, she finds a blue guide, which indicates a cross reference, refer-ring to Marsh's Pharmacy. With these cross references, which are necessary in almost any filing system, worked out carefully, there is no fear about not finding

The girls in our filing department stow away on an average 3000 pieces of mail a day, with a much heavier volume just before Christmas, so it is evident that we have to have a flexible system. To avoid all confusion and mistakes, it is an inviolable rule that no one outside the department is allowed to go into the

Another rule we have, and one that prevents folders from disappearing as prevents folders from disappearing as they often do in large offices when taken from the files, is that an Out card shall always be put in when a folder is taken out. On this card is written the name of the person who got the folder out. He or she is responsible for its return, but, in the meantime, if any one wishes that particular folder, he can be told at once where to get it.

Orders, letters, reports—all are filed in the firm's folder or folders, so that each one is complete in showing the customer's relation to our company. Our credit manager has in his office a card file manager has in his office a card file of customers, on which he makes notations when there is any change in credit standing or anything else to note; but all financial reports, and all correspondence relating to credits, come here. There is no wondering if a letter or paper "might be filed somewhere else."

I suppose you might say we believe in unification. We do in equipment as well as in the actual filing. Everything comes from the house which invented the system we have ap, lied—not only cabinets and folders and guides, but the rests that fit on the drawer handles and even stools the girls sit on, so everything fits.

And speaking of equipment, I do want to say a word about our cabinets. These in the Waterman office, we have had for six years now, and they have held up without a bit of trouble, and they don't show their age any more than the widow

When a New Filing System Became a Necessity

By W. W. Brown

Assistant Mgr., The Fleischmann Company, (Mígrs. of Yeast,) N. Y.

THERE were several considerations which made us realize here over a year ago that we must reorganize and reequip our filing department.

In the first place, there were purely mechanical improvements necessary. Our old cabinets were hopelessly inadequate. Such little things as the opening and shutting of drawers become very important items by the end of the day, if every time they have to be done with more than necessary effort. That was the case in our office. Girls were tired long before they should have been, because their arms had to make up for mechanical adjustments.

Then, we were fearfully overcrowded, making it difficult for us to get as prompt and full use of the files as we should have had. Finally, working conditions were bad. In the room used for filing, there was neither enough light nor ventilation. About three in the afternoon, the girls who worked on the files all day were fagged, and the rest of the day, they were hardly 30 per cent. efficient.

d

g

v

h

or

of

at

es in n-

He ut, nat

mdit file tadit out adere per

vell nes em and fit the fits. ant lese for

on't

low

After a good deal of planning and shifting, we were able to turn over to the filing department a room on the ground floor where very little artificial light was required, and ventilation could be supplied by means of a large air vent, as well as windows. These fundamental requirements being taken care of, the next thing necessary was to decide on the physical equipment best suited to our needs. There are, I think, four standard systems at least, whose equipment and service are about equally good, so that the deciding factor may be some small feature or merely a personal preference.



If You Can Spell, You Can Use These Files.

This was the answer given by the Waterman file expert when asked if her system was easy to operate.

Our cabinets are, of course, of the metal type and the mechanical performance is above criticism. No more aching muscles from the effort of closing the drawers, because they go back into place almost automatically. The atachable file rests are especially convenient, with their side clasps to hold papers.

I am particularly pleased with the tabs on our guides. They are made of metal and extend far down on the board in triangular shape so that there is no danger of their causing the card to become bent with much handling. They are durable as well as easily seen.

Although the nature of our business requires a good deal of division and subdivision in filing, our object is to make the files just as simple as possible, so that anyone who, in an emergency needed to get out some paper, could do it at once. Of course, the straight alphabetical file is the simplest of all, and this is the basis on which we expect to have our filing



CONSERVING THE OPERATORS' STRENGTH

The Fleischmann Co. considered of prime importance the welfare of the girls responsible for this important record department, and in reorganizing its filing system provided first a light, airy room and then equipment which would take a minimum of strength to handle.

FI

nev

One

and

any

the

sifi

25

TI

Cre

opi

28

rec

25

or

fec

age

inc

pro

vid

ers

for

bet

file

ly bet

sy:

nai

inf

for

na

spa ar **C**01 en tha co fre SO ve 115 ar tru va ple wi co ag sic ing an

co

of ev ar mi in me ch

done as far as possible when we gradually complete the installation of our new system.

This applies in effect to our credit files now. Accounts is the name of Division 10 of our general filing system, and this is reserved entirely for information and correspondence pertaining to credits. Since our organization is by district, it is necessary to keep folders for the various districts separately, but after this, the files are in straight alphabetical order.

In these files as well as in our general files, different colored labels are sometimes used for greater convenience. For example, permanent files are not only stamped as such but they have a blue label. In the personal file, where are kept all matters relating to individuals in the national organization, various colored labels indicating the nature of the correspondence make it very easy to find quickly the folder wanted.

The extent of our files is shown by the fact that we have thirteen girls in the department, a manager and two assistant. We have found the most satisfactory plan of operation is to have some girls file all the time, others to look up wanted correspondence all the time, and one young woman to act as a sort of detective, hunting any misplaced papers which are not found when called for. She has the right to go through the desks in the offices if she thinks the missing documents have been stowed away somewhere.

A tube by which correspondence may be sent up-stairs or returned to the file room saves much running back and forth on the part of messengers. There are probably other efficiency methods which we shall work out in time with the help of the service offered by the equipment company; but of this we are certain, that the installation of a thorcughly up-to-date filing system is going to save us time and money and patience this year.

The Advantages of a Standardized Office System

By Lloyd M. Trafford

Treas., Charles T. Wilson Company, Inc., (Rubber and Foreign Produce) N. Y.

S OMETHING over three years ago, we scrapped all the miscellaneous filing equipment we were using—a sort of hodge-podge it was—and standardized our cabinets, safes, and system of keeping everything we have to have on hand, supplies as well as records. How much time we have saved and how much efficiency we have gained, I cannot say positively, although I know it has been a satisfactory amount of both. But this I can say, that, while we have in our present office 25 per cent. less floor space than in our old office, the arrangement we now have for taking care of records, supplies and correspondence gives us 50 per cent. more counter space room and light than we had before.

Readers may wonder what filing equipment has to do with light. Precisely this, that our cabinets provide our counters. It is necessary for us to have ample-display space for our samples and also a place to lay down large books when they are needed for reference. Instead of putting in counters which would not have served for any other purpose, we had our safes and many of our cabinets made 48 inches high, so that they may be used for tables and filing-places, without interfering in any way with the light.

Some of these cabinets have drawers in which samples are kept, classified, of course, so they can be found at once. Then, each stenographer has a cabinet for stationery and supplies, and the credit files occupy one end of the row.

The main correspondence files are not

included in this group, but are in one end of the room and of standard height. The research department of the company from which we bought our equipment worked out a filing system, eminently simple and yet suited to our needs.

The correspondence for the three departments of our business—Rubber, Produce, and Tea—is segregated, and each department uses a certain color for its carbon copies, so that no letter is likely to be filed in the wrong section or stay there If a letter is received, relating to two departments, part of it is copied for one of the files.

The filing is strictly alphabetical, with our index dividing the alphabet into 75 divisions. This is not a stock division, but one which seemed suitable for us. The guides with their labels standing out boldly make it easy to find a name at once. I believe the idea back of this system is to do away with the necessity for mental spelling; the guides lead the eye to the name without any other mental process being necessary.

The metal tabs which are fastened to the guides have a great advantage in that they not only endure, but they have a rounded top, which avoids any roughening of the fingers on sharp edges or any catching of the papers.

Each active customer has a folder to himself, and some of these are further subdivided with folders for every few months. The miscellaneous correspondence is all filed at the end of a division.

Since I mentioned an increase in etficiency when I began this article, I might give a specific instance of it. When we used to keep our stationery supplies in a large general cabinet, we found there was enormous waste. Many people using it kept it in a constant state of disorder and handling spoiled quantities of stationery. Then frequently one form would be left on top of another, with the result that we



FILING CABINETS WITH A DOUBLE FUNCTION

The C. T. Wilson Co. has placed its correspondence files at one end of the office. The cabinets are of standard height an serve as partitions. A semi-private waiting room has even been devised within the walls of the filing system.

Y

ht. np-nds. rt-

ce, rt-

be

ere

of

75 on us.

ice. to el-

ing

hat

any to her few

ndion. et-

ght

we n a

was it and ery. ton we never knew just what we had on hand. Once we discovered that we had enough of one thing to last for ten years, and were completely out of another before any one realized it. Now, we keep all these supplies in filing drawers; they are not only kept in good order, but so classified that there is never any mistake as set to when a reorder is needed. as to when a reorder is needed.

The Credit Files in a Banking Institution

By A. F. Hoehl Credit Dept., Bank of the Manhattan Co.,

IN devising our credit filing system, which has been one of gradual development, our main thought has been to have a system that would be as complete as possible, and yet be unelaborate and requiring not too much skill to handle. We have found that from time to time, as volume of filing matter increased, minor changes in the system had to be ef-fected. Through a consolidation with a neighboring institution some five years ago, we were able to select and develop the best features of both systems for our increased needs.

our files contain information on approximately forty thousand names scattered all over the globe. These are divided into four divisions, namely, customers, commercial paper, miscellaneous, and foreign. Each division is arranged alphanically with the exception of foreign. betically, with the exception of foreign files, which are first divided geographical-ly as to country and city, and then alpha-

betically. One of the most useful parts of our system is a visible index which lists the names of all concerns on which we have names of all concerns on which we have information, together with the filing division in which the information can be found, so that it is possible to tell at a glance whether we have a file on any name. These revolving indices utilize the space on top of our filing cabinets and are arranged alphabetically throughout.

The completion of the index required

The completion of the index required considerable time, but was done almost entirely during stenographers' and file clerks' spare moments and we have found that it has been well worth the time and cost involved.

The group of customers' files are most frequently referred to, and for that reason we have adopted a folder that is convenient to handle and will stand constant use. The outside covers of these folders are made of carefully selected press board with linen name-labels pasted on a pro-truding edge. To each cover is attached a patented clip by which is fastened the various data going to make the file complete. For example, on the left-hand side will be found statement analysis sheets. financial statements and inter-company correspondence relating thereto, and agency reports, and on the right-hand side, record of average balances, borrowings, etc., interviews and investigations and summaries thereon, together with comments on balance sheets and audits. inter-company correspondence, a record of inquiries, and our replies thereto, and newspaper and periodical clippings, all of which are filed chronologically. Each item of information has a specific location in every file and various colors of sheets are used to provide quick reference.

Although our filing system combines many of the same general ideas and forms in common usage in the credit department of other financial institutions, many changes have been made to adopt these inter-company correspondence, a record

changes have been made to adopt these to our own particular needs.



FILING CABINETS AND SAFES SERVE AS COUNTERS
These 48-inch-high cabinets, containing credit information, samples and stationery,
are used as counters for the display of goods, etc.

A Tried Method for Credit Files

By W. F. Vosseler Sec. and Gen. Mgr., R. C. Williams Co. Inc., (Wholesale Grocers,) N. Y.

THE biggest part of our filing comes in taking care of the salesman's order tickets which pour in at the average rate of 24,000 a month. These are filed in the simplest way possible. Each salesman's tickets are segregated, and then filed alphabetically, every customer, of course, having a folder and many customers one for each month. Inside the folders, the tickets are kept in chronological order, the latest being on top.

These files, as well as those for our regular correspondence, are superintended by Mr. Campbell, our office manager. For this reason, I do not think it is unbecoming for me to say that we have as neat a set of files both inside and out, as you would want to see. When you consider how fast the tickets pile up, this is no idle compliment.

The appearance of the cabinets probably has some effect upon the way their contents are kept. The cabinets are not only up-to-date in mechanical construction, but they are pleasing to look at. Although we have had them for some time now, the newness which is always inspiring, has not worn off, and we are rather proud of them.

The cabinets were installed as part of a system which we put in, when we revised our book-keeping equipment and methods.

The credit files are operated separately in my department the system being that we have used for years, in fact, ever since I came with the firm, twenty-seven years ago. I do not know of a more satisfactory way for a business like this to keep its credit information right on tap.

Everything pertaining to a customer's credit is kept in side-opening envelopes, just the size to receive the Dun and Bradstreet sheets. This means that they are too small for the regular letterhead, but it only needs to be folded once to go in easily. The letters which go into these envelopes are those that concern the customer's credit standing, either written by him or by some of the companies he has given as references.

We order the cabinets especially made to suit the envelopes. There are two in a row, and they make as compact a form for credit records, as I can imagine. On the outside of the envelope, there are blanks for the name, date of application for credit, and for monthly ratings from the mercantile agencies in place of houses, also the names of references given, and the dates on which letters were sent them



In planning this filing room, the proximity of the clerks' desks to the files was regarded as of first importance. These rows of cabinets are manipulated by a squad of girls who are officered by a chief and her assistants.

With this system, important papers do not get lost easily. When I want to look into a man's credit, and call for the reports on him, I do not have to be afraid that some of the papers will slip out of the folder while it is on my desk. Everything stays together.

Proper Organization and Time-Saving Equipment Both Necessary

1 15.42-

By H. P. Reader

Credit Mgr., Cannon Mills, N. Y.

IN our organization, we have three divisions of filing equipment—one for contracts, one for general correspondence, and one for credits. I shall discuss only the credit files, since these are in my particular province.

In the credit department, there are three different files: (1) the visible index file, whose cards, filed alphabetically, contain a record of each customer's orders, payments and commitments. It is only the work of a moment for me to get from these cards, or have the man who posts the data give me, any information I may want as to how a customer's account stands. I can tell how promptly he is paying his bills (we do not keep on our books customers who do not discount their bills), what unfilled orders are on hand, and what his business during the year has amounted to.

When one of these cards has been filled, it is taken out and inserted in a file (2) which is a card index, filed geographically. A card for this file is originated when an account is opened. At the same time a card is originated for the visible index mentioned above. The geographical index carries only the name and address. When, for example, card No. 98 in the visible index is filled, it is transferred to the vertical geographical file and replaces the original geographical card.

Succeeding cards for the same customers are transferred from the visible index file to the geographical file. All of the visible index files when transferred are retained in the geographical because they make a continuous record of a customer's history. This file is complete in having the names of all our credit customers. This geographical file is for reference in the event of an unusual situation arising in some locality. For instance, if there is a disaster or a change in market conditions in a certain city, we can at once tell how many customers we have in that town and who they are. The names are looked up in the visible file with its up-tothe-minute information, and then a decision is made as to what action, if any, shall be taken, with regard to outstanding orders.

The third file (3) consists of letter size drawers containing a folder for each customer. The filing is entirely alphabetical.

Information on foreign customers is filed not alphabetically but geographically in all files. The reason for this is that foreign names do not lend themselves easily to alphabetical classification, especially when clerks are unfamiliar with foreign languages.

The operation of our files is on strict organization lines. All the young women who do filing have certain drawers assigned to them, and no one else is permitted to put in or take out a sheet of those drawers.

Every letter which goes into the Credit Files must be stamped to indicate that it has been duly taken care of. One of the stamps bears the words, "O. K. to File." with the date and name of the man who passes on it; another merely says, "Answered," with the name and date when the letter was written. Since every letter is stamped when it is received in this office, showing both date and hour of its arrival, these filing stamps not only protect us from the filing-of letters or orders that, have not been attended to, but they

also serve as a check to show how long a letter was held before being given attention. The rule of this company is that a letter must be answered or acknowledged the day of its receipt, provided it comes in before four o'clock in the afternoon.

Any letter in this department which belongs in the General Files is so stamped, and this is authority for filing.

ed

sti

ex

ha

pa

in

CO

cu

me

wi Ti

me

are

me

It

we

sta

ste

hav

int

alo

abl

cre

cor

wa

ton

po: It

per

Among mechanical features of filing equipment, I think one of the most important is the use of a high base instead of a fourth drawer. Few people realize how much it costs them to have filing done in the drawer which rests nearly on the floor, for efficiency is so greatly reduced. Even in an office where floor space is very expensive I think it pays to use only three-drawer cabinets.

One of the important advantages of our present cabinets is the automatic latching device for the drawers. Since the release knob is just underneath the handle, there is only the one operation to open a drawer, and then when it is pushed to, there is no danger of its coming open again.

I find that the glass legs on our cabinets are very desirable, too. They are sanitary and make the cabinets much easier to move. They are made of heavy glass, and so they are not easily broken, as might be thought.

The seats which our file clerks use have rollers on them, and I believe this is an advantage in changing position. They are made of metal with a slightly curved, perforated seat, which makes them more comfortable.

"Book-keeping Machines" Next Month

THE subject to be covered next month (March) in this series on Office Mechanism will be book-keeping machines. The articles will describe machines in actual use that take the place of old-fashioned methods of book-keeping.

Binding Customers to House

Big Task of Salesmen and Credit Man

By Ralph H. Moulton

Polson Implement Co., Seattle, Wash.



While we can't assassinate the boy, he must be shown that the family interests require that he act politely to the "wealthy uncle."

HE problem of sales distribution in most lines is the most difficult that confronts the business. When a new enterprise is to be opened up a careful study of the territory to be operated is made, the available avenues of output studied and the class of goods to be sold considered in order that efforts may be exerted where the largest returns will be exerted where the largest returns will be had with people ready to buy and able to

A careful survey is made of merchants in the new field. The salesman who is to cover the new route is given a list of concerns graded to indicate comparative desirability from the credit department's point of view, because the house that secures a line of accounts of highly rated merchants or dealers has a more satisfactory outlet for its goods than one which is selling small and weak concerns. The results are better for the sales department as well as the credit depart-

se

ете

ght

ave

аге

er-

ore

fice

ies.

old-

Sales departments appreciate this and are instinctively trying to line up the better grade of accounts. Credit departments are, of course, vitally interested in the class of accounts they are carrying. It would be an ideal situation if enough were to be had through accounts of high standing. Since this cannot be, the next step is to safeguard the accounts that have weak spots and try to build them into better credit risks.

This is not the job of the credit man alone. The salesman must become an able ally, in fact, an auxiliary of the credit department. His opportunity for constructive work in building up customers is unlimited. The credit man is always seeking information about his customers, and has to, because the standing of customers is constantly changing, their position either improving or weakening. position either improving or weakening. It is impossible for a credit man to visit personally every customer and he must

depend upon the salesman, who may be likened to a scout in war. Every bit of news that the salesman hears, whether good or bad, should be forwarded promptly to headquarters.

At every cross-road, in every hotel, in every auto-stage and in every talk with a fellow salesman the opportunity for obtaining information presents itself. Information pointing to a dangerous tendency should be speedily sent to the office. If it indicates that the dealer is improving his finances, developing new trade, extending his operations, this news also should be sent to the office in order that renewed effort will be stimulated to increase the business with the customer.

The salesman should systematically make memoranda of news of any nature that may come to him and promptly mail it in. These items may be small in them-selves but may lead to investigations and research that will develop highly import-

ant facts

Attention to these news details is doubly important in the case of weak accounts. By carefully watching a customer's progress and by timely advice and counsel to the customer such as the salesman can give, the small merchant will grow into a large merchant with ample resources. Most live concerns were not long ago much smaller than they are

Salesman and Credit Man Studying Accounts Together

Many salesmen feel that the credit man has been unfair in the way he has handled his orders. When that feeling enters, does the salesman brood over the matter and complain that the credit man played favorites, or does he have a heart to heart talk with the credit man about the credit man about the credit man appears and credit man about the credit man because when the credit man about the order? The salesman and credit man ought to go over every weak and small account, discuss them together and get each other's slant. The result will be better understanding and greater mutual confidence and probably a greater respect for the credit man's judgment and ca-

pacity.

If the salesman knows that the credit department is having trouble with an account, he should ask if he can be of any assistance and in this way make the credit man the best friend he ever had. In the early days of business the head

of the house performed many duties. The of the house performed many dittes. The business was largely a one-man affair. The proprietor directed the salesmen, watched the accounts, wrote the collection letters, financed the business. In fact everything passed under his hand. The growth of the business compelled changes. Departments came into being. One of the most successful salesmen was employed. most successful salesmen was employed to watch over and direct the other salesmen; the most likely man in the clerical end of the business was moved up and gave all his time and attention to watching accounts, writing collection letters and occasionally making a trip to see a "sick" customer. Gradually the department lines became more marked until a situation was reached where in some cases, the lines between the departments have be-come hedges. Sometimes a high wall with a gate generally closed has been erected between the two departments.

Let us have the credit and sales de-partments divided by only a line and an invisible line at that!

The salesman,—whose best ally is the credit man,—holds a high and responsible position, because the dealer and merchant know the house largely through the sales-man; its reputation for straightforward dealing, the quality of its merchandise, the service it renders are reflected by the salesman. It is essential that the high position he occupies be fully lived up to and the test of his efficiency is the strength of the bond between his customers and the business.

Jim Walton-Reporter

By F. R. Otte

N THE LITTLE HAMLET of Dwyersville, Hickok's Hotel is commonly known among the traveling fraternity as Hick's Joint. For many this was the last stop of a long, lonely route; a village hostelry which only added to one's depression when he was forced to spend an evening in its musty, lamp-lit parlor.

The gloom of the place never failed to give Jim Walton the homesick blues. This mood gripped him each time he pushed his way through the heavy door and heard it settle back with the sharp metallic clank of a prison gate.

At the desk it was always the same laconic, "Howdy," from a bald headed clerk and then Jim's—

"Any mail, Mr. Masters?"

Without answering the question, Dwyersville's combination bellboy, town clerk, and band leader, drew a thick envelope from the rattling cash drawer and handed it to the salesman. The latter looked at it suspiciously, pausing to squeeze the edges gingerly. He had expected a check from the house, but hardly in so auspicious a package. Retiring to the parlor, Walton lit his pipe and then quickly drew a pencil through the flap of the pretentious envelope. When the contents were disclosed it would be difficult to say whether disappointment or disgust were registered as his most poignant emotion.

With an angry gesture, he spread the numerous printed sheets on the bowlegged desk in front of him. They were uniform in size and each one was labeled in bold type: "SALESMAN'S CREDIT REPORT BLANK." With scant examination, he muttered words which lost none-of their malignity as he labored through the long paragraphs of the letter enclosed from his credit manager, Paul Denton.

This communication informed him in rather unctuous terms of a new system inaugurated by the credit department, a system which required each salesman to make a complete report on his customers. The carefully worked out formula of antecedents and financial data called for elaborate detail—such information as would enable Paul Denton to make a careful analysis of each order prior to acceptance.

"Reports—reports—REPORTS!" The vehemence of Walton's ire rose with each repetition as he continued:

"Reports for salesmanager, reports for advertising manager, reports for the prestdent, reports for all the rest of the bence warmers—and now these for Dent!" He struck the desk a sharp blow until it wobbled dangerously. "Hired as a salesman, trained as a reporter—and made a bum! Well, here's where I quit. When Dent gets a report from me, it'll be from the master of the morgue—for insurance purposes, and that's all—blah!"

With a gesture of defiance he swept the letter and forms into the wastebasket and stamped angrily to the dining room. There for the better part of an hour, he confided his troubles to a fellow traveler whose nodding silence betrayed an inner heardom

A week later Walton had cooled down

sufficiently to undertake writing a letter which was quite, but (from his point of view) not too acrimonious. This he mailed to D.ck Blair, his salesmanager, and a copy he injudiciously sent to Denton.

The meeting which then ensued between Denton and Blair in the latter's office was not a pleasant one. The salesmanager of the Stippley Shoe Co. had bucked the credit report idea from the very first—realizing better than any of the other executives the difficulties already encountered by the men on the road. And thus he felt that the burden of further reports would be ungraciously received by the sales force. It was also true, however, that he was at this moment considerably piqued in realizing that Walton's absolute refusal to undertake further paper work had been brought so undiplomatically to Denton's attention. He had intended to handle the situation more tactfully.

"I can't make him do it," he retorted to Denton's angry protest; "and I suggest you simply let the matter drop for the time being. Later, perhaps we can bring him around."

But Denton was not so easily appeased. "Walton's the only one who hasn't come across," he replied warmly. "You ought to have better discipline—and you've got to make him!"

"Discipline! Got to—got to! Say check that a bit!" Blair was thoroughly aroused. "Walton's the best man on our list. A big leaguer—the best shoe salesman in the west—say, got to—what do you mean?"

Denton shrugged his shoulders. He scarcely dared to carry the controversy further; and without another word wheeled out of the office and back to his desk.

Two months later as the train approached Warren, Jim Walton smiled when he recalled the incident. His two letters had prompted no reply and in this he felt that the matter of office reports had been admitted as a blunder, and the controversy tacitly dropped.

"Takes a man to show 'em," he chuckled, and from that moment treated every
request for information with equally
silent disdain. Of course, behind the immediate merriment was the thought of
Warren as the shrill whistle of the locomotive told him they were now in the
block. For after an absence of several
months he was back again at his favorite
market. Warren was always assuring to
his order book. Eaton & Stone never
failed to give him almost their entire
business. Thus it was a bit of a shock
to learn at the hotel that the long established partnership was about to dissolve.

In the morning Walton hastened over to the store intending to play innocent and hoping that he would find the rumor was only a bit of small town gossip. As usual he turned his entire attention to Eaton who fortunately happened to be the buyer. Stone was a man hard to understand, as taciturn as Eaton was sanguine. It was perhaps Stone's own appreciation of their temperaments that had led him from the very first to leave the buying and selling functions primarily

to Eaton while he kept more in the background, engrossed in the detail and financial matters. On many a trip Walton never saw Stone at all—except perhaps just a glimpse of his bald head when it showed above the desk.

Not content with the meagre details of the pending dissolution, Walton took Eaton to lunch with him and there learned that the old concern was actually completing its last week in active partnership.

"Well, Jim," (Eaton was speaking with just a trace of regret in his voice,) "it's twenty years we've gone it together. Sol Stone is a queer chap—but I'm getting old, and as long as he wants to buy me out—why not sell? Now's the time to salt away the profits. Never can tell what'll happen nowadays. Sol's still young but perhaps I'm losing some of the gambler's punch. Of course, I won't have to live off the interest from my share. Sol promises me a life job as his clerk and buyer. So that's that."

"How about us?" Walton ventured.

"Oh, you folks are all right. I don't think Sol will want to try a new line; but of course he's queer—can't always tell. Times have been when I had to press him pretty hard to keep your line."

Walton passed a cigar across the table, lit his and after a moment's silence remarked:

"I'm mighty sorry to see you quit, Henry. But there's a week left so I get one more order from you, eh?" He tried not to show any hesitancy as he asked the question, but he was fearful of the reply.

Henry Eaton shook his head. "Not this time, Jim," he answered. "But I tell you what. You work back this way, say in about three weeks. Sol will have things pretty well shaken down by that time and we'll need a new stock. I'll see what we can do."

Back at the store, Jim Walton made a tactful move in forcing Stone out of his seclusion by addressing to him a diplomatic speech referring to the old days, to future successes—and winding up with a bid for continued business. Sol Stone, although listening considerably, was entirely non-committal and brought the conversation to an end by asking the salesman to notify the firm about the dissolution.

Walton assented, and left the store in an unhappy frame of mind, wondering if one of his best customers was now to become a thing of the past. In dealing with men like Sol Stone he was always pessimistic.

Four weeks later, however, when he returned to Warren, he was encouraged to find no apparent difference in the old establishment. The new sign was the only indication of a change in proprietorship. Henry Eaton was on the job as usual. Sol Stone had been suddenly called away and his return was problematic. Ignoring this fact, Walton spread out his samples and was soon lost in his old time enthusiasm as he displayed new lasts and special sport models. His attack was irresistible and ended in an order which checked better than \$5,000. But when Jim handed him the blank for

his signature, Eaton momentarily hesitated. "Don't know," he said, "what Sol will think about this."

"You're the buyer, aren't you?" Walton smilingly retorted:

"Sure thing-that's my job."

"And you need the shoes—thirty days delivery, you know."

Again Eaton nodded. "Guess it's all right. It's not like buying a new line."

"Certainly not," and Jim Walton took the signed order and snapped it under the rubber band. Twenty minutes later he was gone. His quick, springy step betrayed a pride in his mastery of the

situation; and added to this was the elation of knowing that once more he bid fair to lead the sales fist. To assure himself that there would be no change of heart, he now wired in the order and specified RUSH. A delivery earlier than thirty days would help rather than hinder matters.

In the meantime Sol's absence dragged on longer than was expected. A week after his return, he remarked one morning:

"Henry, I saw a line in Chicago which looked mighty good; better prices, too. Guess we might as well send in an order Suppose you check up and let me have the sizes we're short in."

d

e

is

u

n

d

is

0

s,

e,

n-

S-

ng

ys

to

old

he

as

nly

ad

his

at-

an

00.

"Going to quit the old line?" Eaton ventured quickly.

"Not exactly, but we'll let it drag to see how the new stock goes."

And then it sudlenly occurred to
Henry Eaton that
he had been the
victim of habit.
Twenty years of
purchasing without
interference had
played him a trick.
He had thus completely forgotten
the new relation

of servant and employer, and in this failed to inform his recent partner of the order purchased from The Stippley Shoe Company. Apologetically, he now admitted the error and explained the circumstances.

Sol's reply was terse and to the point. "Wire in a cancellation," he said.

Henry, figuring on a night letter, delayed until after the noon mail, in which he found an invoice from The Stippley Company. The shipment had gone forward two days previously. In spite of this Sol was adamant. "Wire a cancellation anyway," he replied when Eaton tried to reconcile matters.

Back at the office Salesmanager Dick Blair accepted the wire philosophically, and in reply sent out two others,—one to Stone refusing cancellation, and the other to Jim Walton ordering him to Warren.

"They can't get away with that," he muttered when he finished telephoning the wire. "It's a signed order."

Walton was a bit shocked by his telegram but Sol Stone received his unmoved. When the salesman appeared on the scene, Stone merely compressed his lips the tighter and said, "No?" For two

The salesman "looked at it suspiciously, pausing to squeeze the edges gingerly."

hours Walton used the finest tactics known to salesmanship, but it availed him nothing. Sol Stone was impervious and the more so when the conscious-stricken Eaton tried to side with his friend. And then Jim Walton lost his temper. The argument ended in a quarrel. With the battle apparently hopeless, the warm-tempered Walton punctuated his last acrid remarks with a.

"All right—we'll sue!" Which brought an equally acrid retort:

"Go to it, and see who wins!"

In the quiet of his room that night, Walton thought over his problem. At first he saw no reason for losing a suit on breach of contract should Blair decide to take a fall out of the imperturbable merchant. Then suddenly it occurred to him that he had forgotten to inform the house concerning the partnership dissolution—in fact had never really quite considered it necessary. This point distressed him. Years before in commercial school he had got a smattering of business law. Vaguely, it seemed to him that this point might work to their legal disadvantage; and this bothered him. Late at night, he finally confided his troubles

to Dick Blair in a long letter reporting every detail to his salesmanager.

It was Friday 13th Dick found Wal-ton's letter the first one in the pile stacked on there desk, and there was but little of the philosopher left when he finished reading it. It was especially unpleasant to remember that this unfortunate situabeen averted had his renegade salesman obeyed orders and co-operated with the credit department in the matter of reports. Now he dreaded taking the case to Paul Denton. Their relations had naturally been strained by the earlier argument. Yet Dick suddenly realized that he needed Paul Denton the credit manager—was actually lonely for his sane advice. The necessity of suing to force acceptance was apparently imperative and the only move. To recall the shoes now would entail a tremendous sacrifice: they were a special assortment which if returned might drag in at the tail end of the season -difficult to resell, if not actually resulting in a total loss. When Dick

finally placed the situation before the credit manager, his own mind was quite made up. They must definitely lock horns with Sol Stone and bring him to terms.

Paul Denton heard the story calmly. Inwardly he was boiling with indigation. If not averted, this blunder might completely ruin his heretofore splendid low "loss" record.

"It can't be done," he quietly answered when Blair suggested they sue at once. "Why not?" there was something akin to amazement in the [Turn to page 38]



WE suggest as the slogan for the Association's Prosecution Fund Campaign "Hook the Crook by Hook or Crook," or perhaps "Ain't We Got Funds" would be better.

cCc

Speaking of the I. & P. Department, we have been asked to print the following invitation, which has been extended to three or four hundred gentlemen broom-makers who are the guests of the Government at a famous hostelry in

"The pleasure of your company is requested at a

Tea and Bridge To be given in honor of ZEPHON WEST

To whose good offices your present position, including free room and board, is due. R.s.v.p.

cCc

Dr. Ira Tating, the famous dietitian, has recently conducted some interesting experiments as to the effect of food on the human character. These experiments are particularly interesting to readers of "Foam" as both the subjects were credit

Subject No. 1: A man weighing 250 lbs., 6 ft. 2 in. in height, with dark, shaggy eyebrows, a heavy mustache, and jutting jaw, was for a period of eighteen months fed on a diet of mashed potatoes, creamed-spinach, endive salad and, for dessert, animal crackers soaked in milk.

Below is given the collection letter sent by him to a debtor immediately at the end of the experimental period:

"Kind Sir: It pains me greatly to remind you of an inconsequential matter which has evidently through unavoidable oversight missed your attention.

"Were it not for insistence on the part of executives of my Company, I would not for a minute consider the effrontery of thus addressing you regarding a small bill of \$10,000,00, which has been overdue for the ridiculously short time of ten months.

"If through your gracious consideration you get around to this matter within the next eighteen months or two years and send us the check, the bald mention of which I trust you will bestow upon the writer the greatest possible favor.

"Trusting you will not consider me forward in so writing, I am "You humble and obedient servant .. "

Subject No. 2: A man 5 ft. 1 in., weighing 103 lbs., bald head, and with a decidedly hen-pecked expression. For the same period of eighteen months he was fed on fresh-killed venison, jerked bear meat, raw hamburger sandwiches and, for dessert, radishes in buttermilk instead of strawberries and cream.

The carbon copy of his first collection

letter after the experimental period is also given below:

"Sir: If you think you can get away with delaying our bill for three weeks, you are very much mistaken.
"If your certified check does not

your certified check does not

come in within the period of the next ten days, I am personally com-ing out to your town and knock you for a row of concrete telephone booths.

"P.S.—Maybe your undertaker will give you credit."

Credit Justice Cross-Word Puzzle

THE words, initials and ideas that solve this cross-word puzzle are found in this issue of the CREDIT MONTHLY.

Send your solution to Dr. Regus Patoff, (late Professor of Triviology at the University of Rien) Puzzle Editor of the CREDIT MONTHLY, New York

HORIZONTAL.

Initials of a Virginian.

Initials of a well-known New York business man.

Initials of one who is in a high place. Initials of the president of a nationally-known concern.

A military genius.

11. 12.

One who has faced the U. S. Supreme Court.

Three-fifths of the name of a Maryland credit leader.

The head of a great campaign.

Abbreviation for a seven letter word.

Initials of a State. 13.

16.

18.

An article.

Abbreviation often used in naming a business.

20. Initials of a sea-port.

22 What credit men are seeking.

28. Thus.

Therefore.

30. What credit managers often have to say.

A preposition.

VERTICAL.

Initials of a dry goods credit expert. Initials of one widely known in the packing industry.

Initials of a member of a learned profession. Initials of a metropolitan executive.

The second name of a prominent banker. Part of a name familiar to the credit fraternity. A credit leader in Ohio.

Abbreviation of a State.

A preposition. 16.

Initials of a bank. 17.

A Michigan banker. Initials of a leading banker.

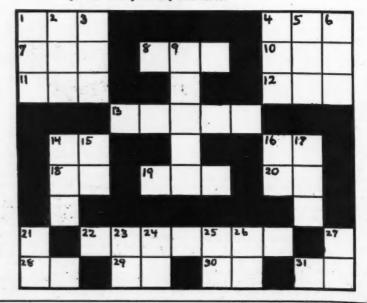
Initials that mean much to everyone.

24: Initials of a place near Edison's laboratory.

25.

A preposition. Found on most business letter heads.

A part of nearly all city addresses.



Proposed Bankruptcy Rules

(Continued from page 12)

power to determine this question and if the friendly petition was filed tor an im-proper purpose the attorneys may be disciplined. The order is not one which the National Association of Credit Men has recommended, but it should meet with the approval of all students of bankruptcy

NEW GENERAL ORDER

"In any district in which there is a city having at the last Federal census a population of 500,000 or more, no attorney for a receiver or a trustee shall be appointed except upon the order of the court.

Such order shall be granted only upon the petition of the receiver or the trustee setting forth the name of the counsel whom he wishes to employ, the reasons for the selection of that person, and showing the necessity of employing any attorney or counsel.

There shall be submitted with the petition an affidavit of the person recommended, showing that he is not employed by, and is not connected with the bankrupt or any interests adverse to the receiver or the creditors."

The foregoing order applies only to cities having a population of 500,000 or more and is properly aimed at receivers and trustees who, while attorneys themselves, engage other attorneys to represent them as receivers or trustee as the case

may be, without good reason.

Unnecessary expense is often incurred as the result of such practice. The re-ceiver or trustee in the cities embraced within this rule may engage an attorney only with the approval of the court upon a petition showing the necessity of employing an attorney and the qualifications of the attorney selected.

Proposed Amendments

special committee was appointed by the House of Representatives of the 68th Congress, now in session, to consider amendments to the Bankruptcy Act and to render a report. Counsel for the National Association of Credit Men and counsel for the Commercial Law League of America appeared before this special committee at a hearing in Washington, on January 13, 1925, and submitted a brief in support of the Association's bill, as follows:

AMENDMENT TO SECTION 3.

It is proposed that Section 3 (a) be amended by adding a new subdivision to be known as Sub. Sec. "(4)"; making the section read as follows: "Section 3 (a) Acts of bankruptcy by a person shall consist of his having * * * (4) suffered or permitted, while insolvent, any creditor to obtain these beautiful through the subdiving the subdiving the subdiving through the subdivin to obtain through legal proceedings any levy, judgment, attachment, or other lien, and not having vacated or discharged the same at least five days before the expiration of four months from the date of obtaining such levy, attachment, judgment or other lien."

or other lien."

This amendment is believed to be necessary to overcome the difficulty raised by the decision of the Supreme Court in the case of Citizens Banking Company w. Ravensa National Bank, 234 U. S. 360, an examination of which makes it apparent that Sec. 3 (a) (3) of the Bankruptcy Act is insufficient to protect the rights of creditors. In that case, a petition in bankruptcy had been filed against one Curtis by certain of her creditors, upon which she was adjudged a bankrupt. The petition alleged, among other things, that within four months next preceding its filing, Curtis had committed an act of bankruptcy in that while insolvent she suffered and permitted the Citizens Banking Company to recover a

Education and Research

Dr. Fall is New Department Head



JOHN WHYTE, PH.D.



FRANK A. FALL, LITT.D

RETURNING to academic life, which he left in 1919, John Whyte, Ph.D., has become assistant professor in German, his old subject, in the College of the City of New York, and has resigned his position with the N. A. C. M.
Dr. Whyte's work as head of the Re-

search Department and of the National Institute of Credit of the National Association of Credit Men is well known to the organized credit men of the United Like all good teachers, he was continually studying. He familiarized him-self with the problems of credit men in a manner that showed how adaptable one may become after years of academic routine.

His understanding of the work of the Credit Department is indicated by the well received book "Effective Collection well received book Effective Concection Letters," which he and J. H. Tregoe is-sued in 1924. Beside contributing to the CREDIT MONTHLY important articles on economic subjects, some of which were reprinted widely in the newspapers, and have since been incorporated in books and texts on economies and business, Dr. Whyte conducted the Book Department of the magazine, which keeps track of the new publications of interest and im-portance to credit executives.

In order that a due amount of blame

may be mixed with praise, now it can be told that Dr. Whyte was the anonymous author of many of the songs sung at recent conventions of the National Asso-

ciation of Credit Men.

Dr. Whyte has made a great many friends in the National Association. He has expressed a hope that the credit executives with whom he has come in contact during the past five years will not forget him and, whenever so inclined, will get in touch with him, in care of the Ger-man Department of the College of the City of New York.

RANK A. BALL succeeded John Whyte as Director of the National Institute of Credit and head of the Research and Education Department of the National Association of Credit Men on January 2, 1925.

The author of eight books, written largely for business men, Dr. Fall has had wide experience in editorial and educa-tional work. He was born in Flint, Michigan, and received the degree of A.M. from Columbia University and those of A.B. and Litt.D. from Albion

For fifteen years he was Bursar of New York University. He was a member, in 1898, of Company L, 31st Michigan Volunteer Infantry. As he has served as Associate Editor of the monthly magazine, "Management and Administra-" his articles are likely to appear frequently in the CREDIT MONTHLY. He has already taken up the task of conducting the Book Department of the Monthly.

Dr. Fall has been cordially received as the newest member of Executive Man-ager Tregoe's staff and will soon be introduced to various units of the National Association of Credit Men. Through his membership in the National Association of Cost Accountants, the American Statistical Association and other national organizations he already has a wide ac-quaintance among leading business men and economists of the country. His capacity for service and friendly co-operation is evidenced by the fact that he is a Trustee of the New York College of Dentistry, a Governor of the New York Skin and Cancer Hospital, and a member of the National Board of Review of Motion Pictures. His clubs include the Union League, Advertising, and Quill of New York City and the Colonial Coun-try Club of Westchester.

judgment against her for \$1598.78 and judgment against her for \$1598.78 and costs in the Common Pleas Court of Eric County, Ohio, and to have an execution issued under the judgment and levied on real estate belonging to her, whereby the company obtained a preference over her other creditors, and at the time of the filing of the petition, which was one day less than four months after the levy of the execution, she had not vacated or discharged the levy or the resulting preference. The company appeared in the bank-ruptcy proceeding and contested the pe-tition upon the ground that it failed to allege an act of bankruptcy. This con-tention was overruled by the Court, and there being no denial of the facts, ad-judication followed as of course. On ap-peal to the Circuit Court of Appeals, the case was certified by that Court to the Supreme Court with a request that con-sideration be given to the following sideration be given to the following questions:

(Continued on page 26)

FE

co

, co

w la

th

tl

CE

01

m

fi

80

lo

a

is

b

C

bi

u

A

la

r

b

ti

m lo

h

T

if

la

it



THE CREDOSCOPE

Jornegoe

THE FAILURE RECORD OF 1924

ACCORDING TO THE COMPILATIONS OF the mercantile agencies, there were recorded in 1924 20,551 failures, with liabilities of \$542,943,454. In 1923 the failures were estimated at 18,718, with liabilities at \$539,386,806. As an interesting comparison, the failures of 1900 were recorded as 11,000 in number, with \$138,000,000 liabilities. Comparing the present year with last year, there was an increase of approximately 1800 failures, and \$3,600,000 liabilities.

Studying the failure losses calls for a study of the business atmosphere. As I have often pointed out, failures can rarely be tied up to immediate events. They are when legitimate the sequences generally of events running from a few months to a few years in age. In 1923 we found in the fore part of the year some hectic conditions with tendencies to over-exploitation in production. There were four major causes for increased production in certain lines during the fore part of 1923, and when these demands were satisfied a return ensued into what might be called normal channels, but this tendency downward disappointed some buyers who had laid in commodities anticipating a larger business than the latter part of the year produced.

Separating by themselves the failures of 1924 that might be tied up with intentional or emergency fraud causes, a large number of the failures within the legitimate class resulted from causes that arose in the miscalculations and disappointments of 1923. When 1925 was ushered in there remained here and there a number of enterprises still suffering from the indiscretions of 1923, whose abilities to survive depended in the largest measure on the holiday trade. While 1924 was in several of the staple lines a disappointing year, and on the whole did not yield the satisfaction that many expected when it was ushered in, yet the failure record of the year could not be attributed largely to these disappointments, but was a carry-over from the indiscretions of 1923

Comparing 1924 with 1900, and taking into account the expansion of our commerce during that period, it is only proper for us to say that the proportion of the failures of 1924 chargeable to commercial fraud were much larger in proportion than were such failures in 1900. It is an

obligation of the credit department to use all of its powers for the reduction of losses arising from deception and crime. This portion of the failure loss should be held at a very low minimum. The legitimate failure loss can be decreased by the exercise of wise policies, particularly where some advice in time or other practical preventive measures would have saved the merchant from hopeless insolvency.

The failure losses of each year furnish a very interesting subject for credit managers, and especially the portion of the losses contributed by his own experiences.

CREDIT JUSTICE

THE PRINCIPLE THAT BUSINESS MUST take care of itself, has been too firmly embedded in the public mind. Criminal offenses in the business field have been treated too lightly for the preservation of proper morals in the commercial relations of our people.

To steal a few hundred dollars of commodities while in transit from one State to another is a very serious offense. Merchants, however, can rob their creditors right and left, and if convicted are apt to receive light sentences. As we have pointed out so frequently, the defense of business is just as important as the defense of the home. The two are interrelated, the happiness of one is in many instances dependent upon the prosperity of the other.

As the conservator of commercial credits, the National Association of Credit Men recognized as one of its foremost principles that there should be created a sense of justice in the credit relation and that crimes in the treatment of credit contracts arising from fraud and deception should not go unpunished and permitted to encourage depredations that eat into the very vitals of our business. In 1918 the Association organized a department for the Investigation and Prosecution of Commercial Fraud. In the first year its operations were limited but the value of the Department was well exemplified and it has grown into one of the most practical and protective features of the Organization.

From 1918, the Department designated as one devoted to credit justice has accepted 623 cases, and procured through painstaking and relentless investigation 493 indictments and 175

convictions. At present it has pending 112 cases, and an equal number of indictments. The maintenance of the Department including contributions from creditors has cost in the seven years' period, \$262,445.00. It has recovered in concealed assets and returned to estates \$381,-131. These figures speak for themselves, and aside from the convictions and the recoveries. were we able to calculate what business has been saved through its preventive effect, the figure would be almost inconceivable. In two particular instances we know that as many as fourteen failures had been planned if two fraudulentlyconceived and executed failures had gone through successfully and without challenge. Through the effectiveness of the Department, the fraud was apprehended and the debtors punished. The failures planned did not happen. Creditors were saved many thousands of dollars. of dollars.

No longer an experiment, the Department is to expand so that the body of business in its credit relations may be efficiently protected. The campaign now announced for a fund of at least one million dollars for the suppression of commercial crime should appeal to the imagination and to the pocketbooks of every mercantile and financial institution of the country. When assessing on a reasonable calculation the credit losses of 1924 attributable to commercial frauds at not less than 250 millions of dollars, the time is imminent when a proper sum should be raised and expended for the checking of banditry in the business field. Beyond question, nothing more practical nor protective was ever conceived by a commercial organization since the beginning of our history than is this carefully thought out project, the necessities of which need no brief but are apparent on every hand. With a training of seven years, with a demonstration of the Association's powers, the efficient use of the large fund contemplated is fully assured and will redound to the financial advantage of every business enterprise in the Nation and to the moral standards of our people.

ANOTHER DEFECTIVE VISION

THE OPENING ARTICLE IN THE JANUary 1 issue of *Printers' Ink* has the provocative title "Why not abolish the Credit Department?" In it the anonymous author declares that "it may mean doubling credit losses, but it may also mean multiplying sales and thereby turning the loss into a handsome profit." If this is intended as a serious presentation and not a piece of grim humor, then I am heartily surprised to see its appearance in *Printers' Ink*.

Can we not as readily reverse the formula and ask, "Why not abolish the Sales Department?" This is not retaliation, for in a course of years if the Credit Department has not produced a large amount of business of its own efforts, then its management is defective and does not measure up to the proper standards of credit expertness. The Sales Department takes customers'

orders, but the Credit Department holds customers. Salesmanship is just as much the essence and the timber of the Credit Department as of the Sales Department, and, in fact, salesmanship enters into all life's activities from the selling of a commodity to the selling of one's self.

The writer of the article shares with some of our backward executives the obsolet notion that passing on orders is the chief occupation of the modern Credit Department. It is merely the "daily dozen," the athletics of credit management. Keeping credit safe for a large flow of commerce is the wide responsibility of Credit Departments and a commerce without credit regulation would lapse into a confusion comparable to the confusion of Sodom on the day of its destruction.

One of our chief problems today is an inability to sell our overproduction in many commodities. Therefore, if by throwing aside credit regulations sales could be multiplied, to whom, may we ask, could the sales be made? Can we force upon buyers commodities they should not buy, merely because we are willing to sell them on credit terms without a question as to their abilities to liquidate the contract or their character to fulfill it. The confusion arising from such a situation is indescribable, and I cannot imagine any thoughtful business man expressing the view that by suspending credit regulation we might multiply sales and the added losses through unregulation would be more than overcome by profits in the increased business. I challenge anyone to probe into the subject without prejudice and fail to discover that an unregulated commerce would more than double the credit losses and be greater than any profit possible to obtain through increased sales. Standing for one's profession is loyal, but standing for it without good grounds is disloyal. Not for a moment would I hold a brief for the Credit Department unless it had been my privilege to see what a systematic credit technique does for the Nation's commerce and prosperity. We need run back but four decades to find confusion, misdirection and serious losses and slow progress because there were no wise credit regulations nor the co-operation that credit development has above all things been responsible for.

This article proves my claim that credit managers have not spoken enough of their profession or had it understood in all of its broad aspects. A commerce without credit regulation would not expand. It would in my opinion diminish. Capital would not put itself at the risk of a possible confusion that would inevitably arise if there were no proper measurement of the credit contracts and no means of telling whether the credit of a buyer should be accepted or declined. Constructive buying power of a wise and reasonable type is a far better objective than to think of removing all credit regulations from sales with the expectation of an increase that would yield a profit.

FE



Charles H. Woodworth

NE WHO was serving loyally and effectively the organized credit men of the Nation was taken away by the untimely death from typhoid fever, in New York City, on December 26, 1924, of Charles H. Woodworth, Manager of the Adjustment Bureau Department of the National Association of Credit Men. He was 36 years old.

From first hand experience in the Adjustment Bureau of the Kansas City Association of Credit Men, and through many visits to Adjustment Bureaus in various parts of the country, he was familiar with the highly specialized, constructive work of the bureaus. He was therefore able to be of the greatest assistance to local bureau managers in working out their problems and establishing practical and high standards for all the bureaus. He must have enjoyed a modest satisfaction in the continually increasing efficiency of the entire Adjustment Bureau system.

Having been trained in the law,—admitted to the Bar of the State of Missouri in 1913,—he had an invaluable background for adjustment work.

The Legislative Committee and the Bankruptcy Law Committee of the National Association of Credit Men, also benefited by his services. He contributed largely to the formulation of the programs for the current year of these important committees.

One of the hundreds of tributes that are being paid to Mr. Woodworth by those who knew him best,—a tribute typical of them all,—is that of Walter E. Tarlton, credit manager of the Brown Shoe Co., of St. Louis, and Chairman of the Adjustment Bureau Executive Committee of the National Association. Mr. Tarlton, in a letter to the Executive Manager, says:

"This is, I think, the saddest news, I have ever received. . . . I shall miss him very much, not only as a personal friend but in association work. You will have great difficulty in finding exactly the right man to succeed him.

"Fair and square, yet firm and forceful, he was thoroughly reliable and dependable. That was, I know a source of satisfaction to you—that you could be confident that, wherever he happened to be, he was concerned always in the task before him."

"I cannot reconcile myself to Woodworth's death," wrote Executive Manager Tregoe in a letter on the passing of this member of his staff. "It seems almost constantly that he must return to his desk. Outside of my own family, the passing away of a friend never affected me as this has and I really cannot think or talk about it without the tears coming near the surface."

The comments of another associate of Mr. Woodworth were as follows: "No one could observe the breadth of his forehead, the intelligence and frankness of his eyes and the sensitiveness of his mouth, without appreciating him All his associates were his admirers and friends."

Mrs. Woodworth with their six-year old daughter and their eight-months' old son, has returned to her home town, Kansas City. She has the profound sympathy of hundreds of men who knew her husband and can measure to some degree the greatness of her loss.

Proposed Bankruptcy Rules

(Continued from page 23)

1. Whether failure by an insolvent judgment debtor, for a period of one day less than four months after the levy of an execution upon his real estate, to vacate or discharge such levy, is a "final disposition of the property" affected by the levy under the provisions of Section 3 (a) (3) of the Bankruptcy Act;

2. Whether an insolvent judgment debtor commits an act of bankruptcy rendering him subject to involuntary adjudication as a bankrupt under the Bankruptcy Act of 1898, merely by taking an action for a period of four months after the levy of an execution upon his real estate.

The Court held, in construing Sect'on a (a) (3) of the Bankruptcy Act, t at the act of bankruptcy therein defit donsists of three elements: first, the i.solvency of the debtor; second, suffering or permitting a creditor to obtain a preference by legal proceedings,—i. e., to acquire a lien upon property of the debtor by means of a judgment, attachment, execution, or kindred proceeding, the enforcement of which would enable the creditor to collect a greater percentage of his claim than other creditors of the same class; and third, the failure of the debtor to vacate or discharge the lien and resulting preference five days before a sale or final disposition of any property affected. These three elements being present, an act of bankruptcy was committed, but not otherwise, it being only necessary to vacate the levy or attachment five days prior to the sale or final disposition of the property affected, even though such sale or disposition occurred more than four months subsequent to the making of the levy or attachment, or the creation of the lien, both of the questions certified being answered in the negative.

The counsel for the petitioning creditors had contended that Section 3 (a) (3) had the same meaning as if it read, "and having failed to vacate or discharge the preference at least five days before the sale or final disposition of any of the property affected, or at most not later than five days before the expiration of four months after the lien was obtained." As to this, the Court said, "But we think such a meaning cannot be ascribed to it without re-writing it, and that we cannot do. The contention reads into it an alternative which is not there either in terms or by fair implication, and to which Congress has not given assent." The Court points out that it might be true that if the debtor is not restricted to less than four months within which to extinguish the lien, there will be instances in which general creditors will be affected disadvantageously, but states that this is a matter for the concern of Congress and not for the Court. Both negative.

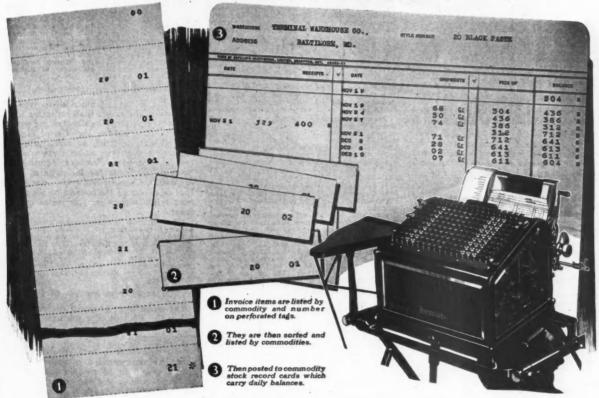
negative.

Instances of the failure of Section 3 (a) (3) to protect creditors will readily come to mind, as for example where a provisional attachment is levied upon real property, in whith case a creditor will not, of course, be entitled to demand a final sale or other disposition of the property until after judgment. If more than four months elapses between the levy of such attachment and the final sale or disposition of the property pursuant to the judgment, a valid preference is created which cannot be affected by the provisions of Section 67(f), and as act of bankraptcy has been committed which would permit the filing of a petition to prevent the creation of the preference. It is precisely this situation which the proposed amendment is designed to meet.

AMENDMENT TO SECTION 14 (b).

Amendments to subsections (4) and (5) of Section 14 (b) are proposed, making this section read as follows: "Section 14 (b). The Judge shall hear the application for a discharge and such proof and pleas as may be made in opposition thereto by the trustee or other parties in interest, at such time as will give the trustee or parties in interest a reasonable opportunity to be fully heard, and investigate the merits of the application and discharge the applicant unless he has * **

Duplex Gives the Makers of 2 in 1 Shoe Polishes a Sales Distribution by 200 Lines and 35 Warehouses



Formerly, this manufacturer secured an analysis of sales figures only once a month. Now, the figures are obtained daily together with a daily proof, and at one half the previous cost. The F. F. Dalley Company, Inc., manufacturers of 2 in 1 Shoe Polishes, write-

"We maintain stocks in thirty-five warehouses throughout the United States and Canada and keep approximately two hundred different styles and sizes of packages in these warehouses. It is necessary for us to know every day the balance

of stock of each style or size in each warehouse, and this work is now being done by one clerk; under the old method two clerks were required."

No matter what your distribution or stock record problems may be, Burroughs machines can handle the work quickly, accurately and economically. Why not let a Burroughs man analyze your work? Let him demonstrate how a Burroughs machine can be applied to your business. This is part of Burroughs service and does not place you under any obligation.

5)

ion

oliind

reinble sti-

BURROUGHS ADDING MACHINE COMPANY

DETROIT, MICHIGAN









Burroughs Adding Machine Co., 6451 Second Blvd., Detroit, Michigan.

Please send me information showing how Burroughs machines handle dis-tribution and stock record problems.

(4), at any time subsequent to the first day of the twelve months immediately preceding the filing of the petition, transferred, removed, destroyed or concealed, or permitted to be transferred, removed, destroyed or concealed, any of his property with intent to hinder, delay or defraud his creditors; or (5) has been granted a discharge in bankruptcy within six years."

In six years."

The amendment contained in sub section (4) (above) is to change the time mentioned therein from four mentioned therein from four mentioned therein from four mentioned therein from four mentioned the lent disposition or concealment of the bankrupt's property more difficult. In practice, the period of four months prescribed by the statute has been found to be so short that dishonest bankrupts have been able to successfully remove, transfer, destroy and conceal property, and yet obtain a discharge in bankruptcy without difficulty.

The amendment proposed to sub sec-

cy without difficulty.

The amendment proposed to sub section (5) (above) consists in eliminating the words "in voluntary proceedings," so that a discharge under the proposed amendment must be denied if the bankrupt has been granted a discharge within six years whether the discharge serie granted in voluntary or in involuntary proceedings. The necessity for this change arises out of the free use of the so-called "voluntary-involuntary," or collusive petition, which the bankrupt causes to be filed against him by three friendly creditors in order to evade the provisions of Section 14(b) (5) as they now exist.

AMENDMENTS TO SECTIONS 24 AND 25.

Section 24 is amended by adding a new subdivision to be known as paragraph (c)

"(C) Appeals and reviews under this section shall be taken within thirty days after the judgment or order or other matter complained of has been ordered or en-

Consideration of this section should be had in connection with the amendment proposed to Section 25 (a) (3), to the effect that the time within which appeals under Section 25 (a) shall be taken shall be increased from ten days to thirty days.

under Section 25 (a) shall be taken shall be increased from ten days to thirty days.

Little argument is necessary in support of either of these amendments. The situation existing at the present time with reference to appeals, reviews and writs of error, is so confusing, as to be intolerable. Pursuant to Section 25 (a), as it now reads. appeals in bankruptcy proceedings to the Circuit Court of Appeals must be taken within ten days. No time limit is set for a petition to revise under Section 24, and this time limit is usually fixed either by local rules, or by reference to Section 1647 of the Compiled Statutes relating to appeals and writs of error, at six months; but it has been held that the time for review in bankruptcy proceedings proper is limited, by analogy, to Sec. 25 (a), to ten days. (See in *Friend. 134 Fed. 778, Circuit Court of Appeals, Illinois), and in other cases to six months. (See in *F Kinnane Company, 242 Fed. 769, Circuit Court of Appeals, Ohio.

Ohio.

The proposed amendments will clarify this tangled situation by making the practice uniform in all cases. Amendment for Section 29 (a). The amendment proposed to Section 29 (a) is the addition at the end thereof of the words, "receiver, custodian, or other officer of the Court," so that it becomes a crime punishable by imprisonment not to exceed five years not only for a trustee as at present, but also for a receiver, custodian, or other officer of the Court to misappropriate, secrete, or destroy any property belonging to the bankrupt estate. It is not believed that any argument is necessary in support of this amendment.

AMENDMENT TO SECTION 29 (b)

Only one amendment is proposed to Section 29 (b), and that to subdivision (1) thereof, so that the section will read as

"(b) A person shall be punished by imprisonment for a period not to exceed two years upon conviction of the offense of having knowingly and fraudulently (1) concealed any property belonging to the estate of a bankrupt."

The section now reads as follows: "Concealed while a bankrupt, or after his discharge, from his trustee, any property belonging to his estate in bankruptcy."
This section has been interpreted to apply only to a concealment by a bankrupt or his agents. The Bankruptcy Act does not make it a criminal offense for a person who is not a bankrupt to conceal the bankrupt's property from the trustee! Kauffman vs. U. S., 212 Fed. 613—(C. C. A., 2nd Circ.). Good vs. Kane, 211 Fed. 956—(C. C. A.,

Sth Circ.).

It has been found that in cases of fraudulent bankruptcy, assets are often concealed by the bankrupt from the receiver and disposed of during the time elapsing between the appointment of the receiver and the election of trustee, which, in such cases, is delayed by the bankrupt as much as possible. This results in an opportunity to the bankrupt to sell the property so concealed (and escape from the jurisdiction of the Court before any information can be filed or an indictment returned. The present amendment, if adopted, would make the concealment of property by the bankrupt, or his agent or employee, from the receiver, custodian, trustee, or any officer of the Court a criminal offense so that creditors or other interested parties would be in a position to act promptly in the event of the discovery of any concealment of assets whatsoever subsequent to the filing of the petition; without regard to the time of the election of the trustee. It is believed that the proposed amendment will overcome the defects of the existing law in this regard.

**Amendment to Section 29 (d). The amendments proposed to Section 29 (d) in

Amendment to Section 29 (d). The amendment proposed to Section 29 (d) increase the time limit within which indictments may be found for offenses under the act from one year to three years, and except from the running of the statute of limitations, the time when the person has been absent from the jurisdiction of the Court.

It is common arrestees that the second of the court.

the person has been absent from the jurisdiction of the Court.

It is common experience that fraudulent bankrupts have departed from the jurisdiction for a period of twelve months, or until the present statute of limitations had effectively barred prosecution, and then have returned to their residences with no fear of the consequences of their acts. The amendment proposed has the endorsement of the Federal District Attorneys, and no valid argument against the amendment can be conceived of. It is, furthermore, in harmony with Section 1708 of the Compiled Statutes of the United States which establish a three year period of limitation for offenses against the United States, and it relieves the inconsistency resulting from the decision of the United States, and it relieves the inconsistency resulting from the decision of the United States, and it relieves the inconsistency resulting from the decision of the United States Supreme Court in the case of U. S. v. Rabinowich, 238 U. S. 78, in which it was held that a conspiracy to commit any of the Bankruptcy Act is not an offense ander the Act within the meaning of Section 29 (d), and is therefore subject to the three year period of limitation established by Section 1708 of the Compiled Statutes, rather than the one year statute of limitations established by Section 29 (d) of the Bankruptcy Act.

Amendment to Section 57 (n).

AMENDMENT TO SECTION 57 (n).

The only amendment proposed to this section is to the effect that claims against the bankrupt estate shall not be proved subsequent to six months after adjudica-tion rather than one year as at present. The purpose of shortening the period is to expedite the administration of bankrupt estates. No opposition to this proposal has ever come to the attention of the National Association of Credit Men.

AMENDMENT TO SECTION 60 (a)

It is proposed that Section 60 (a) be amended by adding at the end thereof the two words, "or permitted," so that the last sentence will read as follows: "Where the preference consists in a transfer, such period of four months shall not expire until four months after the date of recording or registering of the transfer if by law such recording or registering is required or permitted."

A transfer is "required" to be re-corded, within the intention of this sec-tion as it reads to-day, in those cases in which under the State Law, recording is

necessary in order to make a transfer valid as against those concerned in the distribution of the insolvent estate; i. e., as against creditors. A transfer is not "required to be recorded or registered where, by a state law an unrecorded transfer is only void as against subsequent purchasers in good faith. It is required to be recorded, however, where failure to record it makes it void either as to general creditors or lieu creditors, or as to all persons other than the parties thereto." (Carey v. Donohue, 240 U. S. 430.) It has been held that where recording of an instrument is permissive only the provision requiring recordation is not applicable. (See Getman v. Lippert, 171 N. Y. 536.)

N. Y. 536.)

There are many instances under state laws in which recording or registering is required to establish the validity of the transfer as against subsequent purchasers in good faith, er other restricted classes of persons but not as against creditors. The proposed amendment, if adopted, will invalidate transfers made within four months after the recordation or registration of the transfer in all cases, even though recording or registering is not required under the state law as to creditors. The proposed amendment, furthermore, brings this section in harmony with the provisions of Section 3b, making the wording of the two sections in this respect identical, and meets the decision of the United States Supreme Court in the case of Carey v. Donohus, Supra.

AMENDMENT TO SECTION 64 (a).

Section 64 (a) is amended to read as follows: "The Court shall order the trustollows: "The Court shall order the trus-tee to pay all taxes legally due and owing by the bankrupt to the United States, state, county, district, or municipality in the order of priority as set forth in para-graph (b) hereof: Provided, That no or-der shall be made for the payment of a tax assessed against real estate of a bank-rupt in excess of the interest of the bank-rupt estate therein as determined by the rupt estate therein as determined by the

The purpose of this amendment is to prevent the filing of a claim for taxes levied against real estate as a general claim against the assets of the bankrupt estate in an amount greater than the equity owned by the bankrupt in the property against which the tax was assessed. The justice of this proposal is obvious.

AMENDMENT TO SECTION 64 (b).

The amendment proposed to Section 64 (b) is the addition of a sub-section to be known as Sub-section (4), making the paragraph read as follows:

"(b) The debts to have priority, in advance of the payment of dividends to creditors, and to be paid in full out of bankrupt estates, and the order of payment shall be * * * (4) Where the confirmation of composition terms has been refused or set aside upon the objection and through the efforts and at the ex-pense of one or more creditors, in the dis-cretion of the court, the reasonable ex-pense of such creditor or creditors.".

Pense of such creditor or creditors."

Under the act as it stands at present, the reasonable expenses of creditors in recovering for the estate property of the bankrupt transferred or concealed, are entitled to priority, (see 64 (b) (2),) but no provision is made for the recovery of the expenses of creditors who, through their own efforts, defeat the confirmation of the dishonest composition. The benefit to the estate is no less, in the latter case, than in the former, and if the expenses of the one are to be allowed the expenses of the other should be equally allowed. Opposition to dishonest composition is discouraged under the present law by reason of the heavy burden of expense which is often imposed upon a single creditor who takes his responsibilities with enough seriousness to spend time and effort upon the frustration of a fraudulent composition. It is not improbable that the failure of the bankruptcy act to provide for reimbursement of such expenses is one of the primary reasons for the great number of fraudulent compositions which are offered daily in the larger centers of population.

(Continued on page 30)

(Continued on page 30)



Are you carrying extra weight in unnecessary expense?

Business is like a race horse—the more weight it carries the slower it goes.

Are you carrying extra weight in your business—weight in the form of needless expense?

It is fine to feel satisfied that your figuring is accurately done as cheaply as your competitors.

But is it?

If you are carrying extra weight there, you want to know it.

It is easy to find out—no cost, no obligation. No disturbance of regular routine. Just say you would like to have a Comptometer man come in and make a comparative time test on your work. The results will speak for themselves.

Whether competitive or otherwise, the Comptometer never dodges this test.

FELT & TARRANT MFG. CO., 1717 N. PAULINA ST., CHICAGO, ILL.

If not made by Felt & Tarrant it's not a Comptometer

the

ad-

to

ay-

011-

een ion

dis-

ex-

ent,

in the
are
but the
are
but y of
y of
y of
the
d if
bould
disnder
expectation.
e of
numhich
nters



Only the Comptometer has the Controlled-key safeguard



Western Union 🚟 TELEGRAM

RECEIVED AT

14 3N X 72 BLUE

CHICAGO ILL 1154A JAN 16 1925

NATIONAL ASSOCIATION OF CREDIT MEN

41 PARK ROW NEW YORK N Y

THE GREAT CAMPAIGN FOR A FUND OF AT LEAST ONE MILLION DOLLARS FOR THE SUPPRESSION OF CREDIT CRIME IS WORTHY OF THE COMPLETE APPROVAL AND ACTIVE ASSISTANCE OF EVERY CREDIT EXECUTIVE IN THE UNITED STATES THIS IS NOT A LOCAL MATTER THE EXISTENCE OF A NATIONWIDE CREDIT JUSTICE DEPARTMENT WELL FINANCED WILL HAVE A DETERRENT EFFECT EVERYWHERE ON COMMERCIAL CROOKS WHICH WILL SAVE AMERICAN BUSINESS LOCAL AND NATIONAL MANY MILLIONS OF DOLLARS

J. M. JUDSON, PRESIDENT

CHICAGO ASSOCIATION OF CREDIT MEN

"THIS IS NOT A LOCAL MATTER"

Official Receivers

(Continued from page 28)

The National Association of Credit Men has given careful thought and intensive study to the subject of the substitution of a system of the official receivers for the unofficial receivers now provided for in the United States Bankruptcy Act. It has in this connection studied the proposals of the Merchants' Association of New York on this subject as embodied by the bill introduced in Congress under the No. S. 9560.

The abolition of the control by creditors of the administration of the estate, and the substitution of a salaried official will, in the opinion of the National Association of Credit Men, not only fail to remedy the prevalent abuses, but will tend to open the door to new and more serious problems of administration than have as yet been

encountered.

Any suggestion that a system of official liquidation which deprives creditors of a share in the administration of a hankrupt estate, is in harmony with the provisions of the English statutes, is based upon a complete misapprehension of the English law. With the possible exception of the Act of 1841, the general principle of con-trol of bankrupt estates by the creditors trol of bankrupt estates by the creditors appears to have been recognized and endorsed both in Great Britain and Canada, as well as in the United States. The English bankruptcy system as it exists to-day, notwithstanding the fact that official receivers are provided for in some cases, does not abolish or in any way limit the control of the creditors over the administration of a bankrupt estate. On the contrary under the English Act, ereditors contrary, under the English Act, creditors enjoy an even more complete domination of the estate than they do under the United States system.

Furthermore, the official receiver in England is appointed by the Board of Trade, and is subject to the control and discipline of that hody. No similar machinery exists in this country to keep check on such officials, who would in the nature of things be entrusted with the responsibility for a sum total of assets which staggers imagination.

The Merchants' Association bill pro-poses that the official receiver shall sum-marily administer small bankruptcies, and defines small bankruptcies as estates in which the assets do not exceed \$10,000. An examination of the report of the Attorney General of the United States for the year 1923, on page 211, shows that the average assets in 34,401 cases concluded in the United States during that year was about \$1800. Furthermore, the Merchants' Association's proposal would deprive creditors of any opportunity to take part in the administration of the so-called small estates, regardless of their desires. The proposal for such a mandatory provision is without precedent. The English Act makes summary administration in small bankruptcies optional with the creditors. The objection to the present system of receivership which has given rise to the re-form proposed by the Merchants' Association Bill has been largely upon the ground that under existing conditions, receiverships in small bankruptcies have proved in many cases both extravagant and inefficient. This condition, in the opinion of the National Association of Credit Men, is largely due to the failure of the Courts in the larger districts to follow the practice which prevails in the smaller jurisdictions of appointing a receiver of a bankrupt estate some one nominated by the creditors themselves—usually one of their own number. It is felt that the administration of an estate by a receiver selected from creditors, who would ordinarily have a greater interest in the affairs of the estate than a stranger, would result in a more efficient and economical administration. It cannot be questioned that economy and efficiency are greatly to be desired in the administration of the property of a bankrupt, but it is felt that this object can be better attained by simple changes in the rules and orders by the judges themselves, than by an amendment to the statute.

It is sincerely hoped that the proposal of the Merchants' Association on this subject will not be adopted without careful and analytical examination.

The brief printed above was submitted by the National Association of Credit Men to the Special Committee appointed by the House of Representatives to consider amendments to the Bankruptcy Law. It was prepared and the argument made by W. Randolph Montgomery, counsel for the Association, who was assisted in its preparation by Francis C. Lowthorpe.

New England Conference February 11-12

BIG preparations have been made for the New England Conference of Credit Men, at the Hotel Kimball, Springfield, Mass., February 11-12.

Details may be had from H. E. Morton, P. O. Box 822, Springfield, Mass., Field Secretary of the Western Massachusetts Association of Credit Men.

Introducing the New Model 23 Remington Bookkeeping Machine

Every modern improvement essential to successful mechanical book-keeping is embodied in this latest Remington product. Among these improvements are an automatic electric carriage return, built on new principles, which insure surpassing speed combined with perfect control, a new key-board, scientifically arranged to facilitate ease and speed of operation, a special key for making corrections, another for writing credit balances, a new column tabulating lever, and an exceptionally easy touch on both adding and tabular keys.

The advent of the New Remington 23 means new opportunities for time and cost saving in every kind of bookkeeping work.

We believe, of all bookkeeping machines, it is the swiftest, the safest, the simplest, the most durable, the most adaptable the most complete.



See it! Examine it!

A card to us, or our nearest branch office, will bring a demonstration without obligation to yourself.

Remington Typewriter Company

374 Broadway, New York

Branches Everywhere



"The man whose property is protected by an

Ætna Insurance Policy

Never

Worries"



RALPH B. IVES, President

"Dun Well"

By L. John Bergman

Pass & Seymour, Inc., Solvay, N. Y.

SINCE the period of the Phoenicians, credit men have been cooking up all sorts of schemes for getting the account paid in full and on due date. Some of these schemes have been well dun; some, half-haked; others were only luke-warm.

These schemes have been well dun; some, half-baked; others were only luke-warm. The most intricate, yet the most vital recipe listed in the "Account Collecting Cook Book" is the inoffensive dunning letter which produces the desired result. Its preparation might be likened to creating a Welsh rarebit—supreme in its epicurean excellence, yet as serene and acceptable to the digestive organs as the mildest of pre-digested foods.

And, again, it may be compared to the feat of serving a rich old-fashioned plum pudding, luscious as Mother used to make and covered with the spirit of good-will. Rightly prepared, this rare dish will have a stimulating effect upon the mind and heart, causing a spontaneous burst of generous and considerate impulse.

generous and considerate impulse.

The perfect dunning letter, with a basic ingredient most emphatically distasteful to those to whom it is served, must still be so seasoned with the zestful spices of brilliance and good sense and seasoned with the sugars of diplomacy and tact that even a delicate digestive apparatus can assimilate its contents with goodnatured acquiescence.

To make a perfect dunning letter, take an account that is ripe, one a little over mature preferred; cover with one full strength request for immediate payment, add a heaping measure of best brand tact, a small pinch of firm insistence and sprinkle in some reasons for demanding remittance. Season with good nature, implied confidence, best wishes and cordiality to taste.

Spread with pica type on a clean, white sheet of good quality paper, decorate with signature and serve with U. S. Stamp.

Great care should be exercised in the

Great care should be exercised in the preparation of this recipe. So unpalatable does it become whenever a single ingredient is used contrary to the directions that the Credit Chef is urged to place he formula in his hat until it strikes through the outer stratum and becomes a part of his gray matter equipment.

the outer stratum and becomes a part of his gray matter equipment.

Heat slowly but thoroughly, warm to the subject. A well dun collection letter is rare. Cases have been known of the customer's becoming so violently upset when attempting to digest a partly dun letter as to show the most lively malice toward the well-meaning Credit Chef and withdraw all trade, giving it to a less de-

serving competitor.

In the planning of this concoction, the aim should be to mix the ingredient of soothing tact with that of compelling insistence in such a manner that the flavor becomes like the taste of home brewbitter, but acceptable. If the Credit Chef develops the highest skill and follows rigidly the foregoing directions, the recipe becomes one of the most satisfactory and successful he can produce.

It even becomes palatable to those who would supposedly detest it most and will often so delight a chronic delinquent as to induce him to pay up in full to date an account long over due; and in addition send in another good-sized order:

A Credit Chef who receives such flattering recognition of his culinary skill should assuredly pride himself that he has mastered to the highest degree the art of appealing to the most exacting taste of business human nature.



Janus Would Carry Credit Insurance!

This Roman god, after whom January was named, had two faces, one looking forward, one looking backward.

Were Janus a modern credit man, he would today look back at the bad debt losses he suffered during 1924. At the same time he would look forward into 1925 and ask, "Why should I keep on losing money and taking risks every year when, at such a moderate cost, I can absolutely protect myself against unforeseen unexpected credit losses?"

Then Janus would pick up his phone and say: "American Credit-Indemnity Co.? Will one of your representatives come and see me today?"

Will you, Mr. Credit Manager, take a tip from wise old Janus this January day?

The AMERICAN CREDIT-INDEMNITY CO. OF NEW YORK J. F. M° FADDEN, PRESIDENT

Offices in All Leading Cities

New York, St. Louis, Chicago, Cleveland, Boston, San Francisco, Philadelphia, Baltimore, Detroit, etc.

Court Decisions

Of Special Interest to Credit Men

Bankruptcy

RIGHT OF CREDITOR OF BANKRUPT TO LEVY AGAINST GOODS COMING INTO POSSESSION OF BANKRUPT THROUGH AN INVALID SALE DENIED. Standow, Bankrupt. U. S. District Court, Western District of Pennsylvania, Sept. 11, 1924.

Respondent was a creditor of the bankrupt. Respondent obtained judgment against the bankrupt and pursuant thereto execution was issued and certain goods in the possession of the bankrupt were levied upon. An injunction was issued restraining said execution and respondent brought this action to dismiss the injunction on the ground that the goods levied upon had been transferred to the bankrupt in violation of the bulk sales act of Pennsylvania and that title to the goods had never passed to the bankrupt.

The court held that the injunction should be continued. Although the sale of the goods in question was void so far as the creditors of the vendor were concerned, it might be entirely valid as between the vendor and the vendee. The respondent here was a creditor, not of the vendor but of the vendee. To permit it to proceed with the execution would give it an unfair advantage over the other creditors.

Sales

Breach of Contract to Sell on Credit. Measure of Damages. Oklahoma Candy & Commission Co., vs. Liquid Carbonic Co., Supreme Court of Oklahoma, Sept. 9, 1924.

In an action brought by the seller against the buyer for a breach of contract to sell merchandise on credit, it appeared that the plaintiff refused to deliver the goods unless the defendant paid cash for them before delivery. The defendant showed that it had sufficient money on hand and had arranged to pay for the merchandise. The court held that the general rule as to the measure of damages for a breach of contract for the sale of personal property, the difference between the contract price and the market price at the time delivery should have been made, is subject to the exception that it is the duty of the buyer to protect himself, if he can, and he will not be allowed to recover damages which could have been avoided; that as the defendant could have had the goods by paying cash and had the cash available, the only possible damages was the interest on the money at 6% per annum for the period during which the contract provided for credit.

Plaintiff ordered certain goods of defendant to be shipped to him at Havana from N. Y. Instead of sending them as

required by contract defendant shipped them in a larger package of other goods sent to a third party and notified plaintiff accordingly, directing him to claim the goods from such third party. At the same time, defendant drew on plaintiff for the purchase price, which draft plaintiff paid. The goods were lost in transit and the value has not been declared by defendant on delivery to the carrier.

Held: That for failure to declare value, plaintiff could decline to treat delivery to carrier as delivery to himself. Lopez vs. Henry Isaacs Inc., N. Y. Sup. Court, App. Div. 1st Dept. Decided Nov-14, 1924.

Foreign Corporations

RIGHT OF ACTION SUSPENDED BY FAILURE TO OBTAIN AUTHORITY TO DO BUSINESS. Protective Finance Corporation vs. Glass, Supreme Court of N. J., Aug. 18, 1924.

The defendant assumed responsibility for the return of premiums on policies of insurance effected through plaintiff, a Delaware corporation, and this action was brought in January, 1923, for their recovery. Plaintiff had prepared a statement to be filed for the purpose of obtaining a certificate authorizing it to do business in the State of New Jersey, but through error the certificate was not obtained until November, 1922. Defendant contended that at the time of making the contract and when the liability attached thereunder the plaintiff was a foreign corporation and that it had not received from the Secretary of State a certificate permitting it to do business as required under the statute. The court held the plaintiff's right of action was suspended until he complied with the statute, but its right of action was not barred. When the plaintiff complied with the law he stood on an equality and could enforce his rights on contracts made before as well as those made after such compliance.

Deposited for Collection

Measure of Damage for Loss of Check Deposited for Collection. Stark & Turner vs. Public National Bank, N. Y., Supreme Court, Appellate Term, Second Department, September 11, 1924.

Plaintiffs deposited with defendant bank the check of a third party for collection. Because of the carelessness of the bank the check was lost and therefore not presented for payment. In an action for a breach of contract to present the check for collection the proof showed that the plaintiff did not know the name of the maker or endorsers.

Held: That in the absence of proof on the part of the bank that the plaintiff's loss was less than the face value of the check, the measure of damages was the face amount of the instrument.

Contracts

Debtors and Creditor: Where a debtor tendered his creditor, in full payment of a liquidated over-due debt, goods at invoice price and a check for balance, on which check was indorsed "in full of account to date", and the creditor accepted the check, and credited the debtor with the proceeds, but declined to accept the goods.

Held: Though the law protects a and the creditor having accepted the check was bound also to accept the goods;

(Continued on page 36)



Every employer owes it to his business to protect himself and his associates with Fidelity Insurance. The cost is one of the lowest of insurance premiums.

UNITED STATES FIDELITY AND GUARANTY COMPANY

Baltimore, Maryland

MAINTAINS A DEPARTMENT OF GUARANTEED ATTORNEYS WHICH RENDERS UNEXCELLED SERVICE TO MERCHANTS AND MANUFACTURERS.

It is the unsuspected danger that overtakes a plant—the danger you think you have guarded against.

The precautions you have taken against fire give you a sense of security, but are they wholly dependable?

Fire is patient—never discouraged—always on the alert for an opening.

You—the head of your business—the man who stands to lose the most if anything happens—should know that your property is as safe as human skill can make it.

We offer you, without cost or obligation, a Fire Prevention Service which we believe to be more thor-

ough, more searching, and more comprehensive than any you have ever had.

Our engineers have been trained in an institution that has studied fire causes for over a century. They may show you ways of reducing your insurance premiums. They will undoubtedly show you ways of reducing your risk.

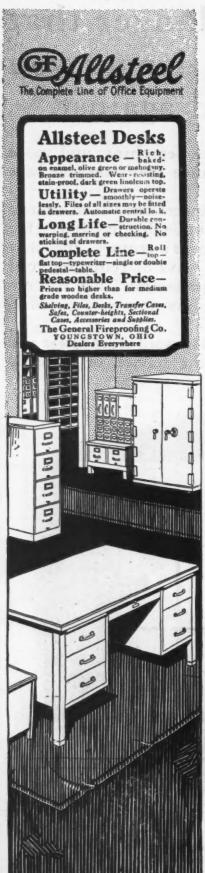
See the Hartford Agent near you regarding the service, or write direct to us.



Fire, like a thief in the night is always waiting to get in.

INSURE IN THE

HARTFORD FIRE INSURANCE COMPANY, Hartford, Conn.



Court Decisions

(Continued from page 34)

that though an unexecuted contract between debtor and creditor, whereby the latter agrees to accept as payment in full a less amount than is owing on a part due debt, is void and unenforcible because there is no new consideration, nevertheless where such contract has been exe-

Carriers Limitation of Liability

cuted it is binding and the creditor cannot sue for balance. '. Greener & Sons vs. P. W. Cain & Sons, Sup. Court, Miss. Decided Nov. 3, 1924.

Where goods are in first class condition when delivered to carrier and are afterward delivered to consignee in damaged condition:

Held: That they are presumed to have been damaged by the negligence of the carrier, and a common carrier of goods, cannot by contract with the owner, limit its liability for loss due to its negligence. Carman vs. Virginian Railway Co. Sup. Court of Appeals, W. Va. Decided Nov. 18, 1924.

Unfair Competition

Plaintiff has been in the poultry busienss for 20 years and made the name "Silz" valuable. Defendant company's stock is all owned by Edmund Silz, who used to be a ship chandler. Defendant has located near plaintiff, is carrying on the same business and has imitated the exterior of plaintiff's business, its price lists, typewriting ink and other methods:

Held: That the tender was an entirety man's right to use his name in his own business, it must be honestly used and no deceit is permitted to mislead the public and to palm off his business as that of another. Injunction granted. House of A. Silz Inc., vs. E. Silz Inc. N. Y. Sup. Court, N. Y. County, Spec. Term. Pt. 1, Decided Nov. 3, 1924.

Pursuit of a Debtor In Old Seville (1579)

By A. L. Philbrick

Treas., Congdon & Carpenter Co., Providence

READERS of the CREDIT MONTHLY may be interested in the letter, printed below, which was sent to the commercial House of Fugger, in 1579, by its agent whose duty it was to keep the house informed as to conditions in Seville, Spain.

This letter shows the relations of debtor and creditor in the Sixteenth Century, and also reveals what a great amount of grief will come upon an entire community when collection methods are mixed up with religion.

In those days the Fuggers, a Suabian family, were one of the most prominent in trade in the entire world. The Fugger agents were located in all the important cities. Because of a lack of newspapers and the elaborate means of communication which are a part of our daily lives at present, these agents were instructed to write in detail of all events—political, religious or commercial—that took place within their districts.

These letters have been gathered together and published in book form, edited by Victor von Klarwill, under the title, "The Fugger News-Letters." They constitute one of the most illuminating sources for historians in regard to the customs and manner of living of the people of those times.

SOT

m

st

th

cle

up

Ju Ju

Al

OW

tha

wh

Mo

Wri

Dea

gin

sev

lett

exp

The News-Letter

"From Seville, 8th day of June, 1579.
"Of news we have none of import to give you these days. But a curious occurrence recently took place five miles from here, in a village, St. Ginar by name. An inhabitant thereof took refuge in the church to escape his creditors. But whereas, according to custom, on the day of the Blessed Sacrement, all kinds of entertainment were to take place before

NATIONAL LIBERTY INSURANCE COMPANY OF AMERICA

Head Office: 709 Sixth Avenue, New York

 Western Department: 207 North Michigan Boulevard, Chicago

 Capital
 \$ 1,500,000.00

 Premium Reserve
 6,760,152.55

 Reserve for all other Liabilities
 1,255,470.97

 Net Surplus
 3,002,893.19

70TAL ASSETS \$12,518,516.71
Surplus to Policyholders \$4,502,893.19

INSURANCE ISSUED:

FIRE
MARINE
AUTOMOBILE
SPRINKLER
LEAKAGE
WINDSTORM
TORNADO



INSURANCE ISSUED:

RIOT AND
EXPLOSION
TOURIST
BAGGAGE
USE AND
OCCUPANCY
RENT AND
RENTAL
VALUE

Losses paid since organization over 59 millions.

the Procession of the Blessed Host, some inhabitants had erected a cart, on which they wished to hold a mystery play showing how our Lord Jesus Christ was captured by the Jews as he was kneeling on the Mount of Olives.

"But they stood in need of a stately and "But they stood in need or a stately and beauteous man, and knowing of none more worthy or better looking, they craved of the man, who had taken refuge in the church because of his debts, that he would play the part of the Lord God in the play. He resisted for a long time, as he dared not leave the church on account of those to whom he owned money, but the other gave him the assurance that they would bring the cart, on which the play was to be held, in front of the church; where he could mount and descend and need not harbour fear.

"Thereupon the latter consented. But when one of his creditors learnt this, he bethought himself of many ways in which he could have his debtor seized and thrust into prison. To that end he held counsel with an Alguazil, who informed him that he had a good friend who would play the part of Judas in the said performance. This man he would present with half a dozen ducats and instruct him that, when Judas gave our dear Lord a kiss, he should likewise give him a strong push, so that he might fall from the cart. Once he touched the ground he would immediately be made prisoner.

"This proposal pleased the creditor greatly. He thereupon gave the Alguazil some money and promised him more as soon as he had got his debtor into prison. Thus, when the procession reached the market, where the Alguazil and his minions were lying in wait. Judas at once strode over to carry out his purpose, and with the Jews proceeded to approach the Lord, whom he took to the tail of the cart, where he gave him so forcible a kiss and a push, that he fell to the ground.

"The Alguazil captured him then and there; but,—as the good Lord was looking most woefully at his disciples,—St. Peter, who stood next to him with his sword, took pity upon him and almost cleft the Alguazil's head in twain. Thereupon a great turmoil ensued in the whole village, so that the Justice intervened and arrested St. Peter, the Lord and Judas with all his Jews. Thereupon the Judge proclaimed:

"Sententia, firstly Judas to be given the birch for a scoffer of God; secondly, the Alguazil to have himself physicked at his own cost; thirdly, St. Peter to be set free, as a pious and faithful apostle, and the Lord likewise. The merchant to forfeit that which the Lord owes unto him and to make no further demands upon him for

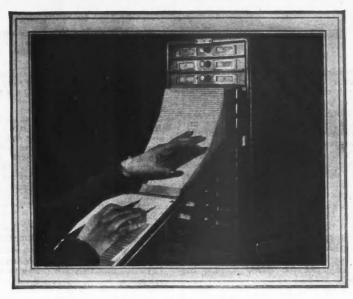
all eternity.
"Of this, for lack of better news, have
I wished to give tidings unto you."

Getting the Attention of the Debtor

AS everyone, including the merchant debtor, is a cross-word fan nowadays, why not, asks a reader of the CREDIT MONTHLY, get the debtor's attention by writing him a collection letter like this: Dear Mr. Debtor:

Having received no six-letter-noun-beginning-with-a to our three requests for seven-letter-word-ending-in-ut of our account, we will be forced to verb-in-five-letters the matter in the extremities-ofarms of our a-professional-adviser if we do not four-letter-verb from you adverbexpressing-time-in-eleven-letters.

Yours five-letter-adverb KREDDIT-GRANT CO.



Facts can't hide in the L.B. Speedac

The perfect visibility of each card means speed, accuracy and economy

HE basic efficiency of any visible card record lies in its ability to hold each and every card in a true and visible position. For upon visibility depend the speed and usefulness of the file-its facility for 'spot lighting" instantly vital and timely facts for business executives.

Upon this point the superiority of the L.B. Speedac is most marked. Its rigid cardcarrier bar prevents the slightest variation in the visible portion of each card.

This insures greater speed in finding desired information, for there is never a hidden card in the L. B. Speedac.

Especially in records which are referred to constantly - such as sales records, creditrecords, stock records and card ledgers -this perfect visibility is an important factor in promoting economy.

The L. B. Speedac has 8 major superiorities—8 convincing reasons why it produces new standards of speed, accuracy and economy on your visible card records.

L.B. Service to Business 1. Card Record Systems Vertical and visible systems for every card record requirement. 2. Filing Systems

Six Big Divisions of

L.B. Automatic Index, Alphabetic, Geographic, Numeric, Subject, and the Russell Index. 3. Equipment, wood and steel

Card and Filing cabinets, card record desks and record safes. 4. Card and Filing Supplies Cards, Guides, and Folders for

every card and filing system 5. Specialized Departments Bank, Insurance, Public Records, Library and Educational.

6. Special Services Anal sis, Indexing, Statistical.

In a little 8-page booklet, "New eyes for business," you can grasp quickly the 8 major superiorities of the L.B. Speedac and their tonic effect on your card records. Write todayfor your free copy of this instructive booklet.

If you can possibly do so, see our actual demonstration of the L. B. Speedac at one of our 52 convenient salesrooms. Consult your phone book.

Home Officer 230 Albany St., Cambridge, Mass. Sales rooms: 52 principal cities of United States, France and England. Factories: Cambridge, New York, Chicago, Ilion, N. Y., New Orleans and London, England

Library Bureau

Speedac Visible File for Every Business

F

SIII

me

ing

out

cor

pay Bla

"S

sile

He

saw

kno

Eve disc We

day

a. sc

Cou

goin

brok buy

We

ally 10%

so I

chea

learn

Sol pens

was

on th

asm laugh

could

the s

ton's

curre

is du night

the R

certai

a gen

keep 1

it to

keep

to see

them.

what i

chuckl

is as Dentor

to Der

"Do

Aga

"Su

"W

Di

Jim Walton—Reporter

(Continued from page 21)

salesmanager's voice, for Denton's calm disdain disturbed him. It's a clear breach of contract—isn't it? Look here —I've got the signed order."

"No good," said Denton curtly. When Eaton signed that order he was a mere clerk—the partnership had been dissolved two weeks previously."

"Yes, true— but we didn't know, we hadn't been informed about the dissolution, so that doesn't go!" Blair smiled in spite of himself. He was a trifle egotistical about his legal knowledge.

Denton, accepting the challenge, smiled back. "Walton says in his letter that he was notified, doesn't he?"

Blair nodded. This was deeper than he realized.

"And notice to the agent is notice to the employer, you know," Denton continued. For a moment nothing was said, and then Blair spoke up eagerly: "But our salesman wasn't an agent—he's just a salesman!" he exclaimed.

"Wrong again," the credit manager retorted. "Walton collected \$200 from Eaton & Stone on a previous trip, didn't he?" Again Blair nodded.

"That makes him an agent, any performance of duties outside of strict selling soon places a salesman in the capacity of agent. Besides, that extensive sales investigation he made for you several months ago quite settles it. The law would say that he often acted as agent and thus for all time assumed that capacity." There was just a touch of sarcasm in Denton's voice as he stressed "Sales investigation."

Blair flushed, and then there came over his face an expression of extreme humility.

"Are you sure?" he said—so softly and with so much ill-concealed distress that Denton immediately felt drawn to him by sympathy.

"Dead sure, old man," he replied. "A similar case was reported about five months ago at our credit men's association meeting. I don't want to rub it in, but that's one of the reasons I started the report system. They're all advocating it."

"Then it's a big loss at best." Blair ignored the last remark. He seemed stunned by the bitterness of the blow.

"Yes, unless we can make Walton see the evil of his ways and make it good. This wouldn't have happened had he utilized my reports."

"What do you mean—make good?" Blair asked eagerly as if grasping at a fleeting hope.

For a moment neither man spoke. Then the credit manager picked up a scratch pad. He quickly wrote something on it. After another moment of thoughtful silence,

"Dick," he said, "I know Jim Walton pretty well. He's a brute when he's mad But he's terribly game. Wire him this," and Denton tossed the slip over to the salesmanager who read,

NO BREACH OF CONTRACT. SUIT IMPOSSIBLE. RESELL THE ENTIRE SHIPMENT OR—

"What's the rest of it?" The puzzled expression on Blair's face spoke volumes "That's all."

"But 'or-what?"

Paul Denton shrugged his shoulders "It works on bad debtors," he said. "They lay awake nights asking that same question, 'or-what?" Try it on Jim. He's very resourceful."

Two weeks passed and not a word from Jim Walton. A letter to the station agent at Warren brought no response. Both Denton and Blair were worried. And then one morning the salesmanager received the following telegram:

WILL BE HOME FRIDAY TO ATTEND ANNUAL SALES CON-VENTION. PUT ME DOWN AS SPEAKER—SUBJECT: "WHY CREDIT REPORTS ARE WORTH WHILE."

JIM. W.

Dick Blair was as tickled as he was surprised. There was a merry ring to the telegram, an air of mystery about it. He ventured to guess that Jim had come through, but was keeping the secret to himself.

"Wonder what that means?" he multered.

"Perhaps Denton's right. Walton is a brute when he gets mad. And he is terribly resourceful."

It was the morning of the sales convention dinner. Blair had rolled up his sleeves and plunged into a thousand de tails which, however, were temporarily forgotten when the truant salesman ropped his head inside the door of the manager's office with a smiling, "How about it?"

"Come in—come in. That's the idea pull up a chair," Dick greeted him warm ly. "Well how are you? Come now, re

Great American

Insurance Company
New Hork

Your Company

INCORPORATED - 1872

Choose Your Company

CAPITAL

\$12,500,000 LOSSES PAID POLICY HOLDERS \$154,469,515.82

FIRE, MARINE AND KINDRED INSURANCE

HOME OFFICE, ONE LIBERTY STREET NEW YORK CITY

AGENCIES THROUGHOUT THE UNITED STATES AND CANADA

Globe & Rutgers Fire Insurance Co.

HOME OFFICE: 111 William St., New York
Issues policies against

Fire Marine Tornado Earthquake Flood Hail Explosion
Transportation Hazards Riot and Civil Commotion

Also writes AUTOMOBILE INSURANCE against FIRE, THEFT, COLLISION, Etc.

DECEMBER 31st, 1923.

Assets as of January 1st, 1924 - \$52,893,275.43 Capital - - - - - 3,500,000.00 Surplus to Policyholders - - - 19,192,715.02 All other Liabilities - - - - 33,700,560.41

E. C. Jameson, President
Lyman Candee, Vice-President
W. H. Paulison, Vice-President
J. H. Mulvehill, Vice-Pres. & Secy
M. J. Volkmann, Local Secretary

port on the tricks you've been up to!"

Jim Walton shrugged his shoulders and smiled back.

"What did that 'or' in your telegram mean?" he questioned.

Dick glanced around the room, assum-or an air of extreme mystery. "Hush," ing an air of extreme mystery. "Hush," he said. "It will cost you money to find he said.

"Money?" Jim was keenly enjoying the comedy especially as he felt that he held the high card. "That's easy. Will this pay the bill?" And he laid a check on Blair's desk—and laid it down brazenly, for the radio \$4.500 and head the second that the second second that the second second that the second second second that the second se face up. It read \$4,500 and was signed "Sol Stone."

For a moment Dick looked at it in silent amazement and then burst out,

"Well-I'll be-and how did you do it?"

"Oh that-sell the shoes-you mean?" He spoke nonchalantly.

Dick nodded.

ord

tion

nse.

ager

0

J.

Y

H

W.

Was

g to

ut it

come

et to mut-

n i he is

COB-

ip his

id de

rarily

esman

of the

"How

idea

warm

w, re

"Easy enough." I rented a vacant store in Warren. Made elaborate preparations for the biggest shoe sale that burg ever saw. New models—just in season, you know. All that sort of propaganda stuff. Everything at a big discount. The same discount, of course, we gave to Sol Stone. Well, I carried on the bluff for three days. Even put a blind ad in the paper days. Even put a blind ad in the paper— a sort of preliminary advance notice. Of course Henry Eaton was in on the deal. He kept Sol on the ragged edge with all the latest news. He made no denial when the gossip started that he and I were going into business together.

"Well, that's about all. Sol finally broke loose and sent Henry down to buy me out. Lucky for him he hadn't closed the deal with that Chicago house. We haggled some on the price. Sol fin-We haggled some on the price. Sol finally agreed to take the stock at an extra 10% discount—that was my commission so I felt the personal loss of \$500 was cheap considering the lesson I had learned. That's all it cost. You see, Sol finally added the rental and other expenses to his original price. But gee! he was a tough one. Well—anyway there's his check." He pointed to the voucher his check." He pointed to the voucher on the desk."

Dick Blair's face shone with enthusiasm as he threw back his head and laughed until the windows fairly rattled.

"Great!" he exclaimed as soon as he could control himself. "And now-what's the speech idea?"

"Well, you see if I'd backed up Denton's reports, this mess couldn't have occurred. Now I naturally think an apology is due him. I want to tell the boys tonight all about it and put in a boost for the Report System."

"A real conversion! Jim, Denton was certainly right! You're a sportsman and a gentleman! Well, keep this check and keep the whole deal a secret. You spring it tonight. And say, in the meantime, keep out of sight. I don't want Denton to see you."

"Sure-but no bouquets, I don't deserve them. But say-I've paid up-now tell what comes after or-

Again Dick threw back his head andchuckled.

"Don't ask me," he said. "Your guess is as good as mine. Save it and ask Denton—tonight. You didn't pay me, anyhow. I gave the check back. So give it to Denton and ask him."

A Debtor's Request Declined

THE following exchange of letters is taken from "Effective Collection Letters," by J. H. Tregoe and John Whyte, and shows how one creditor concern handles a common request for a "dating" of the discounts. The creditor's letter firmly refuses to accede to the request, but does so with entire courtesy.

The Request

The Creditor Company, Supply City, Va. Gentlemen :-

You are one of few of our suppliers who sell to us on a 10-day discount basis. In view of this condition we are writing to ask that you extend the same favorable terms to us that we enjoy from most of our other suppliers, namely, remittance and discount of the 10th to 15th of the month following date of shipment.

The credit feature which in a large degree is the object of the cash discount allowance does not enter into a transaction with us. Where the financial standing of our suppliers is make remittance on the basis men-tioned. We greatly prefer to pur-chase on such terms and whenever possible we place our order with those firms who facilitate the handling of our business:

We hope to have a favorable response at an early date.

Very truly yours, THE DEBTOR COMPANY.

The Polite Answer

The Debtor Company, Business Center, Ga. Gentlemen:-

The same request in your October 4th letter, that cash discount be allowed when payment is made between the 10th and the 15th of the month following shipment, has been made from time to time by various customers, some of whom buy in very large quantities, but we have invariably felt that we were unable to grant it. This for two reasons:

First cash discount is a premium

First, cash discount is a premium offered for prepayment of an invoice, and if it is not paid within 10 days the extra profit has not been earned. If we have to wait an average of 30 days, our bills are due net and we are obliged to disallow the discount

Second, it is obviously unfair to our many customers who pay in 10 days, to permit others to remit in 30 days, as it would be giving the latter a better price than those who pay morpromptly. We do not think you would expect us to discriminate in this way. We want you to know, however, that we fully appreciate your point of view, as we ourselves, with about the process of the second of the s

twenty factories, find it a difficult task to put our discount bills through for payment in 10 days. Nevertheless, we do manage it somehow.

We feel confident that after considering the foregoing you will agree that our attitude is the only just one to assume, when all the circumstances are taken into account.

are taken into account.

We shall hope to receive a share of your business as in the past and wish to tell you at this time that we are indeed grateful for your patronwere truly.

THE CREDITOR COMPANY.



Cut The Cost of Your Printing

Here is a machine that will enable you to turn out thousands of letters, bulle-tins, circulars, office forms and shop forms at only a fractional cost of other printing methods. With it you can print typewriting, handwriting. can print typewriting, handwriting, ruled lines or illustrations quickly, accurately and inexpensively. You can save money. You can save time. You can speed up your work. And now we offer to send you this machine on 10 days' free trial if you will just given the consent. sign the coupon.

OTO SPEED STENCIL DUPLICATOR

The Rotospeed is a simple, operated duplicating machine that gives faithful reproduction of anything that can be typed, ruled, drawn or written—without the use of type or cuts. The operator simply writes, traces or draws on stencil paper, attaches the stencil to the machine and turns the crank. In just a few minutes several hundred neat, well printed copies are ready for the mail or for office and shop distribution.

Ten Days' Free Trial

Sign the coupon and we will send you a completely equipped Rotospeed for ten days' free trial. Then see what it will do for you. See the quality and quantity of work it turns out. See the money it will save in the cost of your printing. Test the machine in every possible way for ten days and then decide whether you want to keep it or not.

Only \$53.50

If you decide to keep the Rotospeed the cost is only \$53.50. If you don't want it send it back and the trial will have cost you nothing. Can you think of a fairer offer? Sign and mail the coupon now and we will ship you the complete Rotospeed by express. With it we will send you copies of ideas that have made and saved thousands of dollars for Rotospeed users. There is no cost or obligation to you when you make this test. It may be the means of saving you hundreds of dollars. Send for the machine today.

The	Rotospeed	Co., Mail NOW
193	Fifth Stre	et,
Day	ton, Ohio.	
	- /	Send me complet Rotospeed machine an free trial equipmen Also send me samples o ideas that I can use. Afte ten days I will send yo \$53.50 or return the machine
	/ 1	lame
		dana

F

of ep

du

W

se

au

m

so tra

im las He Be tal

va

WO

pu

in

are

ma

na

"o

for

im

to "d

ne

ma

do

SDi

sal

wh

GF

me

few

pro

he

but

The Business Library

Under this Head are Reviewed Books and Articles of Interest to Executives

By Frank A. Fall, Litt. D.

Director of Education and Research National Association of Credit Men

Auditing from a New Angle

PRINCIPLES OF AUDITING. Eric 1. Kohler, M. A., C. P. A., and Paul W. Pettengill, C. P. A. A. W. Shaw Co., Chicago, 1924. 327 pp. \$4.

One of the credit man's indispensable tools,—the financial statement,—becomes increasingly valuable as the user comes to see more vividly and understand more clearly the various processes involved in the making of the tool itself. Any book, therefore, which explains step by step exactly how the accountant or auditor proceeds in determining the financial condition and earnings of a business is grist for the credit man's milk.

Such a volume is this text on the principles of auditing, developed by two members of the faculty of the Northwestern University School of Commerce who are also associated in the practice of public accounting. In form and content, this is frankly a textbook; but its limitations are virtually negligible. The man who uses it as a basis of independent study, to broaden and deepen the foundations of his knowledge of accounting and auditing for direct application to his own calling, will find it admirably suited to his needs.

There have been, of course, many texts on auditing, the earlier efforts by English authors being followed by American writers who in a sense began where the English pioneers left off. But the authors of this book have struck a new note by placing the emphasis strongly on the working papers as the solar plexus of any audit

Perhaps, in fairness, "a new note" should be somewhat qualified. In fact, the authors themselves courteously qualify it in these words:

"Acknowledgment of the original idea of the 'audit problem' should be laid at the door of Mr. John R. Wildman, in whose auditing text, now eight years old, the germ of the present idea was found."

It was, then, Mr. Wildman, (at that time professor of accounting at New York University) who actually struck the new note. He furnished the theme; Professor Kohler and Mr. Pettengill have harmonized and orchestrated it.

The authors outline with notable clearness the actual working procedure followed in auditing the various accounts of a business. They tell exactly how to begin the audit, how to carry it through its successive stages, how to close it, and how to prepare the exhibits, certificates and the text of the report. A full set of working papers, based on an actual case, is reproduced, together with the related audit report. The working papers are so well presented that many will doubtless secure the book for that feature alone, with no strong intention of using the text portion of the book. But some of these will be drawn into textual study in spite of themselves, for the forms have a decided "hook" designed to pull casual readers into the descriptive portions of the book.

After brief treatment of auditing as a profession, the authors plunge imme-

diately into the mechanics of the audit. They discuss cash and cash resources, receivables, inventories, deferred charges, investments and funds, plant assets and intaggibles, and current liabilities. Special chapters are devoted to funded debt, reserves and net worth; contingent assets and liabilities; and the profit and loss accounts.

The Appendix includes 207 well selected questions on auditing, a seven-page Index, and the illustrative audit problem carrying the forms already referred to. As a basis for this problem an ordinary, medium-sized manufacturing business was selected. It was necessary, of course, to conceal the identity of the original organization, and even the character of its product. In other respects the accounts and the relationships between the various groups of figures adhere closely to the original case.

There would seem to be no doubt that "Principles of Auditing" will achieve genuine success as a text for colleges and schools of commerce and business administration. It is to be hoped that credit executives and others now enrolled in the great university of experience will also be quick to see what a valuable asset is to be found between the covers of this eminently useful book.

Better Than Its Title

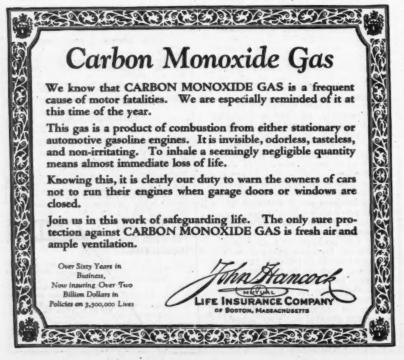
ECONOMICS FOR HELEN. Hilaire Belloc. G. P. Putnam's Sons, N. Y., 1924.

In all probability Mr. Belloc has done far more for Helen than she has done for him, in connection with this book. One gets a fleeting glimpse of her in the blurb on the book's jacket, and she appears on the title page and in the running heads; but as for the text,—Helen is decidedly not there. Mr. Belloc's idea was to produce an "Economics in simple language," and it is more than barely possible that those words would have constituted a better selling title than the fanciful one he saw fit to choose.

However, let no one be scared off by Helen. There are plenty of men, and doubtless many women too, who are looking for a plain, straightforward, not too highbrow treatment of the fundamental principles of economics. This book offers precisely that, from the pen of one of the most consistently entertaining and informing of modern writers. Mr. Belloc's versatility is well known, here as well as abroad. No one track mind could possibly have produced such widely varied and excellent works as "The Book of the Bayeux Tapestry," "The Path to Rome," "Marie Antoinette," and "Economics for Helen."

In the introduction to the American edition, Mr. Belloc states his twofold object: first, to present in compact and simple form the conclusions of Ricardo, Mill and the other original masters of the science of economics; and next, to introduce certain new discussions, or (as he prefers to call them) conclusions, which the older economists seem to have partially or completely ignored.

The work is divided into two parts, the first under the general heading of "The Elements" and the second designated as "Political Applications." Such statements of economic theory as Mr. Belloc believes to be new, or at least to possess elements of novelty, are found in Part II. These include his treatment of usury, his discussion



n-lit

ok.

he Ar.

cois tter he

by and

are

not da-

the

ern

well

ne-

lent

eux ne,"

for

fold

and rdo,

s of t, to

eem

ored. arts.

g of des-ons." ry as

relty,

ssion

or or icluof the social value of money at various epochs, and his statement of four "economic imaginaries."

In line with most economists in good and regular standing, Mr. Belloc begins by asking "What is wealth?" His direct method of approach is well indicated by the title of Chapter II: "The Three Things Necessary to the Production of Wealth—Land, Labour and Capital." Similarly, Chapter IV is entitled: "The Three Parts into which the Wealth Produced Naturally Divides Itself—Rent, Interest, Subsistence." The author helps Helen by saying "things" and "parts" rather than "factors" or "elements" or "categories," a boon for which others beside Helen will doubtless be grateful.

Part II has its own introductory In line with most economists in good

Part II has its own introductory chapter, followed by the author's treatment of property, the servile state, socialism, international exchange, free trade and protection, banking, national loans and taxation and the "economic imaginaries" referred to above. These Hast, it is feared, may be slightly over Helen's head. "An imaginary," Mr. Belloc begins promisingly, "is a term taken from mathematics, and means a taken from mathematics, and means a value which appears on paper but has no real existence." He then admits his own limitations by continuing: "It would be too long and much too puzzling to explain what imaginaries in mathematics are." As to imaginaries in economics, however, he says: "These are economic values or lumps of wealth which appear on paper when you are which appear on paper when you are making calculations, so that one would think the wealth was really there, but which, then you go closely into their nature, you find do not really exist."

Economic imaginary No. 1 concerns "overlap," or counting the same money twice. An income tax problem is used twice. An income tax problem is used for illustration, and the principle (none too illuminating) is deduced: "Every unchecked overlap creates an economic imaginary to the extent of that unchecked overlap.

No. 2 is the economic imaginary "due to luxurious expenditure"; No. 3, "due to inequality of income"; and No. 4, "due to the confusion between services and economic values attached to ma-terial things."

Mr. Belloc has possibly overreached a bit in his effort to bring out "some new thing" in economic theory, but that may easily be overlooked in the light of his sound and unfailingly entertainof his sound and unfailingly entertaining treatment of the time-tested basic doctrines. "Economics for Helen," in spite of its unfortunate title and its straining several points for novelty's sake, is well worth the study of anyone who is concerned with fundamental economic truth, and that means virtually all of the

Use of Graphics in Business

GRAPHIC STATISTICS IN MANAGE-MENT. William Henry Smith. Mc-Graw-Hill Book Co., N. Y., 1924. 360 pp. \$4.

Dean Donham of the Harvard School of Business Administration recently anmethods will, within a comparatively few years, develop to a point where the progressive business man will attribute as much importance to the subject as he does to accounting.

This sounds like a rather large order; but there is no denying the fact that statistical practice and graphic control

are a rapidly and steadily increasing factor in modern business. Therein lies tor in modern business. Therein lies the justification for another book on graphics, which comes to augment a list already long and, in certain por-tions of its length, distinguished.

Mr. Smith submits that while beginners in the field of statistics find many able books spread out for their attention, they are amazed and alarmed by the apparent complexity in which the method and technique of statistics lie buried full forth fathoms deep. He therefore attempts to salvage these methods and make them of use to the average business man by treating them uniformly from the practical rather than the theoretical point of view, and by essaying to establish a real co-ordina-tion between statistical practice and graphic usage.

In his book, the author says, an effort has been made to treat the principles of statistical and graphic practice

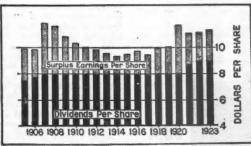
cohesively-to show their interdependence and relation-in order that the student or business man may find an exposition of the subject sufficiently complete to enable him to understand what others have done or may do and to establish within his business a statistical and graphic practice of his countries of the coun tistical and graphic practice of his own.

"Graphic Statistics in Management" "Graphic Statistics in Management" is divided into four parts, "Statistics," "Chart Construction," "General Statistics" and "Graphic Application of Statistics." The three chapters in Part I constitute a general introduction to the study of statistical data and their presentation.

Part II describes and illustrates many forms of charts, including pictorial and circle, bar, curve or line, logarithmic, map, flow and "Z" charts. There are no less than 92 well chosen illustrations in this section alone, and a total of 242 in the entire volume.

(Continued on page 42)

An Uninterrupted Dividend Record



NET EARNINGS PER SHARE OF A.T. & T. STOCK AVAILABLE FOR DIVIDENDS

FOR the past 42 years, the A. T. & T. Company and its predecessors have paid not less than \$7.50 a share per year, which each year has been earned with a margin of safety.

A substantial surplus has thus been accumulated and kept in the business, increasing the equity of the individual stockholder while increasing the usefulness of the entire Bell System.

This financial record not only reflects the stability of the Company but accounts for the remarkable steadiness of the stock's market price.

It also accounts for the fact that today there are more than 343,000 stockholders.

A. T. & T. Stock pays 9% dividends. It can be bought in the open market to yield about 7%. Write for pamphlet, "Some Financial Facts."

TELEPHONE

D.F. Houston, President **NEW YORK** 195 Broadway



In part III, Mr. Smith discusses fundamental statistics, index numbers, and statistics as applied to business and financial activity, basic commodities and industries. Part IV covers the preparation and use of organization charts and charts for the executive; purchasing, production (man and machine records), market analysis, sales, advertising, finance accounting and costs. The concluding chapter presents a special study of statistics and graphs for retail

Chapter VI on "Curve or Charts" has a particularly valuable fea-ture in that it reproduces the seventeen rules on graphic procedure formulated by the Joint Committee on Standards for Graphic Presentation of the American Society of Mechanical Engineers. These standard practice rules are supplemented by five valuable suggestions arising from the author's own experi-ence. These are:

1. Units of measurement should be elected which will allow desired curves o be plotted without exaggeration.

2. When the chart covers a long space of time, it is well to place the certical scale at the right as well as he left. Similarly, it may be advisable to put dates at the top as well as at the bottom.

3. Reading matter should not appear in the body of the graph.

4. When facts of widely differing magnitude are compared, a double scale may be used, but the base line should always be the same for both scales.

Whenever it is desired to represent rates of increase or decrease, the ratio chart should be used.



The lessons learned by experienced credit and collection managers

Here are 465 pages of practical credit and collection data packed with successful plana and methods for handling the most intricate credit problems that come up in the daily routine.

BECKMAN'S CREDIT AND COLLECTION IN THEORY AND PRACTICE (\$4.00)

will yield mercantile and retail credit and collection managers and bank loan officers hundreds of new ideas, suggestions and plans that will prove of real dollars-and-

Some of the topics covered are: Sources of Credit Information, Credit Department Organization and Management, Technical and Legal Aspects of Collections and the Nature and Functions of Credit.

FREE EXAMINATION COUPON

McGR	EVEN	TH	L	A	VE	N N	U	C L	o.	Ì	N	V	3		R	ĸ							
You n ination \$4.00 book, it then	net,	cki	08	n	8	1	a.	E	i l	19	B	A	N	0	to	20	L	L	E	CT	n n	100	ts,
Name.																							
Addre.	15							. 01			0.												
Positio	ж																						
Pirm.					0.4																		. 25

False Financial Statements

ed authority on false financial stati-siso forms. False statement as b ciaims in full—blocking fraudule barring discharges—reclaiming go ce \$5.00—Free Examination (1872—

Mr. Smith has gathered his material and his illustrations from many sources, and his illustrations from many sources, and wisely avoids making any claim of originality in respect to them. He has, however, presented his gleanings in such a way that men in all kinds of business may quickly and easily make themselves familiar with the standard forms and practices for collecting and the help of the standard for solutions at the standard for solutions. tabulating statistics and for selecting and constructing graphs for use in busi-

A Typical Office Manual

MANUAL OF OFFICE PRACTICE FOR THE ARCHITECTURAL WORKER. Frederick J. Adams. Chas. Scribners' Sons, N. Y., 1924. 96 pp. \$1.25.

In the actual material of this 96-page book there is little that is of direct interest to credit men, but it is reviewed here because of frequent repetition of the question: "Where can I find a well-built office manual to give me some ideas about out-line, arrangement of material and general typographical layout in the manual I am planning for my own business?

This particular manual was revised and enlarged from the version compiled by the author for use in the offices of Mc-Kim, Mead & White. It is designated by Mr. Adams as "a concise tabulation of instructions covering the routine of an architectural office for the information of the workers therein and all others having to do with building construction."

After a brief introductory section, Mr. Adams takes up municipal ordinances and building codes as they affect architects' contracts, in and outside of Greater New York. He then develops rules and recompandations experiences the second of mendations covering the work of the drafting, administrative and field sections of the staff. Special sections are devoted to "Hints for Draftsmen," "Checking List," and "Forms."

Obviously, the detailed information in this book is of interest and value chiefly to architects and builders. But its gen-

eral plan and orderly development of ideas may be followed in preparing of-fice manuals for use in many kinds of

More Larson Inspiration

THE NEW SCIENCE OF WORK. Christian D. Larson. Thomas Y. Crowell Co., N. Y., 1924. 91 pp. 90 cts.

Here is a big little book. Much material that is designed to be "inspirational" flows over the business man's desk in the course of a year. Some of it is really worth reading; some is just meaty enough to get by; some, it must be said, is utter twaddle.

Mr. Larson qualifies for Class A by the well-knit paragraphs of this book. sees many people frantically trying to get something without working for it. Why, he asks, is the desire to get something for nothing so strong in so many minds? Because we really do not understand the true nature of work, and therefore dislike it. "When we learn to understand like it. "When we learn to understand work, however, and learn how to work, we shall go to our work with just as much delight as we go to our pleasure; and when we consider the real purpose of work and discover the work that builds the man we will consider it a far treatest privilege to work for another. greater privilege to work for everything that we need or desire than to go to a free mine and take all the gold we can carry away.

In line with this is Mr. Larson's suggestion: "Eliminate entirely the subconscious feeling that 'we have to work'; and build into the subconscious the feeling that 'we want to work.' Whatever your work may be, think of it as a channel for the expression of mind and chainer for the expression of mind and soul; and make this thought so deep, through faith and persistence, that you can actually *feel* the marvels of the mind pressing for expression as you work. Thus know that the greater power within you-even genius-will, through your work, come forth. Convince the mind of this fact and you will soon receive from within all the power and all the inspira-tion you could possibly desire."

"Pretty deep stuff," mutters First Business Man, and goes back to his comic strip. "You can't tell, this man may be right," says Second Business Man. "I guess I'll try it out, anyway." "The New Science of Work" is for Second Business Man. No other need apply.

HASKINS & SELLS

DELOITTE, PLENDER, GRIFFITHS & CO.

Announce the formation of copartnerships in

CANADA

CUBA

MEXICO

under the firm name

DELOITTE, PLENDER, HASKINS & SELLS ACCOUNTANTS AND AUDITORS

Principal Offices

MONTREAL

HAVANA

MEXICO CITY

THE NEW FIRMS WILL BE AFFILIATED WITH HASKINS & SELLS AND WITH DELOITTE, PLENDER, GRIFFITHS & CO. IN THE UNITED STATES OF AMERICA, GREAT BRITAIN, CONTINENTAL EUROPE, SOUTH AMERICA, SOUTH AFRICA, AND CHINA.

New York, Jan. 2, 1925

snd

se

ar

ng

an

ıg-

eelver

and ep,

you

ork.

our

rom

be "I

Vew

"The Glens Falls Fire Prevention Slogan Contest was a great contribution to the cause of Public Safety."

T. Alfred Fleming, Chairman, Fire Prevention Week Committee, National Fire Protection Association.



The Winning Slogans

The widespread interest in the subject of Fire Prevention is proved by the fact that more than 150,000 slogans were sent to the Glens Falls Insurance Company by competitors in its recent contest.

This contest, undertaken at the request of the Fire Prevention Week Committee of the National Fire Protection Association, was intended to meet that organization's desire to "Fight Fire With Slogans." Its success was sensational.

First Prize \$500

Answer the "Burning Question" with Fire Prevention (Slogan submitted by Mrs. W. Cary Matthews, New Orleans, La.)

Second Prize \$250

A Burning House is a Burning Shame
(Slogan submitted by Namey Buckley,
San Francisco, Calif.)

Third Prize \$100

Fire Waste Can Never Be Replaced
(Slogan submitted by C. P. Elliott,
New York City)

In addition to the first three prizes, the judges awarded seven prizes of \$50 each; ten prizes of \$25 each; thirty prizes of \$10 each; fifty prizes of \$5 each and five hundred Certificates of Honorable Mention.

The judges were T. Alfred Fleming, Chairman, Committee on Fire Prevention Week, National Fire Protection Association; J. H. Tregoe, Secretary, National Association of Credit Men and Frank R. Bell, Past President, National Association of Insurance Agents.





E. W. West, President
R. S. Buddy, C. R. Whitehead, G. P. Crawford, Assistant Secretaries

F. M. SMALLEY, F. L. COWLES, H. W. KNIGHT, J. A. MAVON, Secretaries R. C. CARTER, Tressurer

New Styles in Credit Crime

(Continued from page 11)

they would mind storing his trunks untu-he could find a suitable place to live. The husband not only consented but went with the Los Angeles man to hire a nameless express vehicle. Together they then got from the railway station the twelve trunks filled with silks, satins and other merchandise worth thousands of dollars. They took five of the trunks to the tenement and the other seven to a house in Brooklyn, about ten miles away. The husband never suspected anything irregular but thought he was only helping a friend store his household furnishings. We recovered the other seven trunks.

There is a way to combat these credit criminals. It lies in organization.

How Railroads Checked Crime

For a year or two after the World War the railroads were losing through theft one million dollars a month in the port of

New York, including the New Jersey and Brooklyn shores. Their officials were beside themselves to stop this onslaught on traffic. The railroads accordingly got to-gether and formed a legal bureau. They engaged lawyers, investigators and organized their own police force. A number of arrests were made and a few substantial sentences imposed because stealing from interstate commerce carries with it a ten-year sentence.

Most of the men convicted were employees of the railroads, principally barge captains who took the freight from the Jersey shore to Manhattan or Brooklyn were in touch with receivers of stolen goods and they would telephone these receivers at night that they had a barge load of tires a barge load of but-ter or a barge load of anything that might be moving in commerce and ask the crooks to come down and make an offer for it. These receivers had boats on the river and they would go up to the barge and, for a consideration,-usually a pitifully small one-would transfer the cargo.

The result was that after about a dozen convictions with penalties ranging from twelve years down, railroad thefts in the port of New York dropped to \$1,000 a month where they have remained ever since

That gives some indication of what can be done in the field of commerce. If railroads can do that with a proper bureau and proper facilities, backed up of course by the national government, the man who steals through obtaining credit fraudulent-ly can be similarly checked. With a proper bureau established and sufficient funds to conduct a nation-wide investi-gating force, credit losses would drop to a point surprising to everyone. I hope in the interest of law enforcement that the present movement of the National Association of Credit Men will be a success.

MANAGEMENT, CIRCULATION, ETC.
REQUIRED BY THE ACT OF
CONGRESS OF AUGUST 24, 1912 STATEMENT OWNERSHIP

Of the CREDIT MONTHLY published monthly at East Stroudsburg, Pa., for Oct. 1924.

East Stroudsburg, Pa., for Oct. 1924.

State of New York
County of New York
Before me, a Notary Public in and for the
State and county aforesaid, personally appeared
William Walker Orr, who having been duly
sworn according to law, deposes and says that he
is the Editor of the CRELL BANNELY, and that
the following is, to the best of his knowledge
and belief, a true statement of the ownership,
management (and if a daily paper, the circulation), etc., of the aforesaid publication for the
date shown in the above caption, required by the
Act of August 24, 1912, embodied in section 443,
Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

National Association of Credit Men.

Agers are:
Publisher, National Association of Credit Men,
41 Park Row, New York.
Editor, William Walker Orr. 41 Park Row,
New York.

gers are:
Publisher, National Association of Credit Men,
41 Park Row, New York.
Editor, William Walker Orr. 41 Park Row,
New York.
Managing Editor, Rodman Gilder, 41 Park
Row, New York.
Business Managers, None.
2. That the owners are: (Give name and addresses of individual owners, or, if a corporation, give its name and the rames and addresses of stockholders owning or holding 1 per cent or more of the total amount of stock.)
National Association of Credit Men, a non-stock corporation with these officers: Eugene S. Elkus, The Elkus Co., San Francisco, Cal., President; A. J. Peooles, Detrojt Copper and Brass Rolling Mills, Detroit, Mich., 1st Vice-President; Richard T. Baden, Holland, Baden & Ramsey, Baltimore, Md., 2nd Vice-President; J. H. Tregoe, 41 Park Row, New York, Executive Manager; William Walker Orr, 41 Park Row, New York, Assistant Secretary.
3. That the known bondholders, mortgages, and other security holders owning or holding 1 per cent or more of the total amount of bonds, mortgages, or other securities are. (If there are none, so state.) None.
4. That the two paragraphs next above, giving the names of the owners, stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company but also, in cases where the stockholder or security holders and security holders and seventy holders and two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company but also, in cases where the stockholder or security holders and the paragraphs contain st

WM. WALKER ORR, Editor. Sworn to and subscribed before me this 3 day of October, 1924. (Seal) WALDO M. CHAPIN Notary Public, Queens County, No. 795, Certificate filed in New York Co., No. 260, Reg. No. 4254 (My commission expires March 30, 1926)

THE ENV-O-BLANK

Financial Statement form



In securing financial information of a buyer, speed and accuracy must prevail. Uniformity of permanent records encourages efficiency and economy. features are fully realized in the Env-O-blank, which requests all essential information and hastens the return to the printed address of the seller on the back.

Its intrinsic value is in the permanent stamped proof carried to your files of transmission through the mails-important evidence in case of fraud.

For further information write NATIONAL ASSOCIATION OF CREDIT MEN, 41 PARK ROW NEW YORK, N. Y.

Addresses Wanted

BARNETT, J. J., formerly with J. J. Barnett & Company, a 56 Swan Street, Buffalo, N. Y.

BENNETT, W. N., formerly of Sedalia, Missouri.

BLAKENEY, H. J., formerly of Jones-boro, Arkansas.

BROWN, H., formerly of Princeton and Bluefield, West Virginia.

COLEMAN, C. E., formerly proprietor of the Coleman Drug Store, Wetumka, Oklahoma.

FALKLINE AUTOMOTIVE COMPANY, recently located at 800 Eighth Avenue, New York City.

HANEY, O. F., formerly of 3006 Garfield Avenue, Kansas City, Mo.

JACKMAN ELECTRICAL COMPANY, formerly of 1103 Central Avenue, Fort Dodge. Iowa, operated by M. S. Jackman.

KALNCHUK, GEO. H., formerly located at Main street and Richfield Road, Buf-falo, N. Y.

P

at

43.

en,

ow, ark

ad-ora-sses or

cene cal., and ice-n & ent; Ex-

gees, ig 1 inds,

are

giv-and list

o, in

acing cir-tockhold that

ation

Reg.

KATZ, BENJAMIN, formerly located at 1771 Amsterdam Avenue, New York City.

KORNER, J. GILMER, formerly operated the Reuben Rink Decorating Company, at Kernersville, North Carolina. Last heard of at Wilson, North Carolina.

LANDRUM, R. A., formerly of Madison-ville, Kentucky.

LANGAN, GEO. F., formerly of 3024 Mc-Gee Trafficway, Kansas City, Missouri.

MEYER and MANDELSTAM, formerly operating the Chicago Bargain Store at 900 Sedgwick St., Chicago, Ill.

PATTERSON, J. W., formerly at 3938 Wayne Ave., Kansas City, Missouri.

ROBERTSON, DAVID, formerly at 4210 East 7th Street, Kansas City, Missouri.

SANFORD, H. L., formerly at 706 East 29th Street and 2604 Elmwood Street, Kansas City, Missouri.

SCHWARTZ, JOHN G., formerly located Cheyenne, Wyoming, and later at Cas-per, Wyoming.

SHAR & MEROWITZ, Catskill, N. Y.

STA-RITE ELECTRIC CORPORATION, recently operated by Max T. Krimko, at 30 Church Street, New York City.

STACOM & METZGER CO., formerly located at 64 Greenwich Street, New York City.

SUMMERLIN PLUMBING COMPANY, 7 Peters Street, Atlanta, Georgia.

WHEELER, W. E., Clackamas, Oregon.

ZAFFINO, ANTHONY and COLLENTINA, recently in the wholesale grocery business at Buffalo, N. Y.

Information Wanted

Information wanted concerning HAR-RY FELTMAN, 3481 Hastings Street, Detroit, Michigan. Formerly from Madison, Wisconsin, where it is thought he operated under the name of Harry Glickman. He is between 30 and 35 years of age, slight build, dark complexion and curly hair. The Prosecuting Attorney at Detroit has issued a warrant for his Arrest and the same is in the hands of the officers. Please wire any information as to his present location.

as to his present location.

Information wan ted concerning THOMAS HURLEY, traveling through the South representing himself as an Agent of the Manhattan Electrical Supply Company, Inc., and formerly in the employ of the Manhattan Electrical Supply Company, N. Y., communicate with.

Information wanted regarding JOHN WEBSTER McCARTHY, trading as the Catherine Collieries Company, 6815 McCallum Street, Philadelphia, Pa., formerly of Germantown, Pa. He is about 40 or 45 years of age, weighs from 150 to 160 pounds, about six feet in height, and has a striking appearance. No doubt, if he is located he will be in the coal industry as an operative or broker.

Positions Wanted

EXECUTIVE—An energetic man with executive abilities, many years with present firm as experienced accountant, correspondent, proficient in determining credits and capable finance manager, wishes to connect with representative parties requiring such permanent services. Highest qualifications assured. Implicit confidence observed to communications and interviews. Address Advertisement 1018.

CREDIT AND COLLECTION EXECU-TIVE—Experienced accountant, office manager; 16 years with present connec-tion, now acting as assistant treasurer. Thorough experience acceptances and foreign drafts, also exchange; install-ment collections; financing. Can handle corporation tax returns. Manufacturing experience. Seeking a connection with a future. Age 30, Christian, married. Address Advertisement 1019.

dress Advertisement 1019.

EXPERIENCED CREDIT MAN—Thoroughly familiar with conditions in Texas and the Southwest, is seeking connection with manufacturing or jobbing concern where ability and hard work will be appreciated. Age 33, married, Protestant; six years successful record in credits and collections in wholesale general merchandise: now in charge of credit department, largest firm of its kind in this territory, but good reasons for desiring change. Present and past employers as references, willing to start at \$3000 if prospects for future are satisfactory. Prefer Texas or Southwest. Address Advertisement 1020.

CREDIT OR SALES MANAGER—Highly

CREDIT OR SALES MANAGER—Highly specialized radio and radio parts expert will shortly be open for new connection. Four years' experience in credit and collection department management. Initial salary \$4000. Address Advertisement 1021.

CREDIT MANAGER—Age 38, married; several years' practical experience wish-es to make connection with good com-mercial house. Available within reason-able notice. Address Advertisement

Taxes? our work shows satisfactory funds to our clients. All Service personally directed by Mr. Lobell,

CHAS. LOBELL & CO.

Chartered Accountants and Tax Consultants 96 Wall Street, N. Y. City Washington Wilmington

PROGRESSIVE Credit Executives! You Can Use a REAL Assistant

Now and then I have come in touch with credit executives of vision who realize to the full what an honest-to-goodness credit department could do for a business. To work with such a man is a privilege. It affords the best promise of realizing oneself fully.

affords the best promise of realizing oneself fully.

My object is to make a connection with a real credit executive. My ambition is perhaps indicated by the fact that, though I have had extensive practical experience in credit work, I am enrolled in the Institute of Credit and am pursuing further studies in credits and allied subjects.

Opportunities to enable me to discuss in detail the matter of a new connection will be appreciated.

JOHN A. BOLL, 383 St. Johns Place, Brooklyn, N. Y.

Nationalize Your Credits

Credit surance

The purpose of the National Surety's Credit Insurance is to prevent, by special services, or else pay in case the losses caused by bad debts that are in excess of the normal loss inherent in any line of business.

The firm holding a National Policy of Credit Insurance has an asset of great practical and potential value.

Ask us for full details.

Agencies In All Principal Cities

National Surety Company

WM. B. JOYCE, Chairman

E. A. St. John, President

E. M. TREAT, Vice-President

115 Broadway, New York

World's Largest Surety Company

FE

NO

NO

OH

OH

OH

OH

OH

OK

OI

OF

PI

Pl

PI

PI

R

Directory of Officers Affiliated Branches, Natl. Assn. Credit Men

Note: A. C. M. means Association of Credit Men

ALABAMA, Birmingham—Birmingham A. C. M. Pres., T. F. Ormond, Earle Bros.; Sec. Mgr., R. H. Eggleston, Lincoin Reserve Life Bldg.
ALABAMA, Mobile — Mobile A. C. M. Pres., H. F. Baldwin, Gulf Gro. Co.; Sec. J. G. Goodman, 415-416 State Office Bldg.
ALABAMA, Montgomery—Montgomery—A. C. M. Pres., J. P. Ledyard, Teague Hdwe. Co.; Sec., I. M. Holloway, 421 Shepherd Bldg.; Asst. Sec., Arthur Walker.
ALABAMA, Selma—Selma A. C. M. Pres., W. 1. Bloch, Bloch Bros.; Sec., R. S. Carothers, Selma Hardware Co. ARIZONA, Phoenix—Arizona Wholesalers' Board of Trade, Phoenix. Pres., Geo. O. Miller, Arizona Hdwe. Supply Co.; Sec., Homer F. Allen, Nat. Bank of Arizona Bldg.
ARKANSAS, Fort Smith—Fort Smith A. C. M. Pres., C. A. Goodwin, Williams-Echols D. G. Co.; Sec., Emmett Vick, Speer Hdwe. Co.; Asst. Sec., Mrs. E. M. Brogdon, 313 Merchants' Bank Bldg.
ARKANSAS, Little Rock—Little Rock A. C. M. Pres., R. M. Williams, Thos. Cox & Sons Mach. Co.; Sec., J. M. McFarlane, American Grocer Co.; Asst. Sec., A. Brooks-Gardner, 239 Hall Bldg.
CALIFORNIA, Los Angeles—Los Angeles A. C. M. Pres., W. W. Grether, Grether & Grether, Inc.; Sec., E. L. Ide, 312 East Third St.; Asst. Sec., Lucile M. Tracey, Callfornia, San Diego—Credit Association of San Diego—Cre

S1. East Third St.; Asst. Sec., Lucile
M. Tracey.
CALIFORNIA, San Diego—Credit Association of San Diego. Pres., M. E.
Burns, Klauber-Wangenheim Co.; Sec.,
Carl O. Retsloff, 573 Spreckles Bidg.
CALIFORNIA, San Francisco—San
Francisco A. C. M. Pres., C. H. Merrill, Holbrook, Merrill & Stetson;
Sec., Felix S. Jeffries, 605 Wells Fargo Bldg.; Asst. Sec., D. G. Brown.
COLORADO, Denver—Denver A. C. M.
Pres., R. M. Dulin, Gates Rubber Co.,
Sec., J. E. Roberts, Jr., McPhee &
McGinnity Co.; Asst. Sec., David F.
Lowe, 414 Empire Bldg.
COLORADO, Pueblo—Pueblo A. C. M.

COLORADO, Pueblo—Pueblo A. C. M. Pres., S. H. Hill, Colorado Supply Co. Sec., Mr. Riley, Pueblo Flour Mills; Asst. Sec., F. L. Taylor, 747 Thatcher Bldg

CONNECTICUT Associations of Credit Men—R. W. Maney, Joint Secretary, 1353 Fairfield Ave., Bridgeport. CONNECTICUT, Bridgeport—Bridgeport A. C. M. Pres., L. M. Allen, Bridge-port Brass Co.; Sec., E. M. Beach, First Natl. Bank of Bridgeport.

CONNECTICUT, Hartford—Hartford A. C. M. Pres., E. S. Pierce, Pierce, Inc.; Sec., E. W. Vanderwarker, P. O. Box 925, Hartford.

925, Hartford.

CONNECTICUT, New Haven—New Haven A. C. M. Pres., Wm. E. Hilliard, New Haven Trap Rock Co.; Sec., Wm. E. Fertman, G. & O. Mfg. Co.

DIST. OF COLUMBIA, Washington—Washington, A. C. M. Pres., Frank W. White, Nat. Elec. Supply Co.; Sec., R. Preston Shealey, 725 Colorado Bldg.; Asst. Sec., Jno. A. Reilly.

FLORIDA, Jacksonville—Jacksonville A. C. M. Pres., Frank W. Norris, Barnett Nat. Bank; Sec., H. W. Reno, 37 West Adams St.

FLORIDA, Pensacola—Pensacola Credit-Men's Assn.; Pres., H. S. Lurton, Lur-ton-Hardaker Co.; Sec., L. L. Fabis-inski, 205 American Nat. Bank Bidg.

FLORIDA, Tampa—Tampa A. C. M. Pres., N. M. McLeran, C. B. Witt Co.; Sec., R. G. Lamberton, G. Norman Baughman Co.; Mgr., S. B. Owen, 4-5-6 Roberts Bldg.

Roberts Bidg.

GEORGIA, Atlants—Atlanta A. C. M.

Pres., F. B. Ramey, The Texas Co.:
Sec., C. L. Williamson, 563 Chamber of
Commerce Bidg.

GEORGIA, Augusta—Augusta A. C. M.

Pres., John Phinisy, Augusta Drug
Co.: Sec., R. A. Heath, Heath, Bolster
& Turner; Asst. Sec., W. B. Oliver, 313

Lamar Bidg.

GEORGIA, Macon—Macon A. C. M. Pres., J. Tom Dent, Jaques & Tinsley Co.; Sec., Chandler A. Brooks, Fourth Na-tional Bank; Asst. Sec., Mrs. A. F. McGhee, 5 Jaques Bldg.

GEORGIA, Savannah—Savannah A. C. M. Pres., E. M. Frank, Frank & Co.; Sec., L. R. Buckner, P. O. Box 1316.

IDAHO, Boise—Boise A. C. M. Ltd. Pres., C. F. Adams, Idaho Candy Co.; Sec., H. L. Streeter, 216-218 Boise City National Bank Bldg.
LLINOIS, Chicago—Chicago A. C. M. Pres., James M. Judson, Sinclair Refining Co.; Sec., J. F. O'Keefe, Suite 944-949 First National Bank Bldg., 38 So. Dearborn St.
ILLINOIS, Decatur—Decatur A. C. M. Pres., Cecil L. Walker, A. E. Staley Mfg. Co.; Sec., Elmer F. Major, Nati. Bank of Decatur.
ILLINOIS, Galesburg—Galesburg A. C. M. Pres., James E. Marks, Weinberg Bros.; Sec., J. Willis Peterson, 518 Bank of Galesburg Bidg.
ILLINOIS, Feoria—Peoria A. C. M. Pres., Melvin Hill, Sweney Gasoline & Oil Co.; Sec., H. F. Sehmer, 229 Jefferson Ave.

Co.; Sec., H. F. Sehmer, 229 Jefferson Ave.

ILLINOIS, Quincy—Quincy A. C. M. Pres., F. A. Wolf, Wolf Mfg. Co.; Sec., Frank Rothgeb, Quincy Confectionery Co. ILLINOIS, Springfield—Springfield A. C. M. Pres., Harry Smith, Hal M. Smith & Son; Sec., F. J. Sherman, Armour & Co.; Asst. Sec., Miss Louise Murphy, Chamber of Commerce Bidg.

INDIANA, Evansville—Evansville A. C. M. Pres., Herbert Leich, Chas. Leich & Co.; Sec., C. Howard Saberton, 607-610 Old Natl. Bank Bidg.

INDIANA, Ft. Wayne—Ft. Wayne A. C. M. Pres., Earl E. Reeves, Ft. Wayne Drug Co.; Sec., Arthur W. Parry, 611 Shoaff Bidg.

INDIANA, Indianapolis—Indianapolis A.

INDIANA, Indianapolis—Indianapolis A. C. M. Pres., E. C. Johnson, Acme-Evans Co.; Sec. Mgr. V. L. Wright, 509 Peoples Bank Bldg.

INDIANA, South Bend—South Bend A. C. M. Pres., Henry H. Heimann, Kaw-neer Mfg. Co., Niles. Mich.; Sec., G. W. Seybold, 412 J. M. S. Bldg.

INDIANA, Terre Haute—Terre Haute A. C. M. Pres., A. E. Pearce, E. H. Bind-ley & Co.; Sec., Henry E. Meyer, Mor-ris Plan Co.

IOWA, Burlington—Burlington A. C. M. Pres., H. L. Dickey, Clinton & Cope-land Co.; Sec., Max Conrad, Hedge Block.

IOWA, Cedar Rapids—Cedar Rapids A. C. M. Pres., P. A. Hoyt, Penick & Ford, Ltd.; Sec., C. F. Luberger, 504 Mullin

IOWA, Davenport—Davenport A. C. M. Pres., Wm. Blaser, Independent Bak-ing Co.; Sec., H. B. Betty, First Natl. Bank Bidg.

JOWA, Des Moines—Des Moines A. C. M. Pres., L. H. Robinson, Pratt Paper Co.; Sec., Don. E. Neiman, 1121 Fleming Bldg.

WA, Ottumwa—Ottumwa A. C. M. Pres., George Bullock, McKee Marks Cigar Co.: Sec., Wm. A. Hunt, Suite 3, Phoenix Trust Bldg. IOWA,

Froenix Trust Bidg.

IOWA, Sioux City—Sioux City A. C. M.

Pres., E. W. Klempnauer, Hanson
Glass & Faint Co. Sec., M. C. Lange,
Knapp & Spencer Co.; Asst. Sec., F.
A. Lucey, P. O. Box 461.

IOWA, -Waterloo—Waterloo A. C. M.

Pres., C. D. Allen, Standard Glass &
Paint Co.; Sec., G. D. Worthen, 412 L.

& J. Bidg.

KANSAS, Wichita—Wichita, A. C. M. Pres., Arthur E. Myers, Grant & Bil-lingsley Fruit Co.; Sec., Walter G. Wintje, C. E. Potts Drug Co.; Asst. Sec., M. E. Garrison, 901 First Na-tional Bank Bldg.

tional Bank Bldg.

KENTUCKY, Lexington—Lexington A.
C. M. Pres., J. W. Parrish, Van Deren
Hdw. Co.; Sec., John D. Allen, 412 Fayette National Bank Bldg.

KENTUCKY, Louisville—Louisville A. C.
M. Pres., Fred W. Edwards, BushKrebs Co.; Sec., S. J. Schneider, 3rd
Floor, Kenyon Bldg.

LOUISIANA, New Orleans—New Orleans A. C. M. Pres., Chas. H. Hamilton, Merchants Coffee Co.; Sec., T. J. Bart-lette, 608 Louisiana Bank Bldg.; Asst. Sec., Chas. G. Cobb.

Sec., Chas. G. Cobb.

MARYLAND, Baltimore—Baltimore A. C.
M. Pres., Geo. J. Clautice, Lyon, Conklin & Co.; Sec., Ira I. Morningstar, 301
West Redwood St.

MASSACHUSETTS, Boston—Boston
Credit Men's Assn. Pres., Oscar T.
Erickson, The Carter's Ink Co.; Sec.,
Herbert A. Whiting, 126 Federal St.

MASSACHUSETTS, Springfield—Western Massachusetts A. C. M. Pres., F. H. Rich, Springfield Commercial Body Co.; Sec., W. J. Sunn, Baker Extract Co.; H. E. Morton, 28 Ashmont St., Asst. Secretary.

MASSACHUSETTS, Worcester—Worcester A. C. M. Pres., Howard W. Nester, Parker Wire Goods Co.; Sec., J. Raymond Kreft, Washburn & Garfield Co.; Asst. Sec. G. Robertson, 311 Main St. MICHIGAN, Detroit—Detroit A. C. M. Pres., Orville L. Hatt, Bank of Commerce; Sec., O. A. Montgomery, 2021 First National Bank Bidg.

MICHIGAN, Grand Rapids—Grand Rapids A. C. M. Pres., T. Earle Porter, C. O. Porter Machy. Co.; Sec., H. L. Boggs, 449-450 Houseman Bidg; Asst. Sec., Edw. DeGroot.

MICHIGAN, Jackson—Jackson A. C. M. Pres., L. F. Bomhoff, Jaxon Steel Products Co.; Sec.-Treas., Carl J. Rudesil, Jaxon Steel Products Co. MICHIGAN, Kalamazoo—Kalamazoo A. C. M. Pres., H. J. Broomhall, Kalamazoo Loose Leaf Binder Co.; Sec. Treas., F. G. Dewey, Kalamazoo City Savings Bank.

MICHIGAN, Lansing—Lansing A. C. M. Pres., Clarence A. Schray, American State Savings Bank; Sec., F. G. Hathaway, Worden Grocer Co.

MICHIGAN, Saginaw-Bay City—Northwestern Michigan A. C. M. Pres., H. T. Braun, Bradstreet Co., Bay City; Sec., A. H. Luedemann, Armour & Co., Saginaw-Bay City; Sec., A. H. Luedemann, Armour & Co., Saginaw-Bay City; Sec., A. H. Luedemann, Armour & Co., Saginaw-MINNESOTA, Duluth—Duluth A. C. M. (Duluth-Superior). Pres., J. T. Dolan,

A. H. Lucutana...
inaw.
MINNESOTA, Duluth—Duluth A. C. M.
(Duluth-Superior). Pres., J. T. Dolan,
Dolan-Horton Co., Superior, Wis.; Sec.,
E. G. Robie, 415-19 Lonsdale Bldg.,

Dolan-Horton Co., Superior, Wis.; Sec., E. G. Robie, 415-19 Lonsdale Bldg., Duluth.
MINNESOTA, Minneapolis—Minneapolis A. C. M. Pres., S. J. Olmem, Minneapolis Drug. Co.; Sec., J. L. Brown, P. O. Box 1602.
MINNESOTA, St. Paul—St. Paul A. C. M. Pres., C. V. Keirstead, Gordon & Ferguson; Sec., R. A. Collton, Northwestern Jobbers' Credit Bureau.
MISSISSIPPI, Meridian—Mississippi A. C. M. Pres., H. J. Meyer, Marks-Rothenberg & Co.; Sec., S. H. McClary, Chamber of Commerce Bldg.
MISSOURI, Kansas City—Kansas City A. C. M. Pres., J. S. Covert, Interstate Casket Co.; Sec., A. E. Adam, 315 Hall

Chamber of Commerce Bidg.

MISSOURI, Kansas City—Kansas City A.
C. M. Pres., J. S. Covert, Interstate
Casket Co.; Sec., A. E. Adam, 315 Hall
Bidg.

MISSOURI, St. Joseph—St. Joseph A. C.
M. Pres., W. E. Smith, John D. Richardson, Dry Goods Co.; Sec., Mrs. Ida
Reed, Douglas Candy Co.

MISSOURI, St. Louis—St. Louis A. C. M.
Pres., A. E. Fisher, American Bed Co.;
Sec., Orville Livingston, 510 Locust St.
MONTANA, Billings—Montana-Wyoming
A. C. M. Pres., W. A. Blume, ItussellMiller Milling Co.; Sec., Raymond
Hough, P. O. Box 1184.

MONTANA, Butte—Butte A. C. M. Pres.,
J. D. Newman, L. S. Cohn Co; Sec.,
W. F. DuFresne, Montana Hdw. Co.;
all mail to Asst. Sec., J. M. Evans,
Jr., 114 W. Park St.

MONTANA, Great Falls—Northern Montana A. C. M. Pres., F. J. Gles, F. J.
Gies Co.; Sec., C. G. Tucker, Mutual
Oil Co.; Mgr., C. L. Voelker, P. O.
BOX 1784.

MONTANA, Helena—Helena A. C. M.
Pres., M. V. Wilson, Helena Hdw. Co.;
Sec., A. M. Holter, Holter Hdw. Co.;
Guy C. Harris, Schwartz Paper Co.

NEBRASKA, Lincoln—Lincoln A. C. M.
Pres., J. S. Tupper, Cornell Supply Co.;
Guy C. Harris, Schwartz Paper Co.

NEBRASKA, Omaha—The Omaha A. C.
M. Pres., J. T. Cunningham, Pioneer
Glass & Paint Co.; Sec., G. C. McDonald, Omaha Crockery Co.; Mgr., G.
P. Horn, 411-413 Wilkinson Bidg.

NEW YORK, Albany—Albany A. C. M.
Pres., Ambrose E. Domser, G. W. Van
Siyke & Horton; Sec., Jas. E. Dearstyne, Dearstyne Bros. Tobacco Co.

NEW YORK, Albany—Albany A. C. M.
Pres., Geo. F. Bates, Citizens Br. Marine Trust Co.; Sec., Howard C. Ferrell, 704-705. Erle County Bank Ridg.

NEW YORK, Suffalo—Buffalo A. C. M.
Pres., Geo. F. Bates, Citizens Br. Marine Trust Co.; Sec., Howard C. Ferrell, 704-705. Erle County Bank Ridg.

NEW YORK, Ruffalo—Buffalo A. C. M.
Pres., J. S. Hughelow, New York—New York

Credit Men's Assn. Pres., Wm. H.
Pouch, Concrete Steel Co.; Sec. A. H.
Alexander, \$20 Broadway.

NEW YORK, Rochester—Rochester A. C. M. Pres., Martin Moll, Adler & Adler; Sec., Ira D. Kingsbury, 205 Wilder Bldg.

NEW YORK, Syracuse—Syracuse A. C. M. Pres., L. R. LaFrance, West Knit-ting Corp.; Sec., F. J. Staub, Merrell-Soule Co.

NEW YORK, I'tica—Utica A. C. M. Pres., Herbert R. Hemmens, Utica Trust & Deposit Co.: Sec., Wald H. McKnight, Chamber of Commerce Bidg.

NORTH CAROLINA, Charlotte — Charlotte A. C. M. Pres., W. A. Montgomery, Carolinas Auto Supply House; Sec.-MgT., L. S. Sloop, 21 So. College

Sec.-Mgr., L. S. Sloop, 21 So. College St.

NORTH CAROLINA, Greensboro—Greensboro A. C. M. Pres., O. W. Patterson, The Patterson Co.; Sec., John W. Trimble, Chamber of Commerce Bldg.

NORTH CAROLINA, Winston-Salem—Winston-Salem A. C. M. Pres., C. D. Cromer, Cromer Bros. & Co.; Sec.—Treas., E. C. Fearrington, 306-307 Masonic Temple.

NORTH DAKOTA, Fargo—Fargo A. C. M. Pres., A. T. Comstock, Merchants Natl. Bank; Sec.-Tr., J. N. Jensen, care Manchester Biscuit Co.

NORTH DAKOTA, Grand Forks—Grand Forks A. C. M. Pres., Oscar Lystad, Crand Forks. Grand Forks. Gr

Seinbreimer Co.; Sec.-Mgr., R. M. Byland Citizens' National Bank Bldg.
OHIO, Cleveland —Cleveland A. C. M. Pres., J. W. Meriam, Lincoin Ellec. Co.; Sec., D. W. Cauley, 322 Engineer's Bldg.
OHIO, Columbus—Columbus A. C. M. Pres., H. A. Eckman, Kauffman-Lattimer Co.; Sec., J. E. Fagan, 514 Clinton Bldg.
OHIO, Dayton—Dayton A. C. M. Pres., F. O. Pansing, Delco-Light Co.; Sec., A. M. Barrett, 707 Schwind Bldg.
OHIO, Portsmouth—Portsmouth A. C. M. Pres., R. Watson Goddard. Selby Shoe Co.; Sec., B. A. Leichner, Standard Stapply Co.
OHIO, Toledo—Toledo A. C. M. Pres., H. T. Fulton, Blodgett-Beckley Co.; Sec., George B. Cole. National B.dg.
OHIO, Youngstown—Youngstown A. C. M. Pres., G. G. Treat, Esse. er Limestone & Cement Co.; Sec., H. B. Doyle, 1105-7 Mahening Nat. Bank Bldg.
OKLAHOMA, Oklahoma City—Oklahoma, City A. C. M. Pres., Claude Schofield, J. B. Burwell Supply Co.; Sec.-Mgr., A. L. Smith, 713 Herskowitz Sldg.
OKLAHOMA, Tulsa—Tulsa A. C. M. Pres., C. E. McCune, King's Restaurant & Hotel Supply Co.; Sec., V. P. Wilson, 420-421 Central Natl. Bank Bldg.
OREGON, Portland—Portland A. C. M. Pres., J. L. Talbot, M. Seller & Co.; Sec., B. F. Wagner, Pacific Coast Biscuit Co.; Executive Secretary, W. Redman, Pittock Block.
PENNSYLVANIA, Allentown—Le h i g h Valley A. C. M. Pres., John A. Rupp, J. A. Rupp Paper Co.; Sec., J. H. J. Reinhard 403 Hunsicker Bldg.
PENNSYLVANIA, Allentown—J. Charley H. J. Reinhard 403 Hunsicker Bldg.
PENNSYLVANIA, Allentown—J. Charley Burgh, A. C. M. Pres., John A. Rupp, J. A. Rupp Paper Co.; Sec., R. H. J. Reinhard 403 Hunsicker Bldg.
PENNSYLVANIA, Allentown—J. Charley Burgh, A. C. M. Pres., Jos. Claster, 119 So. 2nd St.; Sec., D. S. E. Parthemore, care Moorhead Knitting Co.
PENNSYLVANIA, Johnstown—John stown A. C. M. Pres., W. E. Johnson, W. E. Johnson, W. E. Johnson & Co.; Sec., R. H. Coleman, 409-10 Swank Bldg.
PENNSYLVANIA, Philadelphia—Philadelphia A. C. M. Pres., C. R. Peterson, Wm. Cramp & Sons Ship & Engine Bldg. Co.; Sec., David A. Longare, 11602 North American Bldg.
PENNSYLVANIA,

M.

g. rk H.

MacQueen, 1213 Chamber of Commerce Hidg.

PENNSYLVANIA, Reading—Reading A. C. M. Pres., I. S. Brant, Lemon and Franklin Sts.; Sec., E. H. Adams, Vanity Fair Silk Mills.

PENNSYLVANIA, Scranton—Lackawan—BA C. M. Pres., P. J. Dowdell, Firestone Tire & Rubber Co., Sec., W. E. O'Brien, First Natl. Bank.

PENNSYLVANIA, Wilkes—Barre—Wilkes-Barre A. C. M. Pres., R. H. Scureman, Scureman Milling Co.; Sec., Geo. H. McDonnell, 316-320 Miners—Bark Bildg.

RHODE ISLAND, Providence—Rhode

RHODE ISLAND, Providence—Rhode Island Credit Men's Assn. Pres., Chas. B. Bamgorth, Davol Rubber Co. Sec., C. E. Austin, Jr., J. H. Preston & Co. Asst. Sec., Harry R. Morrissey, 87 Weybosset Street.

SOUTH CAROLINA, Columbia—Columbia Wholesalers' Credit Assn. Pres., M. B. DuPre, The M. B. DuPre Co.; Sec. T. C. Cross, 703 Gervals St.

SOUTH CAROLINA, Greenville—Pied-mont Credit & Adjustment Bureau. Pres., S. C. Templeton, Crosby-Temple-ton Co.; Sec.-Treas., U. C. Bentley, 210-212 Capers Bldg.

Pres., S. C. Tempacon, C. Pentley, 210-212 Capers Bldg.

SOUTH DAKOTA, Sloux Falls—Sloux Falls A. C. M. Pres., R. E. Owen, Sloux Falls Fruit Co.; Sec., Harold F. Eggers, Manchester Biscuit Co.

TENNESSEE, Chattanooga—Chatanooga A. C. M. Pres., E. D. Walter, First Trust & Savings Bank; Sec., J. H. Mc-Callum, 809 Broad St.

TENNESSEE, Knoxville—Knoxville A. C. M. Pres., W. E. Bickley, Bickley Clo. Co.; Sec., R. E. Batey, P. O. Box 780, Knoxville.

TENNESSEE, Memphis—Memphis A. C. M. Pres., H. M. E. Bickley, Bickley Clo. Co.; Sec., R. E. Batey, P. O. Box 780, Knoxville.

TENNESSEE, Memphis—Memphis A. C. M. Pres., Howard L. Moore, Malone & Hyde; Sec., J. P. MacDonald, 668 Randolph Bldg.; Asst. Sec., Miss Gladys Hess.

Hyde; Sec., J. P. MacDonald, 668 Randolph Bidg.; Asst. Sec., Miss Gladys Hess.

TENNESEE, Nashville—Nashville A. C. M. Pres., R. P. Crockett, Richardson-Crockett Shoe Co.; Sec., J. B. Sanders, Robt. Orr & Co.; Asst. Sec., Miss Mary Bruce, 326 Stahlman Bidg.

TEXAS, Austin—Austin A. C. M. Pres., Geo. W. Tod, 120 East 4th St.; Sec., Mrs. R. L. Bewley, P. O. Box 1975.

TEXAS, Beaumont—Beaumont A. C. M. Pres., L. B. Cohen, Beaumont Dry Goods & Notion Co.; Sec., H. M. Higgins, 315 Gilbert Bidg.

TEXAS, Dallas—Dallas Wholesale Credit Men's Association. Pres., John W. Allen, Crowdus Drug Co.; Sec., E. F. Anderson, Chamber of Commerce Bidg.

TEXAS, El Paso—Tri-State A. C. M. Pres., C. C. McConnell & Cromble Co.; Acting Sec., J. E. Hodges, 622-23 Caples Bidg.

TEXAS, Fort Worth—Fort Worth A. C. M. Pres., H. C. Burke, Jr., Continental Natl. Bank; Sec., E. G. Parker, P. O. Box 218.

TEXAS, Houston—Houston A. C. M. Pres., C. J. Malone, York Engineering & Supply Co.; Sec., Mgr., Chas. de Sola, 315 First National Bank Bidg.

TEXAS, San Antonio—San Antonio A. C. M. Pres., Nat. Goldsmith, Gugenheim-Goldsmith Co.; Sec., Mgr., Chas. de Sola, 315 First National Bank Bidg.

TEXAS, Waco—Waco A. C. M. Pres., G. H. Stubblefield Waco Dur. Goods Co.

Hirschberg, 313 Atamo A. M. Pres., 63. TEXAS, Waco—Waco A. C. M. Pres., 63. H. Stubblefield, Waco Dry Goods Co. Sec., C. Roebuck, R. G. Dun & Co. TEXAS, Wichita Falls—Wichita Falls A. C. M. Pres., W. O. Beeman, Wichita Motors Co.; Sec.-Mgr., John W. Thomas, \$20 City National Bank Bldg.

A. C. M. Pres., F. S. Walden, Strevell-Patterson, Hdw. Co.; Sec., Geo. E. For-rester, U. S. Fuel Co.; Asst. Sec., Thos. O. Sheckell, 1411 Walker National Bank Bldg. Bank Bldg

VIRGINIA-TENNESSEE, Bristol—Bristol A. C. M. Pres., Paul Harrell, Taylor-Christian Hat Co.; Sec., Geo. D. Helms, Gibson-Candy Co.

TRGINIA, Lynchburg—Lynchburg A. C. M. Pres., L. P. Mann, J. W. Ould Co.; Sec.-Treas., C. G. Baber, Fields-Wat-kins Co.

VIRGINIA, Norfolk—Norfolk-Tidewater A. C. M. Pres., W. R. Meech, Lyon & Greenleaf Co.; Sec., R. W. Dail, Ser-pell, Winner, Jordan, Inc.; Gen. Mgr., Shelton N. Woodard, 1210 Natl. Bank of Commerce Bldg.

VIRGINIA, Richmond—Richmond A. C. M. Pres., B. Frank Dew, Natl. State & City Bank & Trust Co.; Sec.-Mgr., J. P. Abernethy, 210-211 Broadway Natl. Bank Bldg.

VIRGINIA, Roanoke—Roanoke A. C. M. Pres, J. W. Penn, Natl. Grocer Co.; Sec.-Treas., H. W. Hobson, Roanoke City Mills, Inc.

WASHINGTON, Seattle—Seattle A. C. M. Pres., J. A. Bennett, Whiton Hdw. Co.; Sec., E. B. Genung, 314 Coleman Bldg.

Sec., E. B. Genung, 314 Coleman Bldg.
WASHINGTON, Spokane—Spokane Merchants Association. Pres., John W. Graham, John W. Graham Ca.; Sec., Treas., J. D. Meikle, 718 Realty Bldg.; Asst. Sec., F. A. Stolz.
WASHINGTON, Tacoma—Wholesalers'
A. C. M. Pres., Horace V. X. Wright, Tacoma Gro. Co.; Sec., Edward B. Lung, P. O. Box 1207.
WEST VIRGINIA, Bluefield—Bluefield A. C. M. Pres., C. A. Cawley, Bluefield Supply Co.; Sec., J. E. Corn, P. O. Box 218.

WEST VIRGINIA, Charleston—Charles-ton A. C. M. Pres., H. F. Shepherd, Motor Car Supply Co.; Sec.-Treas., Lee H. Henkel, Room 5, Capital City Bank Bldg.

WEST VIRGINIA, Clarksburg—Central West Virginia A. C. M. Pres., C. C. Gribble, Waldo Candy Co.; Sec., U. R. Hollman, Union Bank Bidg.



OFFICERS OF THE NATIONAL ASSOCIATION OF CREDIT MEN

President, EUGENE S. ELKUS The Elkus Company San Francisco, Cal.

First Vice-Pres., A. J. PEOPLES

Detroit Copper & Brass Rolling Mills

Detroit, Mich.

Second Vice-Pres., R. T. BADEN Holland, Baden & Ramsey Baltimore, Md.

Executive Manager and Treasurer. J. H. TREGOE 41 Park Row, New York

BOARD OF DIRECTORS

BOARD OF DIRECTORS

H. F. Barker, Belcher & Loomis Hdwe.
Co., Providence; Chas. S. Cook, American
Brass Co., Buffalo; Thos K. Cree, Alling
& Cory Co., Pittsburgh; Gordon M. Day,
Day-Bergwall Co., Milwaukee; J. W.
Dickson, Texas Paper Co., Dallas; L. T.
Ford, Commercial Finance Corp., Memphis; A. J. Goldwater, Stewart-Dawes
Shoe Co., Los Angeles; Geo. J. Gruen,
Gruen Watch Mfg. Co., Cincinnati; C. H.
Hamilton, Merchants Coffee Co., New Orleans; W. C. Hanson, E. G. Schafer Co.,
Washington; Edward L. Harris, Swift
& Co.; Boston; J. B. House, Lehman-Higginson Gro. Co., Wichita; Dwight A.
Murphy, City Trust Co., Indianapolis;
J. H. Patrick, Decker-Patrick Co., Salt
Lake City; W. L. Perey, Dobbs & Wey
Co., Atlanta; W. H. Pouch, Concrete
Steel Co., New York; A. T. Rickards, H.
K. Mulford Co., Philadelphia; F. D. Roes,
Armour & Co., Denver; E. D. Roes,
Irwin-Hodson Co., Portiand, Ore.; H. A.
Sedgwick, Marshall-Wells Hdwe. Co.,
Duluth; J. H. Stark, Carleton Dry Goods
Co., St. Louis; Lawrence Whitty, Ed. V.
Price & Co., Chicago; B. A. Wileox,
Omaha Nat'l Bank, Omaha; J. F. Wood,
Richmond Dry Goods Co., Richmond.

WEST VIRGINIA, Huntington—Hunt-ington A. C. M. Pres., C. B. Kinkhead, Empire Furniture Co.; Sec., C. C. Har-rold, 1026 Fourth Ave.

rold, 1026 Fourth Ave.

WEST VIRGINIA, Parkersburg—Parkersburg-Marletta A. C. M. Pres., L. B. Sanderson, Peerless Mill Co.; Sec., J. L. Longmire, Bradstreet Co., Parkersburg, W. Va.

WEST VIRGINIA, Wheeling—Wheeling A. C. M. Pres., Robert Lee Boyd, Bloch Bros. Tobacco Co.; Sec., R. E. Bucklingham; Asst. Sec.; R. E. Mumaugh, V. Molain Ridg. ingham; Asst. Se Jr., McLain Bldg.

WEST VIRGINIA, Williamson—Williamson A. C. M. Pres., E. C. Smith, Williamson Supply Co.; Sec.-Treas., Don Cook Amicon Fruit Co.

WISCONSIN, Fond du Lac—Fond du Lac A. C. M. Pres., E. J. Stenz, The Zinke Co.; Sec., Arnim Mautne, P. O. Box 313.

ISCONSIN, Green Bay — Wholesale Credit Men's Association of Green Bay. Pres., Alex Hume, Greiling-Innes Co.; Sec., Chris B. Dockry, Kellogg Nation-al Bank Bidg. WISCONSIN.

WISCONSIN, Milwaukee—Milwaukee C. M. Pres, S. C. Greusel, G. Q. Ele tric Co.: Sec. James G. Romer, 6 Mayer Bldg.

WISCONSIN, Oshkosh—Oshkosh A. C. M. Pres., F. S. Lamb, Lamb, Graham & Co.; Sec., Chas D. Breon, Rooms 6-7, 76 Main St.



The Answer is in the Diary! HAVE AT YOUR RIGHT HAND

THE EDITION FOR

1925

THE Diary and Manual of Commercial Laws this year includes important new details, and offers to the Credit Man a source of information on all points of a credit transaction from the incipiency of the order to the closing of the account.

TGNORANCE of the legal aspects of credit extension fills the courts with many unnecessary cases and makes constant communication over minor details a burden and annoyance to both attorney and Credit Man.

The user of this manual finds that the majority of obstacles encountered can easily be set aside by reference to its pages, which cite the latest laws in the various states. The accompanying interpretation aids materially in the solution of the problem at hand.

Unlike other channels to the law this volume presents facts in the language of the layman. Superfluous detail is omitted in the clear analysis made by Credit Men from the Credit Man's point of view.

Though this mass of detail with which the credit man must be familiar cannot be memorized, it must be accessible. Use the Manual as an annex for your memory.

Among those important subjects treated are:—Sales, Contracts & Cancellations, Guaranties, Exemptions, Foreign Corporations, Chattel Mortgages, Consignments, Negotiable Instruments, Acceptances, Liens, Trusts & Combinations, Liability,

Liens, Trusts & Combinations, Liability, Bankruptcy, Assignments, Bulk Sales, Bad Check Laws, Attachments, Interest, False Statements, Fraud, Claims, Income & Stamp Tax, and numerous others.

Tables in connection with the various laws and discussions render the information more comprehensive, and important court decisions bearing on the various factors, make it of real value in handling. tors make it of real value in handling difficult situations.

e Dinry & Mannal of Commercial Laws will sent for FREE EXAMINATION without obli-tion on your part. If, after 5 days, you de to to keep it, you may remit \$4.00, the cost this book.

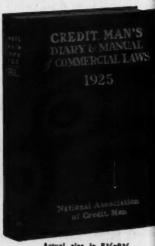
The Reader's Guide Will Tell You How

Have you Your Nat'l Copy Assn. of Credit Men, 41 Park Row, New York City Gentlemen: Please send.... copies of the Diary on approval. In 5 days I will

return the book or remit \$4.00.

NATIONAL ASSOCIATION OF CREDIT MEN 41 Park Row, New York, N. Y.

The most striking and useful of the many improvements in the 1925 issue is the READER'S GUIDE which points out all aspects necessary of consideration from the beginning to the end of a credit transaction.



Actual size is 534x834

